

POLICY DOCUMENT

POLICY NAME

Sustainability Policy

DATE ADOPTED

31 August 2015

ECM NUMBER

7243617

REVIEW DATE

June 2020

RELATED DOCUMENTS

Sustainability Strategy

POLICY NUMBER

OPD002

COUNCIL MINUTE NUMBER

PRC 65

POLICY TYPE

Council

RESPONSIBLE DEPARTMENT

Organisational Performance & Development

Purpose

To ensure that Penrith develops as a liveable and resilient city, through the application of sustainable principles and practices that are central to the governance, operations and decision making of council.

Policy Statement

Penrith City Council is committed to sustainability and the process of continuous improvement and recognises that it is through our people and practices that this commitment is delivered. We commit to properly considering short and long term sustainability impacts in our decision-making and operational activities, and implementing systems and processes that support ongoing improvement across the pillars of environmental, economic and social sustainability.

Scope

This policy is applicable to the whole of Council and its employees in relation to governance, strategic planning and operational activities, including;

- our decision making,
- our values and culture,
- how and what we measure and analyse,
- the development and implementation of policies, procedures and strategies,
- the delivery of Council's services and operations, and
- the actions of staff, contractors, and Councillors.

POLICY:

Defining Sustainability

Sustainability for PCC is about integrating environmental, social and economic sustainability considerations into our policy, planning, decision making and operational processes, and balancing short term priorities with longer term needs. Sustainability is about respecting our people, looking after our places, and delivering services to improve the wellbeing and liveability of our City now and into the future.

Implementation

To enact this policy Penrith City Council will focus on the following areas:

- 1. Advance the Liveability of the City
 - Be accountable, transparent and ethical in decision making, balancing environmental, social, and economic considerations in the ongoing development of the organisation and the Penrith local government area that enhances liveability and responds to a changing climate
 - Identify, manage and mitigate risks in a way that is consistent with the precautionary principle and business innovation, including the assessment of alternatives.

2. Leadership

- Conduct effective governance, business improvement, and advisory processes, ensuring organisational performance is aligned with good practice and is responsive to change while compliant with legislation and relevant standards.
- Act as an advocate for sustainability in instances where issues have the potential to impact our community, the organisation and our environment.
- 3. Business Innovation and Resource Efficiency
 - Establish and strive to meet corporate sustainability and innovation targets and report on our performance against these to the organisation and community.
- 4. Support Sustainable Practice
 - Communicate Council's sustainability expectations to all employees and ensure staff are supported to meet these expectations with appropriate information, training and recognition
 - Support the efforts of the Penrith community and our community partners in the transition to a sustainable future, and provide leadership in sustainability.

Relevant Legislation

Local Government Act (1993)

Review Date

This policy is scheduled for review in 2020.