Consent to Screen

Please check the form carefully, and then sign the following declaration.

Sterling RISQ is conducting your background screen on behalf of your prospective or current i) employer or ii) principal to whom you or your company provides services, hereby referred to as ("the **Company**").

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The purpose of this Consent is to explicitly inform you and to obtain your consent to release to **Sterling RISQ**, (or "us"), agents of the Company, all personal information provided by you to us or information about you collected, complied or retained by us (the "**Information**") in the course of or in relation to your recruitment, engagement or employment with the Company.

By signing this Consent, you appoint and authorise us (and/or our agents) as your agent to act on your behalf to exercise your rights as access seeker under Part IIIA of the Privacy Act 1988 (Cth) (**Privacy Act**) to the extent permitted by Privacy Act to request access to your credit information (**Credit Information**) from DBCC Pty Ltd or other credit reporting body (**Credit Reporter**) and authorise us to disclose your identification information to the Credit Reporter and authorise the Credit Reporter to collect, use, store and disclose the Information disclosed to the Credit Reporter by us.

The Information and Credit Information will be released to Sterling RISQ and/or its agents to conduct searches and verification on your background information, which may include employment references, civil and criminal records, local language media and social media information, directorship information, property ownership information, credit records, driver's licence verification and offence records, education, employment history and credential verification, and other background information on you as requested by the Company (the "**Collected Information**").

You hereby authorise the Company through Sterling RISQ and/or its agents, to contact various government agencies, any and all corporations, former employers, educational institutions, consumer credit information agencies, law enforcement agencies and courts and other contributors (the "**Contributors**") as a relevant party acting on your behalf for the purposes of obtaining and/or verifying the Collected Information.

This letter releases the Contributors and the Credit Reporter from any liability and responsibility for releasing the Credit Information and the Collected Information to the Company or Sterling RISQ. Sterling RISQ and/or its agent may release the Information and this consent letter to the Contributors, Credit Reporter, our related bodies corporate and such other persons as may be necessary for the purposes of performing such searches and verification and the information may be disclosed to Contributors in overseas locations. You further release and forever discharge the Company, its partners including Sterling RISQ, its agents, clients, employees and the individuals and companies contacted as part of the enquiries, from any and all claims, demands, damages, actions, causes of action, or suits of any kind or nature whatsoever arising from the Company's investigation of my credentials.

By signing this Consent, you consent to the collection, use and disclosure of your Information, Credit Information and Collected Information in accordance with this Consent and our Privacy Policy (available at <u>https://www.sterlingrisq.com/privacy-policy</u>). You can withdraw this consent by written notice to the Privacy Officer. You are entitled to seek independent legal advice on your rights under the Privacy Act and other applicable privacy laws and the legal effect of this Consent before signing. You acknowledge that in collecting, holding, processing and using the Collected Information and any such other materials that may contain your personal information, Sterling RISQ does so solely for the purposes set out in this Consent and in accordance with our Privacy Policy.

Signature of Candidate	Leann Chowdhury
Name of Candidate (Please print full name)	
Date of Birth (DD/MM/YYYY)	
Date (MMM DD, YYYY)	

If you wish to obtain details of your personal information which is held or collected by Sterling RISQ, please forward your request in writing to: The Privacy Officer, Sterling RISQ, Level 9, Suite 902, 50 Berry Street, North Sydney NSW 2060, Australia Last updated on 14 May 2019