



JUNE 2025

Organisational

Performance

Report



A message from the General Manager



I am pleased to present this progress report on Penrith City Council's activities over the past six months, the final instalment of the 2022-25 Delivery Program. It reflects our organisation's successes and challenges as we continue to deliver for Penrith and our community, in line with our Delivery Program and Operational Plan, as we prepare to commence delivery of the 2025-29 Delivery Program.

Our City is at the heart of one of Australia's fastest growing regions, with extraordinary opportunities unfolding for our community.

Penrith welcomes the opportunities, and we know that the scale of change must be carefully managed to deliver the best outcomes for our community and environment, and our City's economy.

Our community has entrusted Council to deliver our shared vision for Penrith – a vision that embraces aspiration and prosperity.

That means we must plan responsibly to deliver and maintain the facilities, infrastructure and services that our City and our people expect and deserve – now and as our City grows and changes in the years ahead.

We must meet the challenge of ageing assets and the increasing demands for quality facilities and services – and beautiful places – befitting an enterprising, creative and welcoming city.

Council takes this responsibility very seriously. We're committed to delivering on our community's expectations and aspirations. We're focused on delivering balanced outcomes. And we're wholeheartedly embracing a future of innovation and opportunity to deliver for Penrith.

As I reflect on the second half of this financial year – from January to June 2025 – I am proud to share several exciting and important achievements.

A connected, walkable City

- The new 112-metre pavilion at **Regatta Park**, featuring an undercover sandpit and water play equipment, opened over summer. Thousands of people attended our free community event in March to celebrate the completion of the park's multimillion-dollar revitalisation. More than 200 attendees rated the improved Regatta Park an average of 4.7 out of 5.
- Regatta Park was a priority project in Penrith's Our River Masterplan, designed to activate the Nepean River precinct, and was delivered in partnership with the Australian and NSW Governments. On the eastern side of the river, we completed the **Nepean Avenue pedestrian pathway**. It completes the Great River Walk's popular bridge-to-bridge loop and has improved safety

and amenity for pedestrians and cyclists, with bollards, in-ground lighting, traffic calming measures, and more trees.

Creating cooler communities

- In this reporting period, the **Greening our City** project reached a milestone. Funded by the NSW Government, we planted more than 6,600 trees and shrubs in five years, in heat vulnerable suburbs with low tree canopy – Erskine Park, Cambridge Park, Colyton, St Clair, North St Marys and Oxley Park. This increases natural shade, improves public spaces and walkways, and boosts local wildlife habitat.
- We continue to achieve long-term goals in our **Cooling the City Strategy** and **Green Grid Strategy** through various biodiversity initiatives. In May, our 2025 Adopt-A-Tree Program saw residents collect 250 native trees, grown at Council's nursery, to plant on their private property.

Sustainability champions

- I congratulate residents on their outstanding contribution to the circular economy. During our latest **e-waste** drop off day, 800 vehicles stopped by to divert more than 20 tonnes of electronic waste from landfill, taking the City's total to 932 tonnes of diverted electronic waste since 2011.

- In May, we held our second **clothing and textiles recycling drop-off day**. Old materials are repurposed, while new and clean items have been donated to local charities The Haven – Nepean Women’s Shelter and WestCare Community Services to support vulnerable residents.
- In April, Council’s tally of mobile phones donated to the charity **DV Safe Phone** surpassed 500 – well done, Penrith! The charity collects old or unused devices and provides them to the community’s domestic violence victims as a lifeline.
- Penrith continues to set an example by successfully providing the **Food Organics, Garden Organics (FOGO)** waste stream to all residents. In 15 years, our community’s remarkable uptake has meant 500,000 tonnes of FOGO has been collected and processed and we have saved \$46.5 million in costs for ratepayers by diverting FOGO material from landfill.

Vibrant, welcoming city centres

- Council has loved seeing Penrith’s community spirit in action at our free events. In June, City Park in the Penrith City Centre became an icy wonderland for our first **Winter Solstice** event. We had 10,000 attendees over four days.
- Our newly developed **OPEN: Penrith and St Marys 24-hour Economy Strategy 2025–29** details actions to build a safer, more diverse and thriving economy in our two key strategic centres. It outlines the plan to generate more jobs close to home, boost revenue for businesses, and provide greater opportunities to explore our City centres.

Future-focused

- The new airport will open in 2026 only 15 kilometres from the heart of Penrith, and the Sydney Metro – Western Sydney Airport rail interchange is taking shape at St Marys. Council attended the airport’s recent

arrivals **terminal opening** and is committed to harnessing direct opportunities for our City.

- Penrith is embracing Western Sydney’s transformation, and we are thrilled our **St Marys Town Centre Master Plan** has been endorsed. This place-based, evidence-based plan builds on what makes St Marys special to become a more vibrant, sustainable, authentic and welcoming strategic centre. The Master Plan seeks to facilitate more than 8,360 new jobs and around 9,300 new dwellings to be constructed by 2041. A **central park** will serve as a civic green heart for the community.
- We continue to call on the Australian and NSW Governments to further invest in Penrith and deliver critical infrastructure needed to meet the needs and expectations of our evolving community, with priorities outlined in Council’s 2025 Advocacy Strategy. We are meeting with key stakeholders and writing letters to decision-makers, to harness opportunities around crucial road and transport connections, flooding, housing, and liveability.

Recognition for Council

- Penrith has won three excellence awards in the past six months. Gipps Street Recreation Precinct earned Council the Community Facility of the Year Award at the Parks and Leisure Australia NSW/ACT 2025 Annual Region Awards of Excellence. Used by thousands of visitors each week, Gipps Street has also just won the Outdoor Sport and Leisure Facility Design Award at the 2025 Australian Sport, Recreation and Play Innovation Awards.
- At the 2025 NSW Local Government Excellence Awards, Council received the **Community Development Award** for our One Community, Many Abilities initiative, a social marketing campaign promoting the diversity and strengths of people with disability in Penrith. It highlighted the stories of five residents,

inspiring the community to help make Penrith more accessible.

- For the 10th consecutive year, Council received a **Gold Award for Reporting Excellence** in the Local Government category at the 2025 Australasian Reporting Awards for our 2023–24 Annual Report.
- Our organisation recently acknowledged **18 staff members** who have reached a milestone 20 years with Council.

A look ahead

- Penrith is a proud sporting City and, in a few months, Penrith Whitewater Stadium will welcome athletes and visitors for the 2025 **International Canoe Federation Canoe Slalom World Championships**.
- Penrith will once again be put on the world stage next year during the **25th Biennale of Sydney**. Penrith Regional Gallery is one of just five venues selected to exhibit contemporary artworks by Australian and international artists in 2026.
- Council has also just adopted a comprehensive suite of **strategic planning** documents that will shape the City’s future to 2041 and beyond. These documents reflect the community’s aspirations and goals for Penrith with clear actions, projects and resources. They also outline the challenges of managing a financially sustainable organisation that is able to meet the needs of our growing City. Council will report progress against these strategies to you.

We are committed to Council and the community’s shared vision for our City, one of growth that is supported by enabling infrastructure.

I look forward to continuing to work with staff right across Council, as well as the elected Council, to deliver for Penrith.



Andrew Moore
General Manager



ACKNOWLEDGEMENT OF COUNTRY

We acknowledge and pay respect to the Darug and Gundungarra people who are the traditional owners in which Penrith Local Government Area is situated.

We also pay our respect to elders past, present and emerging, and to the First Nations people living in our community today.

ABOUT THIS DOCUMENT

This document is an important part of Council's commitment to being open and accountable.

This report summarises Council's progress, achievements, challenges and financial performance for the 6 months from 1 January to 30 June 2025

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Our Performance



Tier 1 Projects

OUR TIER 1 PROJECTS

At 30 June 2025 21% (3) of Council's 14 Tier 1 Projects were complete, while 36% (5) were reported as being 'On Track' for completion and 43% (6) were reported as being 'At Risk' of being delayed.

While Council anticipates what is needed to be done each year, unexpected challenges and opportunities inevitably arise. Often we respond without affecting our agreed work program, however, on occasion this affects our ability to undertake planned work.

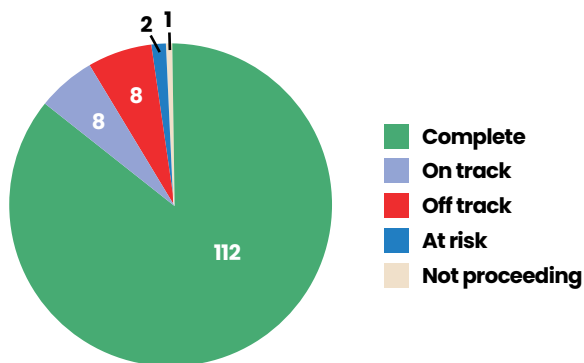
✓ COMPLETE ▶ ON TRACK ● AT RISK ✗ OFF TRACK

PROJECT	STATUS	COMMENT
Gipps Street Recreation Precinct	✓	The Gipps Street Recreation Precinct reached practical completion in August 2024 and opened to the public. The final elements of the precinct are planned to be complete by November 2025.
Dunheved Road Upgrade	●	The Dunheved Road Upgrade has faced some delays. In March 2025, Council approved starting negotiations for an early works phase. These negotiations are now underway with the chosen participants.
Coreen Avenue Upgrade	●	The Coreen Avenue Upgrade has experienced delays due to redesign requirements in response to community consultation, cost, risks and traffic modelling. A revised design is being finalised and is planned to be exhibited in late 2025.
Nepean Avenue Pedestrian Pathway	✓	The Nepean Avenue Pedestrian Pathway was completed in January 2025 and is open to the public.
Regatta Park	✓	The Regatta Park Upgrade is complete with the opening of the pavilion; new amenities block and waterplay area. The official opening event took place on 8 March 2025.
Enterprise Resource Planning	▶	The Enterprise Resource Planning Project is on track. The planning and design phase covers workshops for the configuration of the finance modules, discovery workshops for HR & payroll modules and evaluation activities for the Work Health and Safety System Tender.
St Marys Central Park	●	The St Marys Central Park Project is currently in the detailed design phase and is 50% complete. The project has experienced some delays due to site contamination and budget constraints.
Nursery Upgrade & Cumberland Plain Improvement	●	The Nursery Upgrade and Cumberland Plain Project design phase is 50% complete. There have been design delays due to incorporating existing Sydney Water assets. On ground works for the Cumberland Plain improvements are continuing across the 4 identified sites.
Cook Park Sports Precinct Upgrade	●	The Cook Park Sports Precinct Upgrade is delayed after the draft design quantity survey revealed costs exceeding the original budget. A revised final design is being finalised and is planned to be exhibited in August 2025.
Bennett Park Upgrade	▶	The Bennett Park Upgrade is on track in the design phase. Draft designs were presented to councillors and the community for review and feedback. The feedback is being reviewed to move the project to the next stage of delivery.
Andromeda Oval Storage and Car Park Upgrade	▶	The Andromeda Oval Storage and Car Park Upgrade is on track with its various components at different stages to align with seasonal operations of the facility.
Playspace Network	▶	The Playspace Network Project is on track. The project is being rolled out in 4 phases over a 4-year period. Phase 1 is completed, and Phase 2 is in progress with 11 of the 21 playspaces now upgraded.
Indoors Multi-Sports Arena	▶	The Indoors Multi-Sports Arena Project is on track with Council officially acquiring the site for the complex on 30 June 2025. A recommendation for Council to engage with a delivery partner for the project is planned for the July 2025 Council Meeting.
Parker Street Reserve Upgrade	▶	The Parker Street Reserve Upgrade is on track in the design phase. The project is planned to be delivered in individual stages to align with seasonal operations of the facility.

Our Operational Plan Actions

At 30 June 2025, 85% (112) of Council's 131 reportable 2024-25 Operational Plan Actions were completed, 8% (10) were experiencing some delays or off track, 6% (8) were reported as being on track, and 1 did not proceed. Further details are provided in the forthcoming pages under each outcome.

Status of 2024-25 Operations Plan actions as at 30 June 2025



Leading excellence and performance

How are we progressing on our program of service reviews

✓ COMPLETE ▶ ON TRACK ● AT RISK ✗ OFF TRACK

PROJECT	STATUS	COMMENT
Project management	✓	The 2025 project management review has been completed. A new process for initiating projects budgets has been implemented, assisting to increase the accuracy of project financial reporting along with establishing consistency in project financial structures.
Grants/electoral commitments	✓	The 2025 grants review project initiation and scoping has been completed. This has resulted in the need for a re-scope and re-design of the project. This has resulted in a new project to be delivered in in 2025-26.
Corporate functions	✓	The 2025 recruitment review project's phase 1 and 2 has been completed as planned. This has resulted in improved efficiency gains through the recruitment process and building capability across the organisation. Phase 3 stage of the project being is planned for deliver in 2025-26.
Emerging priorities	▶	The 'Working Better, Together' assets project commenced in December 2024, with several workshops undertaken in May and June 2025. The review continues to progress.

Organisational indicators

VARIATION BETWEEN ACTUAL BUDGET AND PLANNED BUDGET

Council's budgets are prepared annually and phased into quarters. In an organisation the size of ours, there can be unplanned events that cause a deviation to the forecast budget. Comparing actual versus planned budgetary spend will indicate how well budgets are being phased and managed. Please refer to the Chief Financial Officer's report in this document for progress against this indicator.

EMPLOYEE LEAVE LEVELS MEET ORGANISATIONAL TARGETS

Leave is an essential part of employee wellbeing, and leave levels help indicate employee engagement levels. Council has targets for staff annual leave, to ensure planned workloads allow staff to take reasonable time off. Measuring unplanned leave (which includes sick leave and carers leave) allows Council to identify possible areas of disengagement. This indicator is reported every 6 months at an organisational level.

Annual leave

TARGET:

100%

of employees to have **less than eight weeks** of accrued annual leave

RESULT:

88.5%

of staff (temporary and permanent) have **less than eight weeks** of accrued annual leave at 30 June 2025.

This figure represents the period 1 January to 30 June 2025.

Unplanned leave

TARGET:

Employees to have taken less than

9 days

unplanned leave per financial year, equating to 4.5 days per six months.

RESULT:

8.13 days

per employee.

Tracking employee leave indicator helps us to identify leave patterns across the organisation.

Customer Experience Indicators

Number of incoming calls:

75,530

Number of customers served at the front counter:

4,510

Phone call service level (calls answered within 2 minutes)

TARGET:

80%

RESULT:

89%

Phone call average speed to answer

TARGET:

75 seconds

RESULT:

36 seconds

After-call satisfaction rating:

97%

from 1,969 responses.

We received a mystery shopper score of

91%

(target 85%) for front counter interactions (from 25 evaluations).

Our Customer Relationship Management after-case surveys (from 72 responses) received an average score of:

- **4.7/5** overall with 'How satisfied are you with the outcome of your request with Penrith City Council?'
- **4.8/5** overall with 'How satisfied are you with the customer service provided by Penrith City Council in relation to this request?'
- **4.7/5** for 'How easy was your interaction with Penrith City Council in relation to this request?'

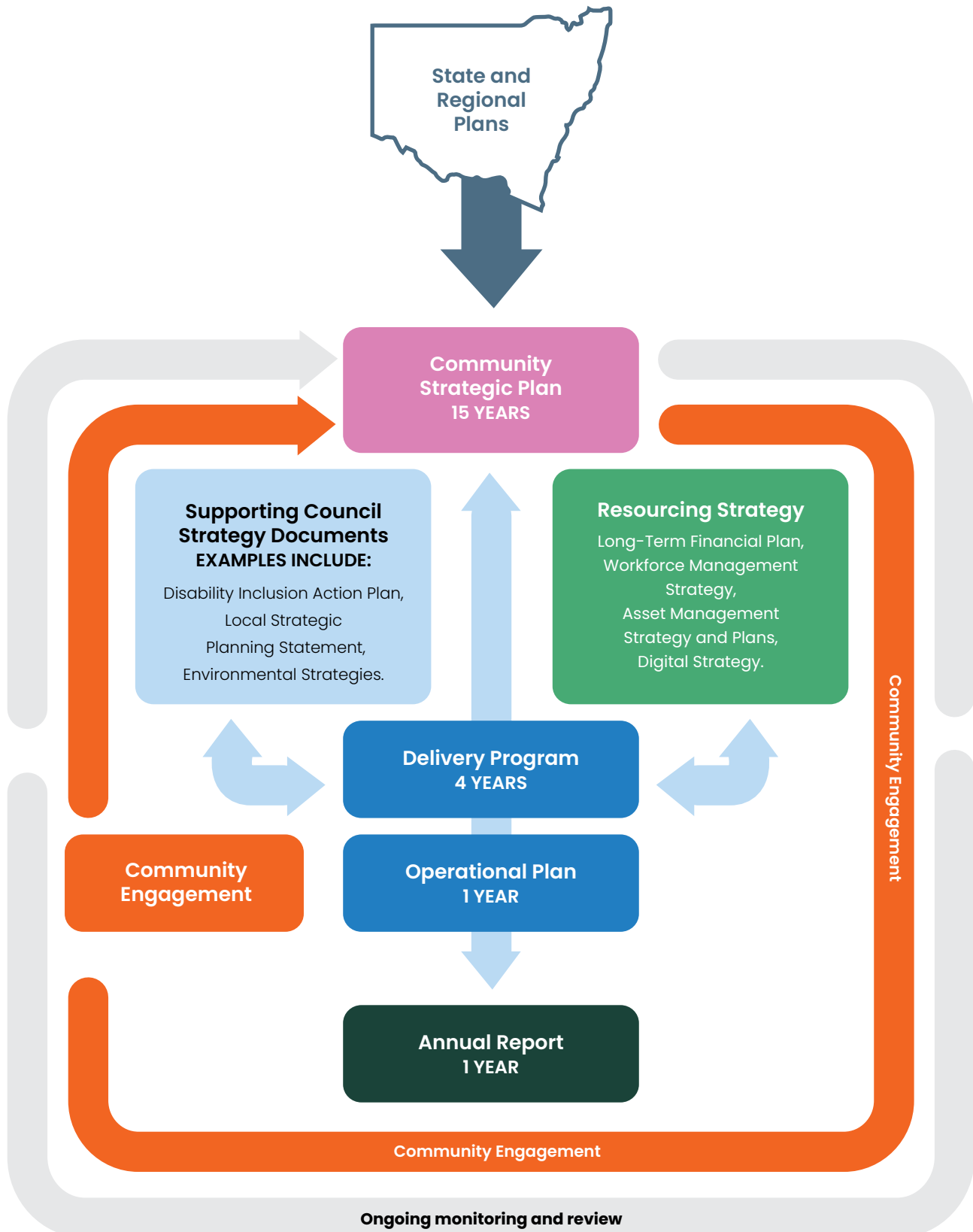
Tracking these indicators helps identify our customers' satisfaction with our services.



Integrated Reporting



The following pages provide a summary of Council's progress, highlights and challenges against the specific outcomes, performance measures, activities and actions outlined in our Delivery Program and Operational Plan.



OUTCOME 1

We protect and enhance an ecologically sustainable environment



The Community Strategic Plan identifies the following strategies that help deliver on this outcome.

Strategy 1.1 Green the landscape, provide more shade and protect biodiversity

Strategy 1.2 Strengthen sustainability and climate resilience

Strategy 1.3 Minimise the impacts of waste and pollution

How have we progressed?

The following performance indicators helps us to measure our effectiveness in delivering on this outcome.

OUR PROGRESS AGAINST OUTCOME 1 KEY PERFORMANCE INDICATORS AS AT 30 JUNE 2025			
PERFORMANCE MEASURE	ANNUAL TARGET	JAN – JUN RESULT	ANNUAL RESULT
1.1.1: Deliver programs that help improve our City's natural environment, including significant native roadside vegetation			
% of sampling completed during the mosquito season as advised by NSW Health	100%	100%	100%
% of Vegetation Permit Applications are assessed, and determinations issued within 28 days (excluding STC days)	100%	67%	70%
New Biodiversity strategy is developed	Jun 2025	90% complete	90% complete
% of Biodiversity initiatives are implemented within planned timeframes and budget	100%	0%	0%
		Implementation will begin once the Strategy has been approved	Implementation will begin once the Strategy has been approved
1.1.2: Improve our natural areas, parks and public spaces			
% of planned bush regeneration projects completed	100%	100%	100%

OUR PROGRESS AGAINST OUTCOME 1 KEY PERFORMANCE INDICATORS AS AT 30 JUNE 2025			
PERFORMANCE MEASURE	ANNUAL TARGET	JAN – JUN RESULT	ANNUAL RESULT
1.2.1: Identify, support, develop and deliver initiatives to respond to a changing climate			
Number of Cooling the City initiatives delivered	2	4	9
Number of Circular Economy Initiatives delivered	2	4	6
1.2.2: Help our residents and businesses understand how they can increase resource recovery, reduce waste and reduce carbon footprint			
Landfill diversion rate	65%	58%	58%
1.2.3: Manage the risk to and impact on life and property from the existing and potential future use of the floodplain			
Meet the adopted milestones and funding targets (across all projects) as prescribed within the project work plan and funding agreement	100%	100%	100%
1.2.4: Provide advice on floodplain and stormwater management			
Council's Floodplain Management Committee operates in accordance with the NSW Floodplain Management Manual and meets quarterly throughout the year	100%	100%	100%
% of accurate advice provided within agreed service level targets and response times.	100%	100%	100%
1.3.1: Collaboratively manage illegal dumping across Western Sydney (RID Squad)			
% of incidents responded to within 5 business days	95%	99%	97%
1.3.2: Manage resource recovery and waste collection service			
Number of sustainable resource recovery service options provided	6	17	28
1.3.3: Guide landholders towards sustainable onsite management of sewage and wastewater to protect and enhance the quality of public health and the environment within the City			
% of approval renewals for registered existing On Site Sewage Management systems are issued prior to expiry	100%	100%	100%
% of new installation applications for On Site Sewage Management systems are assessed and determinations issued	100%	100%	100%
New Stormwater Improvement Strategy is developed	Jun 2025	Complete	Complete
% of Stormwater projects are completed within planned timeframes and budget	100%	0%	0%
		Implementation of stormwater projects will begin once the Strategy has been approved	Implementation of stormwater projects will begin once the Strategy has been approved

The following table shows how we are progressing against the Operational Plan Actions under this outcome.

OUR PROGRESS AGAINST OUR 2024-25 OPERATIONAL PLAN ACTIONS FOR OUTCOME 1 AS AT 30 JUNE 2025		
ACTION		RESULT
1.1.1a	Complete Council's annual Arbovirus Surveillance Program to help protect the safety of our community	✓
1.1.1b	Assess all Vegetation Management Permits (Tree Removal/Pruning Applications) to ensure applicants comply with tree management legislation and minimise unlawful impact on tree management	✓
1.1.1c	Develop a new Biodiversity Strategy to help residents comply with biodiversity and environmental legislation, protect the biodiversity values of Penrith for our community and minimise unlawful impact on biodiversity and the environment	✗
1.1.2a	Complete programmed bush regeneration projects for the year to maintain and improve the natural areas of the City	✓
1.2.1a	Deliver, facilitate and/or support Cooling the City Initiatives, including the Adopt-A-Tree Program (RPAP) to create a greener, cooler City that will address urban heat challenges and improve the liveability of our community	✓
1.2.1b	Implement the Circular Economy Roadmap (RPAP) to increase resource efficiency, reduce waste and work towards regenerating our natural systems	▶
1.2.2a	Increase targeted waste and recycling stream options available to businesses to increase diversion rate from landfill	▶
1.2.3a	Progress the: <ul style="list-style-type: none"> • Emu Plains Floodplain Risk Management Study and Plan • Rickabys Creek Catchment Flood Study • Oxley Park levee (investigation and detailed design) to provide a contemporary floodplain management framework 	✓
1.2.4a	Administer Council's Floodplain Management Committee and Floodplain Management Working Party to ensure compliance with Floodplain Management Manual	✓
1.2.4b	Provide strategic and technical advice to planning and development related matters to ensure developments are consistent with Council and State Flood Policy	✓
1.3.1a	Respond to all illegal dumping incidents within timeframes under our Compliance and Enforcement Policy	✓
1.3.2a	Offer sustainable resource recovery service options to the community and commercial sector to promote a clean and healthy community and contribute to the circular economy	✓
1.3.3a	Complete Council's annual On-site Sewage Management Program to help residents comply with environmental health legislation, protect the safety of our community and minimise impact on the environment	✓
1.3.3b	We will develop a Stormwater Improvement Strategy to protect the water management values of Penrith for our community and minimise impact on water management and the environment	✓

Highlights

Over the last 6 months:

- Participated in the NSW Health Arbovirus Surveillance and Mosquito Monitoring Program at 4 sites located at Werrington, Emu Plains, Orchard Hills and Castlereagh.
- Progressed development of the new Environmental Strategy, led by TRACT consultants and the Natural Systems team. This period focused on both planning and engagement, laying a strong foundation for the strategy's upcoming public exhibition.
- Maintained over 400 hectares across 58 bushland sites within the LGA. These sites include remnant bushland, water catchments, the Nepean River precinct, small urban pocket reserves and road reserves.
- Delivered the Adopt-A-Tree Program, with 250 native trees adopted by Penrith residents during the collection event on 25 May 2025. These trees, grown at Council's Nursery, will enhance shade, cooling, amenity and biodiversity on private properties.
- The Red Cross led Urban Heat Resilience Program concluded with a roundtable discussion to evaluate community benefits. Council also engaged with the NSW Government, neighbouring councils, and community groups on urban heat and cooling initiatives. Work has begun on a community focused 'Beat the Heat' map.
- Progressed the Circular Economy Roadmap. Community engagement activities like e-waste drop-offs and clothes swaps encouraged reuse and recycling. Council began and continued a material flow analysis of its operations to identify improvement opportunities. Planning and initial implementation of a sustainable procurement initiative were advanced, with Stage 1 completed and strong staff involvement.
- Progressed floodplain studies during the reporting period, with:
 - The Emu Plains Floodplain Risk Management Study now at 70% complete, incorporating additional analysis from the 2024 Hawkesbury-Nepean River Flood Study.
 - The Rickabys Creek Catchment Flood Study is 90% complete and scheduled for public exhibition from July 17 to August 14, 2025.
 - Design of the Oxley Park Levee is 46% complete, with priority focus on Sydney Trains assets.
- 99% of all incidents of illegal dumping were investigated within the specified timeframe, resulting in Council meeting its performance targets.
- Several resource recovery events were held, including:
 - Christmas Tree Drop-off Day
 - Wardrobe Restyle and Swap
 - Seniors Week
 - E-waste Drop-off
 - Regatta Park Opening
 - Cultural Fusion Event
- Council's consultant submitted a draft Stormwater Management Strategy detailing future stormwater improvements, including construction projects and studies with concept designs and cost estimates.
- The Stormwater Improvement Plan was finalised. The plan will inform a program of stormwater improvements and studies that can be implemented in the future.



OUTCOME 2

**We are welcoming,
healthy, happy, creative
and connected**



The Community Strategic Plan identifies the following strategies that help deliver on this outcome.

Strategy 2.1 Build and support community resilience to adapt to changing circumstances

Strategy 2.2 Enhance community wellbeing, safety, and neighbourhood amenity

Strategy 2.3 Plan for, deliver and improve community services

Strategy 2.4 Support and provide opportunities to participate in activities and events that celebrate our diversity, culture, and creativity

Strategy 2.5 Respect, engage and celebrate our diverse Aboriginal and Torres Strait Islander community, their rich heritage and continuing culture

How have we progressed?

The following performance indicators helps us to measure our effectiveness in delivering on this outcome.

OUR PROGRESS AGAINST OUTCOME 2 KEY PERFORMANCE INDICATORS AS AT 30 JUNE 2025			
PERFORMANCE MEASURE	ANNUAL TARGET	JAN - JUN RESULT	ANNUAL RESULT
2.1.1 Work with local communities to identify priority issues in their area and build local resilience			
Number of Village Café sessions held	25	15	33
Average number of attendees at Village Café sessions	N/A	28	28
% of participants satisfied with Village Café sessions	80%	91%	90%
2.1.2: Develop effective strategies that respond to the impacts of growth, redevelopment and change in our community			
Community and Cultural Facilities Strategy developed according to agreed timeframe and scope	Jun 2025	Complete	Complete
Community Tenancy Policy and Subsidised Spaces Program developed according to agreed timeframe and scope	Jun 2025	Complete	Complete
Events Strategy updated by agreed timeframe and scope	Jun 2025	40% Complete	40% Complete
Social Sustainability Strategy Framework development commenced	Jun 2025	Complete	Complete

OUR PROGRESS AGAINST OUTCOME 2 KEY PERFORMANCE INDICATORS AS AT 30 JUNE 2025			
PERFORMANCE MEASURE	ANNUAL TARGET	JAN – JUN RESULT	ANNUAL RESULT
Number actions from endorsed Council strategies that respond to community priorities delivered	N/A	11	29
2.1.3: Engage with our community on resource efficiency and to improve resilience			
Number of campaigns and events delivered	N/A	8	19
2.2.1: Work in partnership to support the revitalisation of the Penrith, St Marys and Kingswood centres			
Number of activations delivered	10	25	44
Average number of participants at activations	N/A	10,325	13,000
City Park Activation Plan developed according to agreed timeframe and scope	Jun 2025	Complete	Complete
2.2.2: Work with government and community organisations to address local issues and improve the capacity and social wellbeing of the community			
Number of Community Sector Training sessions delivered	6	2	14
Number of community services participating in sessions	N/A	351	351
% of participants satisfied with Community Sector Training	80%	90%	85%
Number of grants issued through the Community Funding Program	N/A	46	54
Number of community organisations/groups supported through the Community Funding Program	N/A	47	117
Amount of funding provided through Community Funding Program	N/A	\$181,466	\$251,466
2.2.3: Work with partners to develop and integrate strategies that strengthen our community			
Number of community engagement activities delivered	6	10	19
Average number of participants at community engagement activities	N/A	1,010	1,540
Number of Resilient Penrith Action Plan actions/tasks delivered in collaboration	N/A	6	20
Number of Disability Inclusion Action Plan actions delivered	N/A	10	16
2.2.4: Work with community and partners to foster a safe and welcoming City			
Number of Community Safety Plan actions delivered	N/A	15	24
2.2.5: Help promote responsible pet ownership			
Number of educational programs run	12	12	23
2.2.6: Provide advice and help protect and improve the health of our community			
% of all registered food businesses inspected during the year	100%	100%	100%
% of all public swimming pools and splashparks are inspected during the year	100%	100%	100%
% of Recreational Water Monitoring Program sampling completed at five sites on a weekly basis during swimming season	100%	100%	100%
% of registered businesses with regulated systems are inspected during the year	100%	100%	100%

OUR PROGRESS AGAINST OUTCOME 2 KEY PERFORMANCE INDICATORS AS AT 30 JUNE 2025			
PERFORMANCE MEASURE	ANNUAL TARGET	JAN – JUN RESULT	ANNUAL RESULT
% of registered skin penetration businesses are inspected during the year	100%	100%	100%
2.2.7: Ensure buildings constructed are safe and healthy			
Average timeframe to issue Class 1 and 10 building certifications	<50 days	49.5 days	50.74 days
Average response time to fire safety complaints	<5 days	1.31 days	1.41 days
2.2.8: Deliver health, fitness, and aquatic services to support social, health and wellbeing in the community			
% of members satisfied with Council's health, fitness, and aquatic facilities and services provided	80%	80%	80%
Number of visitors to Council's health, fitness, and aquatic facilities	N/A	190,092	419,992
Number of memberships at Council's health, fitness, and aquatic facilities	N/A	6,631	9,949
2.3.1: Deliver library services that support a vibrant, connected community			
Staff training in set up and use of the 3D printers completed	Feb 2025	Complete	Complete
Procedures and guidelines for use of the 3D printer developed for the public	Feb 2025	Complete	Complete
Staff training in set up and use of the dispensers completed	Jun 2025	Complete	Complete
Procedures for borrowing and using the smart device dispensers developed for the public	Jun 2025	Complete	Complete
Number of after school (STEAM) programs delivered	N/A	6	11
Number of activities delivered to promote the use of the 3D printer run	N/A	6	6
Collection Development Guidelines updated according to agreed timeframe and scope	May 2025	Complete	Complete
2.3.2: Deliver high quality children's services			
Number of children completed the learn to swim program	100	Nil	105
% of 3 and 4 year old children enrolled in a Preschool or Long Day Care service have receive Start Strong Funding	100%	100%	100%
Strauss Road Children's Centre building works completed as planned	Jun 2025	Not proceeding	Not proceeding
2.3.3: Provision of cemeteries to assist in meeting community needs			
% compliance with Cemeteries and Crematoria NSW Category 1 Licence Agreement requirements	100%	100%	100%
2.4.1: Conduct and support events that include all members of our community			
24-hour Economy Strategy developed according to agreed timeframe and scope	Jun 2025	Complete	Complete
Number of attendees at the REAL Festival	35,000	45,000	45,000
% of participants satisfied with the REAL Festival	50% net promoter score	56.4%	56.4%

OUR PROGRESS AGAINST OUTCOME 2 KEY PERFORMANCE INDICATORS AS AT 30 JUNE 2025			
PERFORMANCE MEASURE	ANNUAL TARGET	JAN – JUN RESULT	ANNUAL RESULT
Number of organisations sponsored	N/A	6	21
Amount of events sponsorship funding provided	N/A	\$137,000	\$197,500
2.4.2: Support and implement initiatives which contribute to culture and creativity across our City			
Number of programmed actions in the Cultural Strategy and Action Plan delivered	N/A	2	5
2.5.1: Develop strategic partnerships with Aboriginal communities and community service providers to harness collective resources and respond to community needs			
Reflect Reconciliation Action Plan developed according to agreed timeframe and scope	Jun 2025	85% Complete	85% Complete
Number of collaborations supported	3	15	30



The following table shows how we are progressing against the Operational Plan Actions under this outcome.

OUR PROGRESS AGAINST OUR 2024-25 OPERATIONAL PLAN ACTIONS FOR OUTCOME 2 AS AT 30 JUNE 2025		
ACTION		RESULT
2.1.1a	Deliver the annual Village Café program to support a healthy and connected community	✓
2.1.2a	Develop a Community and Cultural Facilities Strategy to respond to impacts of growth and new opportunities	✓
2.1.2b	Develop a Community Tenancy Policy and Subsidised Spaces Program to support local community groups and organisations	✓
2.1.2c	Update the Events Strategy to support a vibrant and connected community and respond to new opportunities	✗
2.1.2d	Commence development of a Social Sustainability Strategy Framework or similar to support a socially just Penrith and City for all	✓
2.1.2e	Deliver actions in endorsed Council strategies that that respond to community priorities, the impacts of growth and new opportunities including: <ul style="list-style-type: none"> Affordable Housing Strategy and Action Plan Multicultural Action Plan Youth Action Plan 	✓
2.1.3a	Engage with the community to promote and inform on sustainability options through: <ul style="list-style-type: none"> e-news social media campaigns events delivery of sustainability programs (RPAP) 	✓
2.2.1a	Develop and implement strategic place making activations that support the revitalisation of Penrith, St Marys and Kingswood Town Centres	✓
2.2.1b	Develop a City Park Activation Plan to support activation and visitation to the Penrith CBD	✓
2.2.2a	Develop and deliver an annual Community Sector Training and Development Program to support strong and effective local services	✓
2.2.2b	Deliver grant funding through the Community Funding Program to address local issues and community needs	✓
2.2.3a	Develop and deliver engagement programs to identify local needs and support actions in key neighbourhoods that build strong connected communities	✓
2.2.3b	Work in partnership to deliver actions identified in the Resilient Penrith Action Plan to support a more resilient Penrith community	✓
2.2.3c	Deliver identified actions in the Disability Inclusion Action Plan to support an inclusive and connected community	✓
2.2.4a	Deliver actions in the Community Safety Plan to support a safe, welcoming and vibrant community	✓
2.2.5a	Deliver education programs around responsible pet ownership	✓
2.2.6a	Complete Council's annual Food Safety Program to help businesses comply with food safety legislation and protect the safety of our community	✓
2.2.6b	Complete Council's annual Public Swimming Pools and Splashparks Program to help businesses comply with public health legislation and protect the safety of our community	✓

OUR PROGRESS AGAINST OUR 2024-25 OPERATIONAL PLAN ACTIONS FOR OUTCOME 2 AS AT 30 JUNE 2025

ACTION	RESULT
2.2.6c Complete Council's annual Recreational Water Monitoring Program to help our community make an informed decision about when and how they use the Nepean River recreationally	✓
2.2.6d Complete Council's annual Regulated System Program (Legionella Safety) to help businesses comply with public health legislation and protect the safety of our community	✓
2.2.6e Complete Council's annual Skin Penetration Premises Inspections to help businesses comply with public health legislation and protect the safety of our community	✓
2.2.7a Undertake building certification assessments to meet legislative requirements	✓
2.2.7b Respond to fire safety complaints in a timely manner to meet legislative requirements	✓
2.2.8a Deliver programs for the community to increase participation in leisure and wellness activities	✓
2.3.1a In line with the Library Services Strategy 2023-28 identify and explore opportunities to provide all community members with further access to mainstream and innovative technologies, including: <ul style="list-style-type: none"> • Installation of 3D printer at St Marys • Installation of smart device dispensers at Penrith and St Marys libraries 	✓
2.3.1b In line with the Library Services Strategy 2023-28 refresh and promote lifelong learning programs and activities trailing new options focused on maker-space type activities, the creative arts and skills development	✓
2.3.1c In line with the Library Services Strategy 2023-28 update our Collection Development Guidelines to ensure the library collections continue to meet the diverse needs of all members of the community	✓
2.3.2a Provide learn to swim program for all young people enrolled in Preschool & OSHC Services as identified in the Children Services 2022-26 Strategic Plan	✓
2.3.2b Secure Start Strong funding for Preschool and Long Day Care families aged 3-5 years as identified in the Children Services 2022-26 Strategic Plan	✓
2.3.2c Complete building works to Strauss Road Children's Centre	Not proceeding
2.3.3a Deliver Cemetery operations to ensure compliance with Cemeteries and Crematoria NSW Category 1 Licence Agreement requirements	✓
2.4.1a Develop a 24-hour Economy Strategy to supports vibrancy, and economic growth and development	✓
2.4.1b Deliver the annual REAL Festival in accordance with the REAL Festival Strategy and 10 Year Action Plan	✓
2.4.1c Deliver an Events Sponsorship Program to provide economic and social benefits for Penrith	✓
2.4.2a Deliver programmed actions in the Cultural Strategy and Action Plan	✓
2.5.1a Develop a Reflect Reconciliation Action Plan to support Council's reconciliation journey and strengthen relationships with our First Nations community	✗
2.5.1b Participate and collaborate with stakeholders in First Nations Caring for Country and in responding to community needs	✓

Highlights

Over the last 6 months:

- The Village Café expanded its community sessions across Kingswood, North St Marys and Llandilo, delivering a total of 15 sessions with an average attendance of around 30 to 35 participants per location. Programming focused on themes like harmony, neighbourliness and emergency preparedness, supported by new conversation cards to encourage discussions on health and wellbeing.
- The Our Facilities Strategy was finalised with a cross-organisational working group to be established to take the work forward.
- The Community Tenancy Policy project progressed with a team established to scope and manage the project.
- The sector engagement, research and literature review for the new Events Strategy has been completed. Council is now working to draft the strategy.
- Work continued on the Social Sustainability Strategy Framework. Council is now determining the key principles for the delivery of the framework and a review of previous project engagement data.
- Delivered key actions from the Multicultural Action Plan, Affordable Housing Strategy and Youth Led Action Plan. Highlights include the Mayoral Community Leaders Reception, support for Harmony Week events and the second Culture Fusion event. Multiple Youth Week activities were held, and a Youth Leadership Team was established to help shape the next Youth Led Action Plan.
- Engaged the community about improving resilience. Some activities delivered include:
 - 'Beat the Heat' social media campaign which raised awareness about urban heat and extreme heat safety
 - participating in Earth Hour in March
 - solar-powered spinning flowers workshop at the library
 - Home Energy Saver Kits were promoted and sustainability topics were discussed at Seniors Week and the Luddenham Show.
- A total of 14 activations were held in Penrith including Penrith Producers, Mini Makers, Lunchtime Tunes and Winter Solstice. In St Marys, 10 activations took place, featuring Lunchtime Tunes, St Marys Cinema and Mini Makers. These initiatives were well-received by residents, workers and visitors.
- Delivered on the City Park Activation Plan, including Lunchtime Tunes, Mini Makers and Winter Solstice, attracting up to 11,000 attendees and boosting visitation to the Penrith CBD.
- Delivered targeted capacity building initiatives, including Grant Writing training (21 participants), Social Impact Measurement training (29 participants), and a Master Class in Systems Change and Collective Impact (80 participants).
- The Sector Connect newsletter continued to perform strongly, growing to 519 subscribers with 71% opening rates, well above industry benchmarks.
- Council developed new Club Grants documentation, supported the committee and chair, coordinated meetings and assessments, reviewed 193 applications, compiled rankings from 8 assessors, and facilitated final budget allocation decisions.
- Continued place-based response to community-identified needs in Cranebrook, ahead of a formal response planned for 2026. Efforts focused on sector coordination, including grant writing training, promoting the Sector Connect newsletter, planning further training based on local service needs, and participating in coordination meetings to support children and youth programming. Council also engaged with the community through the Muru Murak First Nations Interagency and an outreach session at the Koolyangarra Centre.
- Advanced social preparedness and inclusion through the Resilient Penrith Action Plan. Collaboration continued with the NSW Reconstruction Authority and neighbouring councils on disaster preparedness. The Access Committee remained active, providing valuable input on key strategies and projects, and contributing to the development of staff resources and community inclusion initiatives such as Access Committee profiles, Access Maps webpage updates, free MLAK key distribution and Sports4All engagement.
- Continued to build a more inclusive and connected community through the delivery of key actions under the Disability Inclusion Action Plan and the Inclusive Foundations Project. A 10-year Disability Employment Framework was finalised, with scoping for a pilot project underway. As part of the Inclusive Foundations consultation, 22 people with lived experience were engaged.
- Progressed key actions under the Community Safety Plan and Youth-Led Action Plan to support young people and enhance community safety. A Youth Leadership Team was established to inform the 2025–2030 Youth-Led Action Plan, with engagement activities underway. Council also continued supporting assertive outreach and targeted responses to homelessness and anti-social behaviour.
- Promoted responsible pet ownership through 19 community engagement events, including activations at St Clair and St Marys shopping centres, Dogs on Show, a Pet-O adoption day, and multiple Tag Wag and Bag patrols. Across these initiatives, Council had 333 public interactions, providing education on companion animal care and related regulatory services.
- Continued the food safety program, completing 516 primary inspections and 156 re-inspections of food businesses. 168 businesses received star ratings (5 stars: 168 total; 4 stars: 79; 3 stars: 50), with 58% receiving rating certificates. A number of businesses were ineligible (68) or had closed/changed proprietors (45). Enforcement activity included 40 Improvement

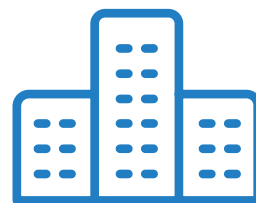
Notices, 3 Prohibition Orders, 13 Penalty Notices, and 78 complaint investigations. Under the Temporary Event and Mobile Food Safety Program, 78 event approvals were issued and 13 mobile food vans inspected.

- Council's Public Swimming Pool and Splash Park Safety Program maintained active oversight with 29 businesses registered by 30 June. During this period, 10 primary inspections were completed, with no formal enforcement actions required.
- Conducted regular water quality monitoring along 5 key sites on the Nepean River, including Tench Reserve, Regatta Park, the Rowing Club, Devlin Road and Fowler Reserve. Weekly enterococci testing and monthly physical/chemical monitoring was carried out, with no samples exceeding Category C, indicating generally good water quality with some declines after rainfall. All results are published on Council's website for public access.
- Maintained the Regulated System (Legionella Safety) Program with 58 registered businesses managing 22 warm water systems and 122 cooling towers. There were 35 inspections completed with no formal enforcement actions required.
- Delivered a wide range of health, fitness, learn-to-swim, and community engagement programs.
 - Learn to Swim programs: 1,125 squad sessions, 50 preschool lessons, and 8,372 Learn to Swim lessons.
 - Fitness programs: 1,196 group fitness classes and 98 Young At Heart (over 55s) classes.
 - Health services: 170 programmed health classes and 1,975 allied health practitioner appointments.
 - Engagement programs: 11 activation events (including Aquathon, Bingo, Danceathon, and more) and 7 activation pieces (such as Better Shopping Videos) engaged the community across various themes.
- 3D printer workshops at St Marys Library, which began in March and ran at full capacity, concluded during this period, enabling participants to design their own 3D models.
- Introduced smart device dispensers offering laptops pre-loaded with apps and office tools at Penrith and St Marys Libraries, along with charging lockers for personal devices. Additionally, Hublet tablet stations providing 6 smart tablets for in-library use were installed in children's areas at St Clair and Penrith Libraries, aligning digital access across key locations.
- Delivered a wide variety of inclusive programs across all ages, supporting literacy, cultural celebration and community engagement. Programs included English Conversation classes, Driver's Licence workshops, STEAM, author talks, book clubs, and HSC lectures. Seasonal and cultural events such as Chinese New Year, Easter and Harmony Day were celebrated, with the Culture Fusion community event at St Marys partnering with the Events Team for Harmony Day.

- A public survey on the library's Collection Development Guidelines gathered 63 responses in March, informing updates now being finalised. The updated Collection Development Guidelines, set for release in mid-July 2025, provide a comprehensive framework for selecting, sourcing and de-selecting both physical and digital materials.
- Provided increased funding to eligible children attending long day care and preschool services. Families were informed about program eligibility and application processes. Managed fee relief declarations and conducted eligibility audits via the Child Care Management System to ensure qualified families accessed the funding, helping reduce barriers to early childhood education and care services.
- Maintained full compliance with CCNSW Category 1 Licence Conditions for cemetery operations, including the implementation of a new Customer Service Charter and Customer Contracts for the sale of Perpetual Interment Rights.
- Progressed the development of the Penrith and St Marys 24-Hour Economy Strategy. After extensive consultation with over 30 organisations and 1,100 community members, the draft strategy was completed and briefed to Council in February. It was publicly exhibited from May to June 2025, with community feedback now under review. The final strategy is scheduled for Council consideration in August 2025.
- Commenced planning for the 2025 Real Festival, focusing on marketing, sponsorship and key procurement activities. An Expressions of Interest campaign was launched to attract performers, food vendors, market stalls and artists. Sponsorship opportunities were actively promoted to support an expanded festival program.
- Progressed the development of a new Public Art Policy, including associated processes and protocols to guide implementation. Council hosted two well-attended Creative Business Workshops, which attracted strong interest from the local creative sector. These initiatives continue to support and strengthen Penrith's creative community while laying the groundwork for enhanced public art outcomes.
- Continued developing the draft Reconciliation Action Plan including a benchmarking exercise comparing reconciliation approaches across Western Sydney councils. Efforts progressed through ongoing engagement with First Nations peoples and local community organisations to shape initiatives that reflect shared priorities. Council also supported various cultural and community programs that promote reconciliation, ensuring consistent progress toward meaningful and inclusive outcomes.

OUTCOME 3

We plan and shape our growing City



The Community Strategic Plan identifies the following strategies that help deliver on this outcome.

Strategy 3.1 Grow and support a thriving local economy

Strategy 3.2 Undertake strategic planning that will ensure balanced growth and liveability

Strategy 3.3 Work with partners to develop plans that support the needs and interests of our community

How have we progressed?

The following performance indicators helps us to measure our effectiveness in delivering on this outcome.




OUR PROGRESS AGAINST OUTCOME 3 KEY PERFORMANCE INDICATORS AS AT 30 JUNE 2025			
PERFORMANCE MEASURE	ANNUAL TARGET	JAN – JUN RESULT	ANNUAL RESULT
3.1.1: Enhance and grow Penrith's economic triangle			
Investment Attraction Framework document finalised	Jun 2025	Complete	Complete
3.1.2: Facilitate and pursue investment leads based on industry sector research			
Number of schools participating in CSIRO Generation STEM (science, technology, engineering, mathematics) partnership	12	10	10
Number of STEM events held	3	3	6
3.1.3: Promote Penrith as a place to live, visit and work in through city marketing and economic development initiatives			
Number of training sessions held	6	3	9
Number of businesses participating in partnerships	20	50	70
3.1.4: Facilitate opportunities to increase visitation to Penrith			
Accommodation Diversity Short-stay Accommodation and Hotel Investment Demand and Feasibility Study delivered as planned	Jun 2025	Complete	Complete
3.1.5: Create opportunities to enable cultural and economic international relationships for our existing and future community			
Number of International Partner Cities delegations	N/A	1	4

OUR PROGRESS AGAINST OUTCOME 3 KEY PERFORMANCE INDICATORS AS AT 30 JUNE 2025			
PERFORMANCE MEASURE	ANNUAL TARGET	JAN – JUN RESULT	ANNUAL RESULT
3.2.1: Ensure our strategic framework and vision are contemporary and inform our land use planning and advocacy			
Advocacy Strategy and Advocacy Priorities List is reviewed and refined	Jun 2025	Complete	Complete
St Marys Masterplan is finalised as planned	Jun 2025	Complete	Complete
Draft Strategic Delivery Framework developed according to agreed timeframe and scope	Jun 2025	Complete	Complete
3.2.2: Facilitate appropriate land use outcomes for our City that are consistent with our local strategic planning statement			
% of planning proposals progressed to finalisation in accordance with the Gateway Determination timeframes	80%	80%	80%
3.2.3: Influence state planning policies and legislation to ensure it responds to our land use vision and the needs of our community			
Number of submissions on new policies and legislation made	N/A	7	12
% participation of Council in Technical Assurance Pane	100%	100%	100%
Number of submissions made in response to draft Aerotropolis Master Plans	N/A	0	0
3.2.4: Ensure services, facilities and infrastructure meet the needs of a growing population through the Contributions Framework			
Number of submissions made in response to state led precincts	N/A	5	9
% of draft Voluntary Planning Agreements exhibited within 4 months of a planning proposal being endorsed for exhibition	80%	NIL	Nil <i>There were no planning proposals with VPAs for exhibition during the year</i>
% of Voluntary Planning Agreements executed prior to finalisation of related planning proposals (unless alternative mechanisms are in place)	100%	NIL	Nil <i>No planning proposals with VPAs during the year</i>
3.2.5: Provide advice and maintain a contemporary planning framework of land use and statutory plans			
LEP and DCP are reviewed in accordance with the Local Strategic Planning Statement (LSPS)	N/A	Ongoing	Ongoing
3.2.6: Facilitate and plan for housing diversity and liveability			
% of affordable housing provisions are considered in new Growth Areas	100%	100%	100%
3.2.7 Guide sustainable quality development outcomes for the community through expert advice, transparent, efficient assessment, policy input and continuous improvement.			
Overall average DA determination timeframe	<100 days	132 days	139 days
Average minor DA determination timeframe	<50 days	76 days	78.5 days

OUR PROGRESS AGAINST OUTCOME 3 KEY PERFORMANCE INDICATORS AS AT 30 JUNE 2025			
PERFORMANCE MEASURE	ANNUAL TARGET	JAN – JUN RESULT	ANNUAL RESULT
3.2.8: Help minimise impacts on the environment from unauthorised activities			
Average number of investigations of unlawful activity completed per month	70	94	92.5
Average number of construction site and development investigations completed per month	30	19.5	13.25
3.2.9: Ensure privately owned swimming pools are safe and healthy			
Average number of swimming pool investigations completed per month	60	50	54.5
3.3.1: Support and influence tri-government strategic planning in the Western Parkland City by responding to the City Deal commitments			
Whilst there are no specific performance measures for this Principal Activity in 2024-25 Council will continue to support Western Sydney City Deal commitments through collaboration with government partners			
3.3.2: Work with government to develop strategic plans for priority precincts within the Greater Penrith to Eastern Creek Growth Area			
All elements of this Principal Activity have been completed.			
3.3.3: Support the work of the Australian and NSW Governments in delivering Sydney Metro—Western Sydney Airport in time for the opening of the Western Sydney Airport			
Whilst there are no specific performance measures for this Principal Activity in 2024-25, Council will continue to support the delivery of the Sydney Metro Western Sydney Airport project			
3.3.4: Certify future public assets being delivered as part of development			
% of accurate approvals issued within agreed service level targets and timeframes	100%	80%	90%
% of accurate advice provided within agreed service level targets and timeframes	100%	100%	100%

 **COMPLETE**
 **ON TRACK**
 **AT RISK**
 **OFF TRACK**

The following table shows how we are progressing against the Operational Plan Actions under this outcome.

OUR PROGRESS AGAINST OUR 2024-25 OPERATIONAL PLAN ACTIONS FOR OUTCOME 3 AS AT 30 JUNE 2025		
ACTION		RESULT
3.1.1a	Develop an Investment Attraction Framework and plan with a focus on the six industry clusters identified in the EDS 2031	
3.1.2a	Participate in the CSIRO Generation STEM (science, technology, engineering, mathematics) partnership to develop STEM skills and career pathways	
3.1.3a	Assist small and medium sized enterprises through the promotion of training opportunities to build capacity and resilience	

OUR PROGRESS AGAINST OUR 2024–25 OPERATIONAL PLAN ACTIONS FOR OUTCOME 3 AS AT 30 JUNE 2025

ACTION	RESULT
3.1.3b Partner with industry and government to promote employee job opportunities improve competitiveness of our local industries in the six-priority industry clusters	✓
3.1.4a Deliver an Accommodation Diversity Short-stay Accommodation and Hotel Investment demand and feasibility study to assess market demand for investment and encourage appropriate development to occur	✓
3.1.5a Maintain and build relationships with our International Partner Cities through in-person and virtual delegations	✓
3.2.1a Review and refine the Advocacy Strategy and Advocacy Priorities List to ensure they are contemporary and reflect Council's needs	✓
3.2.1b Finalise a Master Plan to provide a comprehensive land use framework for St Marys Town Centre	✓
3.2.1c Using the Places of Penrith framework, prepare a Draft Strategic Delivery Framework for the Penrith LGA to guide sustainable growth balanced with supporting infrastructure	✓
3.2.2a Assess and progress planning proposals in accordance with the requirements of the Environmental Planning and Assessment Act, 1979	✓
3.2.3a Respond and prepare submissions to new policies and legislation as required to ensure the needs of our community are considered	✓
3.2.3b Contribute to the Master Planning process for the Aerotropolis to ensure Council and our communities needs are expressed	✓
3.2.4a Advocate for the delivery of State infrastructure to support the Aerotropolis and our growing communities	✓
3.2.4b Develop and finalise Voluntary Planning Agreements (VPA) to deliver local infrastructure	✓
3.2.5a Review the Penrith LEP 2010 and DCP 2014 to implement strategic planning strategies endorsed by Council and the Housing targets set by the State Government.	▶
3.2.6a Progress implementation of Council's Affordable Housing Strategy and Action Plan 2023–2024	✓
3.2.7a Assess and determine Development Applications (DA) in a timely manner to meet statutory requirements	✗
3.2.8a Undertake investigations of premises to reduce the impact of unlawful activity on the community and the environment	✓
3.2.8b Undertake inspections of construction sites and developments to ensure compliance with development approval and minimise impacts on community.	✓
3.2.9a Undertake inspections of residential premises containing swimming pools to ensure safety and compliance with legislation.	✓
3.3.4a Approval and certification of public civil assets being delivered through development to ensure Council procures compliant and quality assets	✓
3.3.4b Provide technical and strategic engineering advice in relation to release area planning to ensure civil infrastructure (roads, drainage etc) are well planned and delivered.	✓

Highlights

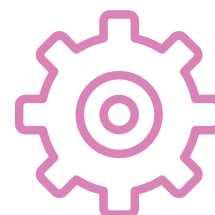
Over the last 6 months:

- Finalised an Investment Attraction Framework with a focus on the 6 industry clusters identified in the Economic Development Strategy 2031.
- Continued to support STEM education and career development by partnering with CSIRO on key initiatives:
 - facilitated a Generation STEM teacher workshop on 25 March 2025, helping educators connect classroom learning with STEM industry pathways.
 - promoted and referred local businesses to participate in the “With STEM You Can” Careers Expo, to be held on 1 July 2025 at the Penrith Valley Regional Sports Centre, enhancing student exposure to local STEM career opportunities.
- Promoted several learning and development opportunities to local businesses. These included:
 - an AI Group Defence workshop where 20 local businesses learned about opportunities for defence procurement contracts
 - Penrith CBD Corporation Business Workshops which attracted 30 participants.
 - A forum hosted by Council on the draft Penrith and St Marys 24-hour Economy Strategy was attended by more than 50 representatives from local businesses and government agencies. The forum provided an opportunity for participants to provide feedback on the draft strategy and highlighted opportunities for local businesses to benefit from growing the 24-hour economy.
- Changes to planning policy including expanding CDC capability and environmental assessment obligations which impact the assessment timeframes for proposals that would have ordinarily been expedited.
- Determination of larger complex applications, which are often deficient in civil infrastructure or adequate information at lodgement.
- Delivered a range of targeted programs and initiatives to support local business development, capability building and strategic industry growth:
 - Partnered with the NSW Government to explore a sector-focused Export Capability Workshop and collaborated with the AI Group to plan and deliver a Defence Market Access Workshop, attended by 20 businesses interested in defence procurement opportunities.
 - Supported the Penrith CBD Corporation, delivering workshops with 30 participants, and hosted a business forum on the draft Penrith and St Marys 24-hour Economy Strategy, engaging over 50 representatives from local businesses and agencies.
- Completed the draft Accommodation Diversity Short-stay Accommodation and Hotel Investment Demand and Feasibility Study and is now being reviewed before proceeding to the next phase of developing an investment attraction plan for the sector.
- Collaborated with strategic partners such as CSIRO and UDIA NSW to support innovation, industry diversification, and sustainable employment growth across the LGA.
- Continued to strengthen relationships with international and domestic partners through cultural, educational and civic initiatives:
 - Hosted a 16-person delegation from Gangseo-gu, Korea (30 June to 1 July 2025), focused on waste management and childcare.
 - Continued planning for the August 2025 visits from Fujieda and Hakusan.
 - Advanced work on the proposed online student exchange.
 - Explored Lachlan Shire collaboration opportunities.
- The Advocacy Strategy 2025 was endorsed at the 3 March 2025 Ordinary Meeting. Our advocacy priorities focus on roads, transport, flooding, housing and liveability outcomes, along with planning for quality outcomes in St Marys and Orchard Hills.
- Developing an Infrastructure Growth Strategy and Delivery Framework to guide infrastructure planning across key growth precincts. Council staff collaborated with consultants to advance the draft strategy, aligning it with infrastructure needs across the LGA's growth areas.
- Assessed and progressed numerous Planning Proposals (PPs) to support local planning objectives:
 - New PPs submitted include Western Sydney University, 90 Clifton Ave (Kemps Creek) and Nepean Business Park.
 - Harvey Norman PP endorsed by Council (30 June 2025) for gateway submission.
 - Westfield PP – Letter of Offer submitted, pending Council briefing.
 - 170 Russell Street PP – further information requested due to unsuitable stormwater strategy.
 - Part 8 Penrith City Centre PP– endorsed and awaiting gateway and planning panel review.
 - Employment Zones PP publicly exhibited 16 May to 16 June 2025.
 - St Marys Reclassification PP endorsed in March, public exhibition began in June 2025.
 - Penrith LEP 2010 Review – ongoing, with Council briefing held in May 2025.
 - Council remains proactive in driving key rezoning and employment land reform initiatives to support strategic growth across the LGA.
- Prepared and submitted several key policy and planning documents reflecting community priorities, including:
 - Orchard Hills South rezoning endorsed in February 2025, with Stage 1 finalisation expected in 2025.

- Submissions on St Marys Central Precinct Plan Amendment No.3, CPCP Mitigation Measures Guideline, NSW Housing Pattern Book Discussion Paper, and Aerotropolis Integrated Stormwater Scheme Plan between April and May 2025.
 - Ongoing collaboration with the Department of Planning, Housing and Infrastructure and Sydney Water on amendments to SEPP (Industry and Employment) 2021, with public exhibition anticipated in the 2025–26 financial year.
- Collaborated with the Department of Planning on potential DCP and precinct plan amendments. As a member of the Technical Assurance Panel for Bradfield City Centre, Council provided input supporting the Aerotropolis vision, although the site lies within Liverpool LGA. The Bradfield Master Plan came into effect in September 2024.
- Actively engaged in key planning and infrastructure matters by submitting responses on:
 - the draft rezoning of Orchard Hills South
 - IPART's review of development contributions plans
 - directions from the Department of Planning, Housing & Industry (DPHI) regarding the adoption of Glenmore Park Stage 3 (GP3), proposing an alternative yet aligned outcome.
- Sent letters to Sydney Water about the Aerotropolis stormwater scheme exhibition and to DPHI concerning infrastructure in Stage 6 of Jordan Springs.
- Progressed various Voluntary Planning Agreements and offers:
 - Notification of the LOG-NE VPA for Aldington Rd.
 - Ongoing work on multiple agreements in Mamre Precinct with key stakeholders including LOG-NE, ESR, Gibb Group, GPT, Stockland, Frasers and ISPT.
 - Court-accepted offers finalised for Ainsbury Road and Caddens.
 - Continued advancement of agreements in major release areas such as Orchard Hills North (Stages 3 to 6) and Glenmore Park Stage 3.
 - Further development on the Westfield offer, with two offers nearing execution.
- Commenced the Penrith LEP 2010 review with initial internal consultations completed. Due to complexity, the review is split into 3 parts, with Part 1 focusing on corrections to LEP anomalies and related DCP chapters (Employment Zones, Erskine Business Park, Safety and Security, Waste Management, Site Planning and Design). Key activities included:
 - Public exhibition of Child Care Centre DCP Amendment (16 May to 16 June 2025) to address assessment and legal issues.
 - Housekeeping DCP Amendments exhibited to fix errors in Glenmore Park Stage 3 and Orchard Hills North chapters.
- Employment Zones Planning Proposal publicly exhibited, aligning with Employment Lands and Green Grid Strategies. A post-exhibition report is planned for the next financial year, with ongoing review of controls for further amendments.
- Advanced the Affordable Rental Housing Contribution Schemes for St Marys Town Centre and Orchard Hills South. Work is underway to develop a contract for tendering a Community Housing Provider to support scheme implementation.
- Minor Development Application (DA) assessment times improved, with average processing reduced to 64 days by the end of the reporting period due to targeted team reviews and resourcing over the past 6 months. However, overall DA timeframes remain high at 126 days. This is partly due to complex applications and misleading data reported in the NSW Government's Portal League Table, which excludes withdrawn applications and misclassifies deferred commencements. Despite these challenges, efforts continue to expedite key applications especially ahead of the financial year-end.
- During the reporting period, Council received a total of 672 requests regarding unlawful activity and resolved 566 of them. Among resolved cases, 154 were assessed as high risk and 354 as medium risk, addressing significant safety concerns for the community and environment. Council issued 303 regulatory notices and 96 penalty notices to mitigate impacts. These proactive enforcement actions have contributed to reducing community and environmental risks effectively.
- Actively addressed community concerns related to building and development sites through enhanced collaboration with NSW Government agencies, EPA, private certifiers and industry stakeholders. Over the last 6 months, Council received 126 complaints, conducted 100 inspections, completed 166 investigations, referred 26 matters to certifiers and issued 55 penalty notices alongside 26 regulatory notices. Monitoring continues in areas with significant development activity to ensure ongoing compliance.
- Received 112 residential pool-related requests and resolved 94 actions. A total of 302 pool inspections were conducted, resulting in 113 Certificates of Compliance issued. Additionally, Council issued 172 regulatory notices and directions to pool owners, reinforcing pool safety and promoting awareness of legislative responsibilities to ensure pools are child-safe and compliant.
- Processed and determined a total of 19 civil asset applications over the reporting period. Compliance inspections continued at major residential and industrial subdivision sites, including Orchard Hills North, Caddens, South Werrington Urban Village, Glenmore Park Stage 2 and Mamre Road Precinct. All developer-funded civil assets handed over were inspected, certified, and confirmed compliant with Council's engineering standards.

OUTCOME 4

We manage and improve our built environment



The Community Strategic Plan identifies the following strategies that help deliver on this outcome.

Strategy 4.1 Plan and manage sustainable transport infrastructure and networks to meet current and future community needs

Strategy 4.2 Plan for and maintain accessible, safe and high-quality infrastructure

Strategy 4.3 Plan for, maintain and provide spaces and facilities that support opportunities for people to participate in recreational activities

Strategy 4.4 Ensure our public places are clean, safe, shaded, secure and accessible

How have we progressed?

The following performance indicators helps us to measure our effectiveness in delivering on this outcome.

OUR PROGRESS AGAINST OUTCOME 4 KEY PERFORMANCE INDICATORS AS AT 30 JUNE 2025			
PERFORMANCE MEASURE	ANNUAL TARGET	JAN – JUN RESULT	ANNUAL RESULT
4.1.1: Work with relevant authorities to ensure adequate arterial road infrastructure and public transport services			
Number of projects funding secured for annually	3	6	19
Number of submissions to, and applications made for funding for active transport projects	N/A	3	3
4.1.2: Improve the amenity of Council owned public transport assets			
Number of new bus shelters installed	4	3	3
4.1.3: Help ensure efficient and fair use of parking spaces across the City			
% of parking sensor overstay offences processed per month	12%	11.03%	11.52%
4.1.4: Provide technical advice on parking issues and plan for the delivery of parking infrastructure			
% of accurate advice provided within agreed service level targets and timeframes	100%	90%	95%
4.2.1: Provide technical advice and work collaboratively with stakeholders to development and implement road safety programs			
Number of road safety initiatives delivered	4	9	17

OUR PROGRESS AGAINST OUTCOME 4 KEY PERFORMANCE INDICATORS AS AT 30 JUNE 2025			
PERFORMANCE MEASURE	ANNUAL TARGET	JAN – JUN RESULT	ANNUAL RESULT
4.2.2: Improve the amenity of the City's roads, pathways, and drainage network			
Road pavement resurfaced (sqm)	N/A	80,305 sqm	80,305 sqm
Footpath constructed (km)	N/A	1,497m	2,454m
Shared path constructed (km)	N/A	0	1.5km <i>Reconstructed</i>
Amount of waste removed (Tonnes) from Council's drainage network	N/A	268 Tonnes	515 Tonnes
Number of traffic facilities constructed	N/A	11	19
4.2.3: Design and deliver Council's major capital projects			
Great River Walk project delivered on time, within budget and scope	Nov 2024	Complete	Complete
Dunheved Road Upgrade project progressing on time, within budget and scope	N/A	25% Complete	25% Complete
Manage the City Park defect liability period successfully	Dec 2024	Complete	Complete
Gipps Street Recreation Precinct project delivered on time, within budget and scope	Jul 2024	Complete	Complete
Regatta Park project delivered on time, within budget and scope	Jul 2024	Complete	Complete
4.3.1 Manage and facilitate the use of community, sport, recreation and open space facilities			
% of contract performance measures are adhered to	100%	100%	97.5%
Booking system is implemented and available to the community	Dec 2024	85% Complete	85% Complete
4.3.2: Plan for community facility, sport, recreation, play, open space infrastructure provision and support project delivery			
% of grant funded milestone reports completed and submitted	100%	100%	100%
4.3.3: Improve the amenity of the City's sportsgrounds, parks, and open spaces			
% reduction of complaints received on previous year about our sportsgrounds, parks, and open spaces	5% reduction on previous year	17.96%	6.48%
4.4.1: Improve the amenity of the City's public spaces			
Number of injuries recorded on Council public spaces by staff, contractors, or the community	Zero	24	35
4.4.2 Help make our public spaces and community facilities safe and pleasant places to be			
Number of compliance campaigns for illegal signage and abandoned shopping trolleys per month	1	6	11

The following table shows how we are progressing against the Operational Plan Actions under this outcome.

OUR PROGRESS AGAINST OUR 2024-25 OPERATIONAL PLAN ACTIONS FOR OUTCOME 4 AS AT 30 JUNE 2025		
ACTION		RESULT
4.1.1a	Secure appropriate grant funding to address road safety and accident black spots across our local road network to improve the safety and efficiency of our local road network	✓
4.1.1b	Advocate for improved active and public transport to ensure the community has access to alternative transportation	✓
4.1.2a	Deliver the annual rolling Bus Shelter Renewal Program	✓
4.1.3a	Monitor the number of vehicles that have overstayed on Council owned parking spaces, to contribute to more availability of parking across our City	✓
4.1.4a	Provide timely and accurate advice to all manner of traffic and parking enquires to ensure appropriate parking management across the City	✓
4.2.1a	Advocate for improved road safety across the LGA (with a particular focus on local schools) to ensure a safe and efficient road network	✓
4.2.2a	Deliver the annual rolling Road Asset Renewal Program to help ensure a safer road network in our City	✓
4.2.2b	Deliver the annual rolling Footpath and Shared Pathway Program to help improve pedestrian accessibility	✓
4.2.2c	Deliver the annual program of maintenance on Council's drainage infrastructure to help ensure a safer road network in our City	✓
4.2.2d	Deliver construction of traffic facilities and associated street lighting to improve safety on our road network	✓
4.2.3a	Complete the Great River Walk with the provision of a shared pathway connection.	✓
4.2.3b	Progress the Dunheved Road Upgrade Project	●
4.2.3c	Manage the City Park defect liability period	✓
4.2.3d	Complete the Gipps Street Recreation Precinct Project	✓
4.2.3e	Complete the Regatta Park Precinct Project	✓
4.3.1a	Continued management of community facilities to ensure hirer needs and expectations are met.	✓
4.3.1b	Implement new Venue Booking management system to help ensure a more efficient method of managing venue hire	✗
4.3.2a	Deliver sport, recreation, play and open space grant funded projects in accordance with the terms of the funding agreements and contributing to the outcomes of the Sport and Recreation Strategy	✓
4.3.3a	Ensure our open spaces, parks and sportsgrounds are safe and well maintained to enable access and enjoyment for our community	✓
4.4.1a	Ensure our public spaces are safe and well maintained to enable access and enjoyment for our community	✓
4.4.2a	Conduct regular compliance campaigns for illegal signage and abandoned shopping trolleys	✓

Highlights

Over the last 6 months:

- Secured \$1.16 million from the 2025–26 Get NSW Active program and \$250,000 from the Safe Speeds in High Pedestrian Activity Areas Program.
- Progressed the Bus Shelter Renewal Program with 3 new shelters installed at 135 Derby Street (Penrith), 155 Frager Road (South Penrith) and 41A Maxwell Street (South Penrith). Additionally, 2 existing shelters were renewed at 90 York Street (South Penrith) and 46 Cook Parade (St Clair) under the Local Roads and Community Infrastructure Program.
- Electronic parking sensors recorded a total of 1,388,295 parking events, with consistent compliance rates of 82% during both quarters.
- Maintained strong road safety advocacy, focusing on schools through the Road Safety Program. Other initiatives included:
 - Conducted school outreach, a stall at the Seniors Expo and a child car seat check day.
 - Council's Road Safety Officer shared safety resources with schools and investigated upgrades near St Marys Public School.
 - Completed the St Marys Pedestrian Project, installing new decals that received positive community feedback.
 - Council regularly reviewed school-related safety requests, addressing pedestrian and parking concerns.
- Renewed a total of 80,305m² of road pavement under the 2024–25 Road Asset Renewal Program, significantly improving road conditions, extending asset life, and enhancing safety for road users.
- A total of 957 metres of new footpath was constructed under the Footpath Delivery Program and High Priority Footpath Delivery Program. With new paths delivered across Park Avenue (Kingswood), Union Lane (Penrith), Seventh Avenue (Llandilo), Batt Street (Jamisontown) and Kiparra Crescent (South Penrith).
- Stormwater maintenance progressed on schedule, with a total of 268 tonnes of waste removed from Gross Pollutant Traps significantly improving water quality and reducing pollution.
- A total of 10 traffic facilities were constructed to improve road safety. There were 6 facilities delivered in Thornton, including 2 speed cushions, 2 speed humps, one pedestrian refuge island and one pedestrian crossing. Additional facilities completed included 2 speed cushions in Llandilo and 3 pedestrian crossings in Thornton.
- Completion of the Nepean Avenue Pathway project.
- Coordinated over 6,900 bookings, including 505 private functions, 179 casual events, and 5,950 regular bookings at community facilities venues.
- There was significant progress across a range of community and recreational infrastructure projects:
 - Andrews Road Baseball playing surface upgraded with improved drainage, natural swales and new retaining walls.
 - Cook Park Upgrade, continued collaborating with the design team to reach the 50% design milestone.
 - The Kingsway Sporting Complex field upgrades (15 to 18) completed and in use, amenities building opened and carpark drainage works completed.
 - Penrith Playspace Project saw 4 playspaces upgraded, 3 in manufacturing and design underway for 7 more. Consultations held at 7 additional sites.
 - Monfarville Reserve amenities building construction progressing, and cricket nets completed.
 - Bennett Park recreation space design progressed from 50% to 80% completion, with community updates provided.
 - Andromeda Reserve field drainage completed and handed over, storage extension finished, procurement ready for carpark, resurfacing and landscaping.
 - Woodriff Gardens Tennis Complex construction progressing under active contract management.
 - Parker Street Reserve procurement advanced for spring drainage, community engagement completed for playspace upgrades, amenities, parking, and landscaping designs in progress.
- Rangers conducted multiple proactive operations targeting abandoned shopping trolleys and illegal signage. In total, 595 abandoned trolleys were processed, and 1,157 illegal advertisements were addressed. This included responding to 96 community complaints.

OUTCOME 5

We have open and collaborative leadership



The Community Strategic Plan identifies the following strategies that help deliver on this outcome.

Strategy 5.1 Communicate effectively with the community about the programs and services provided by Council

Strategy 5.2 Encourage community participation in collective decisions and initiatives

Strategy 5.3 Deliver an efficient, transparent, and accountable service to the community

Strategy 5.4 Plan for and manage City resources for current and future generations

In addition, we also report on our enabling services to the organisation that ensure all legislative requirements are met and the organisation is running efficiently.

How have we progressed?

The following performance indicators helps us to measure our effectiveness in delivering on this outcome.

OUR PROGRESS AGAINST OUTCOME 5 KEY PERFORMANCE INDICATORS AS AT 30 JUNE 2025			
PERFORMANCE MEASURE	ANNUAL TARGET	JAN – JUN RESULT	ANNUAL RESULT
5.1.1: Ensure our community is actively informed about Council's news and activities			
Effectiveness of campaigns through various channels (media, social media, community feedback) – number of social media impressions	N/A	4,353,922	8,067,234
Number of "Our Place" community news brochure/ magazine editions per year	4	2	4
5.1.2: Provide a quality customer experience through the contact centre and front counter in line with the Customer Promise			
% Customer Satisfaction (CSAT) after-call survey score	85%	97%	96%
% Front counter mystery shopping score.	85%	91%	92%
% Phone call quality assurance score	85%	94%	95%
Average speed of answer	75 seconds	36 Seconds	42 seconds
% of accurate receipting at front counter	90%	99%	99%
Inbound Service Level – % of calls answered in 2 minutes	80%	89%	86%

OUR PROGRESS AGAINST OUTCOME 5 KEY PERFORMANCE INDICATORS AS AT 30 JUNE 2025			
PERFORMANCE MEASURE	ANNUAL TARGET	JAN – JUN RESULT	ANNUAL RESULT
5.2.1: Manage Council's Community Engagement Framework			
% of staff that are aware of and have access to guidelines and toolkit	100%	20%	20%
Community Engagement Strategy and Participation Plan is adopted by Council	Dec 2024	Complete	Complete
5.3.1: Provide property services and manage community and commercial requests for the use of Council controlled land			
% of requests progressed/ completed within 10 business days of receipt	90%	90%	95%
5.3.2: Ensure Council's information technology is contemporary and meets the needs of the organisation and the community			
Number of Cyber Security Incidents	Zero	0	2
Customer Experience Transformation Technology Project – Booking and Venue Management project delivered on time, within budget and scope	Nov 2024	85% Complete	85% Complete
5.3.3: Support financial sustainability through financial planning and budget management and provide accurate reporting to the community			
% of quarterly financial reporting requirements are completed and adopted within statutory and agreed timeframes	100%	100%	100%
Annual Financial statements are finalised and adopted within statutory timeframes	Oct 2024	Complete	Complete
5.3.4: Ensure our Integrated Planning and Reporting (IP&R) responsibilities are met			
All IP&R reporting requirements are completed and adopted within statutory and agreed timeframes	100%	100%	100%
All IP&R planning requirements are completed and adopted within statutory and agreed timeframes	100%	100%	100%
Delivery Program is adopted by Council	Jun 2025	Complete	Complete
Community Strategic Plan is adopted by Council	Jun 2025	Complete	Complete
Resourcing Strategy is adopted by Council	Jun 2025	Complete	Complete
5.3.5: Support and drive the organisation in identifying business improvement opportunities and service reviews			
Review of grants and commitments completed as planned	Jun 2025	Complete	Complete
Review of project management completed as planned	Jun 2025	Complete	Complete
Review of recruitment	Jun 2025	Complete	Complete
5.4.1: Reduce Council's reliance on rateable income, by delivering property projects to achieve financial returns or significant value to Council and the community			
Property Strategy developed and adopted according to agreed timeframe and scope	Aug 2024	Complete	Complete
Sale of 158-164 Old Bathurst Road is finalised	Jul 2024	Complete	Complete

OUR PROGRESS AGAINST OUTCOME 5 KEY PERFORMANCE INDICATORS AS AT 30 JUNE 2025			
PERFORMANCE MEASURE	ANNUAL TARGET	JAN – JUN RESULT	ANNUAL RESULT
5.4.2: Realise the potential of land and property assets by focusing on operational and commercial sustainability of Council's property portfolio			
Vacancy utilisation rate	90%	90%	87.5%
5.4.3: Manage Council's assets to minimise risk, reflect lifecycle costs and meet community needs.			
Asset Management Policy and Asset Management Strategy are updated	Jun 2025	Complete	Complete
% of Asset Management Plans for Transport, Stormwater, Open Space and Building Asset Classes updated	100%	50%	50%
% of known assets are included in a Single Asset Register	100%	80%	80%
% of stormwater assets updated and added to inventory	100%	80%	80%
5.4.4: Enhance the engagement and performance of our employees so that our organisation can thrive and deliver high quality outcomes for the community			
% of non-people leader Capability Mapping completed	100%	100%	100%
% of participants satisfied with leadership development initiatives delivered	80%	100%	100%
Child Safe Code of Conduct developed	Mar 2025	Complete	Complete
Engagement plan to raise child safe awareness across all departments developed	Jun 2025	Complete	Complete
Child safe risk assessment plan developed	Jun 2025	Complete	Complete
Number of WHS procedures reviewed	3	7	14
Delivery of Injury Management training for People Leaders	Dec 2024	Complete	Complete


















OUR PROGRESS AGAINST OUTCOME 5 KEY PERFORMANCE INDICATORS AS AT 30 JUNE 2025			
PERFORMANCE MEASURE	ANNUAL TARGET	JAN – JUN RESULT	ANNUAL RESULT
CORPORATE ENABLERS			
5.5.1 Maintain and support council's corporate business information management systems			
Procurement finalised and implementation of Enterprise Resource Planning (ERP) commenced	Dec-24	Complete	Complete
5.5.2 Administer and promote a consistent approach to risk through the risk management strategy			
Number of risk reports submitted to the Audit Risk and Improvement Committee (ARIC)	N/A	2	4
Review of Council's Risk Management Framework completed as planned	Sep 2024	Rescheduled to next financial year	Rescheduled to next financial year
% of business continuity plans updated and tested by simulation exercise	100%	80%	80%
5.5.3 Undertake the audit program as agreed with the audit risk and improvement committee (ARIC) to ensure council's operations are ethical and efficient			
% of approved audit program completed and reported to ARIC	90%	90%	90%
Average customers satisfaction rating with audits	3.5/5	4.8/5	4.9/5
5.5.4 Manage access to information requests			
% of internal reviews completed within 15 days	90%	100%	97.5%
5.5.5 Manage council's meeting calendar, meeting process and business papers to ensure open and fair decision making			
% of Business Papers published to Council's website 3 days before meeting is scheduled	100%	100%	100%



The following table shows how we are progressing against the Operational Plan Actions under this outcome.

OUR PROGRESS AGAINST OUR 2024-25 OPERATIONAL PLAN ACTIONS FOR OUTCOME 5 AS AT 30 JUNE 2025		
ACTION		RESULT
5.1.1a	Undertake communication campaigns for Council's major projects and programs to promote the work of Council and community activations	✓
5.1.1b	Produce 4 quarterly "Our Place" community news brochure/magazine to ensure our community is informed about Council, our events and programs, and lifestyle.	✓
5.1.2a	Ensure continuous quality improvement across all contact centre channels to help ensure we keep our customer promise	✓
5.1.2b	Monitor trends across all contact centre channels to identify and address any gaps to help ensure we keep our customer promise	✓
5.2.1a	Maintain Council's engagement guidelines and toolkit to ensure best practice when engaging the community	✗
5.2.1b	Review and revise the Community Engagement Strategy and Public Participation Plan to ensure it is current and meets IP&R requirements	✓
5.3.1a	Accurately respond to requests for Property Services in a timely way to maintain and improve customer satisfaction	✓
5.3.2a	Keep Council's Cyber Security posture strong and aligned to the Essential 8 and Cyber Security Guidelines to minimise the risk of Cyber-attacks, data breaches and other threats, protecting our reputation and resilience.	✓
5.3.2b	Implement the Customer Experience Transformation Technology Project - Booking and Venue Management to transform how the community engages and accesses Penrith City Councils (PCC) venues, facilities, and services	✗
5.3.3a	Deliver quarterly financial reporting obligations to ensure compliance with statutory requirements	✓
5.3.3b	Deliver annual financial reporting obligations to ensure compliance with statutory requirements	✓
5.3.4a	Deliver external reporting obligations to ensure compliance with IP&R requirements.	✓
5.3.4b	Deliver planning obligations to ensure compliance with IP&R requirements	✓
5.3.4c	Develop the 2025-29 Delivery Program to ensure compliance with IP&R requirements	✓
5.3.4d	Review and revise the Community Strategic Plan 2036 to ensure it is current and meets IP&R requirements	✓
5.3.4e	Facilitate the development of the Resourcing Strategy 2025 to ensure compliance with IP&R requirements	✓
5.3.5a	In line with the LEAP (Leading Excellence and Performance) review program, complete the review of grants and commitments to ensure positive outcomes for our community	✓
5.3.5b	In line with the LEAP (Leading Excellence and Performance) review program, complete the review of project management to improve project delivery for the community	✓
5.3.5c	In line with the LEAP (Leading Excellence and Performance) review program, complete the review of recruitment to drive organisational efficiency and improve service delivery	✓
5.4.1a	Adoption of, and commence the implementation of the Property Strategy to contribute to reducing Council's reliance on rateable income	✓
5.4.1b	Progress the sale of 158-164 Old Bathurst Road	✓
5.4.2a	Implement actions from the Property Strategy to maintain the sustainability of Council's property portfolio	✓

OUR PROGRESS AGAINST OUR 2024-25 OPERATIONAL PLAN ACTIONS FOR OUTCOME 5 AS AT 30 JUNE 2025

ACTION	RESULT
5.4.3a Update Asset Management Policy and Asset Management Strategy to meet mandatory requirements	
5.4.3b Update 2025-26 Asset Management Plans for Transport, Stormwater, Open Space and Building Asset Classes to meet mandatory requirements	
5.4.3c Consolidate all existing asset records into a single asset register for a more accurate and wholistic view of Council's asset register	
5.4.3d Develop an accurate inventory of stormwater assets to allow visibility of assist in asset planning	
5.4.4a Continue the implementation of our Capability Framework so that we can grow and strengthen our organisational capability in order to drive increased individual and collective performance and capacity to successfully deliver on strategic organisational priorities	
5.4.4b Grow Leadership Development in order to grow the capability of our leaders so that they can lead with authenticity and empathy, creating psychologically safe cultures within their teams and tapping into the full potential and performance of their people	
5.4.4c Strengthen child-safe practices as part of our commitment to being a child safe organisation to ensure Penrith is a safe place for children to visit, learn and play and that our community and staff are educated in how to report concerns regarding child safety.	
5.4.4d Continue to review and implement the Work Health Safety Management System (WHSMS) to ensure it is up to date with current legislative requirements and Council staff are aware of their WHS responsibilities and actions.	
5.5.1a Continue procurement and commence implementation for Enterprise Resource Planning (ERP) to transform and uplift Council's operating model and business processes while updating to a modern ERP solution	
5.5.2a Regularly assess and manage strategic and operational risks to ensure they are current	
5.5.2b Deliver a comprehensive review of Council's Risk Management Framework	
5.5.2c Deliver a comprehensive update of Council's Business Continuity Framework	
5.5.3a Complete the annual audit program in compliance with prevailing industry standards and regulations to ensure high quality outcomes	
5.5.5a Complete internal review of GIPA Applications within legislative time frames to ensure compliance with Government Information (PUBLIC ACCESS) ACT 2009	
5.5.9a Ensure Business Papers are published 3 days before meeting in accordance with the Local Government Act to provide notice and encourage public participation in Council Meetings	



Highlights

Over the last 6 months:

- Achieved a customer experience service level of 93.4% of calls answered within 2 minutes with average speed of answer around 26 seconds, and front counter receipting accuracy at 99.84%.
- Continued the Safe Connect Cyber Security Awareness Campaign. Mandatory Cyber Security eLearning launched in September 2024, and has achieved around 90% completion rate. A phishing email simulation has been successfully conducted, and the Councillor Safe Connect webpage is complete. Additional initiatives include ongoing cyber security eLearning videos and a detailed overview of Penrith Council's cyber security posture provided in the June ARIC Report.
- Continued to meet its statutory obligations in financial and Integrated Planning & Reporting (IP&R) requirements. The 2023–24 Annual Report earned a Gold Award from the Australasian Reporting Awards for the 10th consecutive year, highlighting consistent excellence in reporting.
- Adopted a new suite of IP&R documents on 30 June 2025. The suite included the Penrith 2041+ Community Strategic Plan, 2025–29 Delivery Program incorporating the 2025–26 Operational Plan, 2025–35 Resource Strategy and 2025–26 Fees and Charges.
- Commenced implementation of the Property Investment Strategy, with active assessment of suitable properties for acquisition. Additionally, progress was made on the 3 St Marys planning proposals, which have now advanced to the public exhibition stage
- Delivered two Leadership Development Programs:
 - *Empowering Leadership* (March 2025) saw 22 Team Leaders attend a 2 day workshop, with 100% satisfaction.
 - *Igniting Leadership* (Feb to Mar 2025) saw 15 Coordinator Leaders participate in 6 workshops, also reporting 100% satisfaction.
- Work continued on updates to First Aid, Smoke-Free Workplace, and Incident Investigation Procedures. Reviews of Fitness for Work and Emergency Management are underway.
- Both financial and procurement streams of the ERP Project have commenced with initial discovery workshops. Council completed mid-year operational risk reviews and attestations with findings reported to the Executive Leadership Team.

Chief Financial Officer's Report

EXECUTIVE SUMMARY

This report covers the fourth quarter of the 2024-25 financial year. Details of significant variations, reserve movements, and the status of Council's Operating and Capital projects compared to Budget, are included in this document.

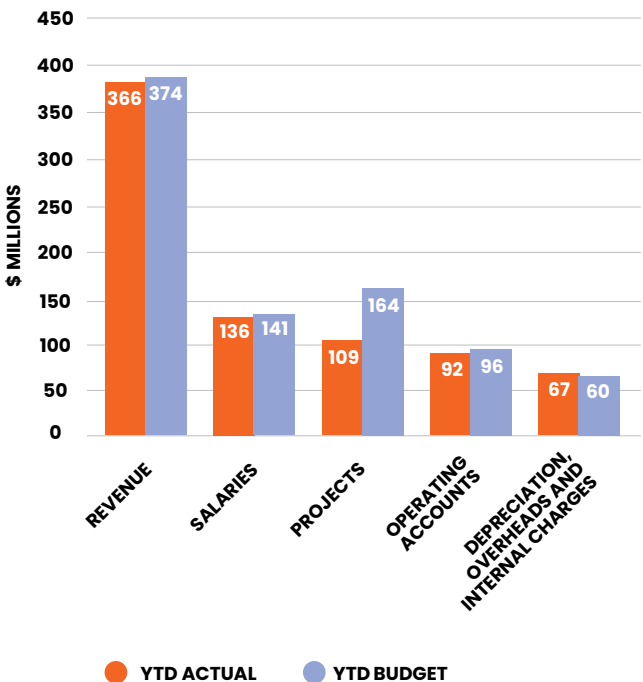
Council projected a balanced Budget in the adoption of the original 2024-25 Operational Plan. The September, December and March Quarterly Reviews reported variations to the predicted annual budget with a net Surplus result of \$403,562, \$253,464, and \$517,230 respectively for these quarters. The projected surplus balances were transferred to reserve resulting in a balanced budget continuing to be projected for the 2024-25 year.

The June quarter presents some favourable and unfavourable variations, providing a net positive result of \$4,136,718. It is proposed as part of this Review to transfer the fourth quarter surplus to the Financial Management Reserve. This allocation will provide capacity to respond to current and emerging priorities that may need to be addressed in the 2025-26 financial year and beyond. The allocation results in a balanced budget position for 2024-25.

All actual figures are draft at this stage and are subject to end-of-year adjustment, external audit checking, and confirmation. Once finalised, the Draft 2024-25 Financial Statements will be presented to the Ordinary Meeting of the Council on 27 October 2025 for signing and forwarding to the auditors. The audited Financial Statements will be presented on the 17 November 2025 Ordinary Meeting of the Council, which will include a detailed explanation of Council's audited financial position.

The following graph shows a comparison by category of the Actual vs Year-to-date Budget. All variations have been considered and where budget adjustments have been required, these have been incorporated into this quarterly review with details provided in this report and its attachments.

Actual vs Budget Comparison
– June 2025



BUDGET POSITION

This Review recommends both favourable and unfavourable adjustments to the Adopted Budget for 2024-25. The net effect of the proposed variations and allocations being recommended as part of this Review and the adjustments adopted during the quarter, is a surplus of \$4,136,718. It is proposed that the budgeted surplus be transferred to Council's Financial Management Reserve in order to provide capacity to respond to current and emerging priorities.

The most significant variations proposed in this review that impact upon the Budget position include – Salary Savings (\$3.0m Favourable) Aquatic Centres Net Income (\$1.6m Unfavourable), Movement in Employee Leave Entitlement provisions (\$1.5m Favourable), Allocations to reserves (\$3.6m Unfavourable) and interest income (\$1.4m Favourable). Budget variations that impact on the projected Budget position are further detailed in the attachments.

The June 2025 Quarter also includes budget variations with no impact on the surplus since they have an alternative internal funding source or are funded by Reserves. The more significant of these variations are detailed in the attachments.

REVOTES

In addition to these adjustments a total of \$27,677,612 of planned Capital and Operational Projects are proposed for revote this quarter. A listing and further detail can be found in the attachment. The total value of Revotes for the year to date is \$44.1m, compared to \$47.0m for the same period in 2023-24.

RATES ARREARS

As at 30 June 2025, Rates Arrears were at 4.53%, this represents a reduction of 0.27% from the prior year result and is favourably below the industry benchmark of 5%. This result was achieved by way of focus on some of the larger and longer-term overdue accounts, whilst maintaining a compassionate approach for ratepayers under hardship in the current economic environment.

SUMMARY

Council's financial position remains sound with a balanced position forecast for 2024-25 after the proposed allocation of funds to the Financial Management Reserve. This allocation will provide capacity to respond to current and emerging priorities, including variations in budget assumptions resulting from a changing economic environment. It is also important to note that Council's adopted Long Term Financial Plan projects Operating Result deficits before capital grants and contributions. This is predominantly due to depreciation which can be linked to Council's asset maintenance and renewal requirements. This review and the proposed allocations continue to demonstrate Council's commitment to strong and prudent financial management.

The following statement is made in accordance with Clause 203(2) of the Local Government (General) Regulations 2005.

It is my opinion that the information contained within this report for the quarter ended 30 June 2025 indicates that Council's projected short-term financial position is satisfactory, having regard to the projected estimates of income and expenditure compared to the Original Budget.



NEIL FARQUHARSON
CHIEF FINANCIAL OFFICER
RESPONSIBLE ACCOUNTING OFFICER

FUNDING SUMMARY

	Current Budget			Proposed Variances			Revised Budget		
Operations from Ordinary Activities	Services	Untied Income	Total	Services	Untied Income	Total	Services	Untied Income	Total
Operating Expenditure									
Employee Costs	(158,082.7)	-	(158,082.7)	9,402.5	-	9,402.5	(148,680.2)	-	(148,680.2)
Interest Charges	(1,105.5)	-	(1,105.5)	28.4	-	28.4	(1,077.0)	-	(1,077.0)
Depreciation and Amortisation	(63,451.1)	-	(63,451.1)	(6,227.1)	-	(6,227.1)	(69,678.2)	-	(69,678.2)
Materials and Contracts	(114,735.0)	-	(114,735.0)	12,998.3	-	12,998.3	(101,736.7)	-	(101,736.7)
Other Expenses	(17,707.7)	-	(17,707.7)	1,039.4	-	1,039.4	(16,668.3)	-	(16,668.3)
Net (Loss)/Gain from the Disposal of Assets	(554.2)	-	(554.2)	5,297.9	-	5,297.9	4,743.7	-	4,743.7
Total Operating Expenditure	(355,636.0)	-	(355,636.0)	22,539.3	-	22,539.3	(333,096.7)	-	(333,096.7)
Operating Revenue									
Rates and Annual Charges	47,644.4	164,711.2	212,355.6	1.8	405.8	407.6	47,646.2	165,117.0	212,763.2
User Charges and Fees	49,093.6	0.1	49,093.7	1,470.9	(0.1)	1,470.8	50,564.5	-	50,564.5
Interest Income	6,333.7	6,194.5	12,528.2	1,566.8	1,226.2	2,793.0	7,900.5	7,420.7	15,321.2
Operating Grants and Contributions	18,683.7	2,004.5	20,688.2	(1,099.7)	6,660.2	5,560.5	17,584.0	8,664.7	26,248.7
Other Revenue	10,359.4	160.0	10,519.4	363.5	(70.0)	293.5	10,722.9	90.0	10,812.9
Total Operating Revenue	132,114.7	173,070.3	305,185.0	2,303.3	8,222.2	10,525.5	134,418.0	181,292.4	315,710.5
Result before Capital Grants and Contributions									
Contributions	(223,521.3)	173,070.3	(50,451.0)	24,842.6	8,222.2	33,064.8	(198,678.7)	181,292.4	(17,386.2)
Capital Grants & Contributions	67,282.0	-	67,282.0	(20,583.1)	-	(20,583.1)	46,698.9	-	46,698.9
Operating Result	(156,239.3)	173,070.3	16,831.0	4,259.5	8,222.2	12,481.7	(151,979.8)	181,292.4	29,312.7
Funding Statement (Sources & Application)									
Add back non funded items	66,967.1	-	66,967.1	2,950.3	(270.0)	2,680.3	69,917.4	(270.0)	69,647.4
Funds received from Sale of Assets	8,072.2	-	8,072.2	(6,439.5)	-	(6,439.5)	1,632.7	-	1,632.7
Loans Received	-	-	-	-	-	-	-	-	-
Budget (Surplus) / Deficit	-	0.0	0.0	-	-	-	-	0.0	0.0
Funds Transferred (to)/from Reserves held	24,133.7	(13,697.9)	10,435.8	(30,068.5)	(14,183.4)	(44,251.9)	(5,934.8)	(27,881.3)	(33,816.1)
Net Fund Available	(57,066.3)	159,372.4	102,306.1	(29,298.2)	(6,231.2)	(35,529.4)	(86,364.5)	153,141.2	66,776.7

Application of Funds

Assets Acquired	(97,341.0)	-	(97,341.0)	35,552.8	-	35,552.8	(61,788.1)	-	(61,788.1)
Internal Loans	23.4	78.9	102.3	(17.5)	(1.0)	(18.5)	5.8	77.9	83.8
Loan Repayments and Advances Made	(5,015.3)	(52.1)	(5,067.4)	(5.0)	-	(5.0)	(5,020.2)	(52.1)	(5,072.3)
Total Application	(102,332.9)	26.8	(102,306.1)	35,530.3	(1.0)	35,529.4	(66,802.5)	25.8	(66,776.7)
Net Costs funded from Rates & Other Untied									
Income	(159,399.2)	159,399.2	-	6,232.2	(6,232.2)	(0.0)	(153,167.0)	153,167.0	(0.0)

Significant Proposed Variations – June 2025

This report provides a summary of significant variations to the annual revised budget included in this quarterly review that impact on Council's Budget Position

Account Description	Budget Variance Pos/(Neg)
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ANIMAL SERVICES

Companion Animal Shelter Costs

A budget variation is required to in relation to Companion animal Shelter costs for the year. This increase is mainly due to the new Animal Shelter Agreement with Hawkesbury Companion Animal Shelter, which took effect on 6 September 2024. Under this new agreement, a revised fee structure was introduced where costs are now calculated daily for each animal held, rather than as a one-off fee when the animal is rehomed. This change has resulted in an average monthly cost now exceeding \$100,000. The November invoice was the first to reflect this significant shift, as Hawkesbury Council's invoicing method also moved to monthly charges based on the number of days an animal is impounded. Additionally, several cat influenza outbreaks during the year required the cattery to be quarantined multiple times. These quarantine periods halted adoptions and prevented the intake of new cats, leading to longer holding periods and higher daily care costs for each animal. The combination of the new fee model, longer stays, and unavoidable disease management measures has resulted in this year's Contribution to Pound being higher than initially budgeted.	(169,115)
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TOTAL ANIMAL SERVICES	(169,115)
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AQUATIC AND LEISURE SERVICES

Aquatic Centres & Swimming Pools Net Income

Penrith's Aquatics and Leisure Centres recorded a net result of approximately \$694,690 below the original budget for the financial year. This outcome was primarily driven by lower than anticipated income, reflecting a range of external factors. These include a slower recovery in community participation following the pandemic, increased competition from private fitness providers, and broader economic challenges such as cost-of-living pressures, which have impacted household discretionary spending on leisure and wellness activities. As a result, key revenue streams, including Learn to Swim programs, casual visits, and memberships, experienced reduced uptake. To maintain service quality and operational coverage during periods of fluctuating demand, the Centres implemented a more flexible staffing model, increasing casual labour. This approach enabled the Centres to respond dynamically to community needs while achieving a positive salary variance of \$931,805. The savings reflect both strategic workforce planning and a commitment to maintaining high standards across services. The overall expense variance of \$17,314 was largely attributed to essential operational maintenance and the engagement of professional trades to ensure quality control across facilities. Despite the income challenges, the Centres remain well positioned to rebuild participation and revenue through targeted programs and community engagement initiatives	(1,580,309)
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TOTAL AQUATIC AND LEISURE SERVICES	(1,580,309)
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CITY PLANNING

Significant Proposed Variations – June 2025

This report provides a summary of significant variations to the annual revised budget included in this quarterly review that impact on Council's Budget Position

Account Description	Budget Variance Pos/(Neg)
Externally Commissioned Studies	
This budget is allocated annually to support specialist consultancy services that cannot be performed internally. Savings have been returned for 2024-25.	126,525
Cultural Facilities Contributions Plan	
As reported to Council on 25 February 2019 the 2018-19 Borrowing Program included \$2.7m to offset the \$7.11 Cultural Facilities Plan that is currently in deficit. Funding for the debt servicing costs for these loans was included in the 2016-17 SRV. During 2024-25 Council has received development contributions for the Cultural Facilities Contributions Plan. These funds have reduced the total Plan deficit which in turn has reduced the funds required to be held in Reserve to reduce the possible impact to Council in the future.	228,344
TOTAL CITY PLANNING	354,869
CIVIL MAINTENANCE, RENEWAL AND CONSTRUCTION	
Roads Maintenance fee income	
Additional revenue was received for Roads Maintenance relating to Road Restorations, Road & Footpath Closures and Infrastructure Inspection and Administration. This is offset by a reduction of Roads Maintenance revenue relating to Driveway Crossing Inspections, Road Opening Permits and Road Opening Restorations.	346,080
Roads Maintenance expenditure	
In 2024-25, Council experienced increased costs for Roads Maintenance including but not limited to traffic control and waste disposal. This has resulted in an unfavourable variance which is offset against the additional Roads Maintenance income received for the financial year.	(85,324)
Road Resealing / Resheeting	
A revote request has been submitted for remaining commitments to be carried over into the 2025-26 financial year to ensure completion of the outstanding works and to mitigate any financial impacts on projects scheduled for delivery in the 2025-26 financial year. This variation reflects remaining funds not committed.	423,959
Shared Pathways Maintenance	
Funding was reallocated between two footpath projects to meet the funding body's requirement for completion by 30 June. The project required no further funding above what was offered in the LRCIP grant.	129,049
Traffic and Transport Facilities	
A revote request has been submitted for remaining commitments to be carried over into the 2025-26 financial year to ensure completion of the outstanding works and to mitigate any financial impacts on projects scheduled for delivery in the 2025-26 financial year. This variation reflects remaining funds not committed.	169,686
Urban Drainage Program	

Significant Proposed Variations – June 2025

This report provides a summary of significant variations to the annual revised budget included in this quarterly review that impact on Council's Budget Position

Account Description	Budget Variance Pos/(Neg)
This is the annual urban drainage renewal program where defective underground pipes and pit assets are renewed. This variation reflects remaining funds not committed.	72,451
TOTAL CIVIL MAINTENANCE, RENEWAL AND CONSTRUCTION	1,055,901

CORPORATE STRATEGY AND PERFORMANCE

Delivering for Penrith

A variation of \$55,567 has been identified, along with a transfer of \$40,000 from the Corporate Strategy budget, to support the delivery of the Special Rate Variation (SRV) program under the Delivering for Penrith initiative. These funds are required to engage external consultancy support as the program moves into its delivery phase following commencement in June 2025. The variation reflects the operational needs of a multi-year, cross-organisational project focused on reviewing Council's capacity to meet future community expectations. This will include funding community engagement activities, service reviews, and financial modelling in line with the 2025–26 Operational Plan. A business case is currently being prepared to support the program, and it is expected that additional funds will be required to adequately resource the full scope of work.	(55,567)
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TOTAL CORPORATE STRATEGY AND PERFORMANCE	(55,567)
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DEVELOPMENT APPLICATIONS

Development Applications

The variation to the overall major Development Application cost centre is primarily comprised of income exceeding that projected due to recognition of determined applications with substantial development cost late in the period, reduced expenditure due to, fewer urban design and development advisory panel meetings and less reliance on other consultancy services than projected, notwithstanding increased reliance on consultants engaged in DA processing given staff vacancies and extensive court matters	467,801
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Local Planning Panel

This saving variation has been realised from fewer panel meetings occurring than previous financial years and projected for this year	59,893
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Plan First

This savings variation is due to the overall estimated cost of developments received during the period being lower than forecast notwithstanding a conservative projection.	128,469
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TOTAL DEVELOPMENT APPLICATIONS	656,163
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ENVIRONMENTAL HEALTH (PUBLIC HEALTH)

Food Safety Program

Significant Proposed Variations – June 2025

This report provides a summary of significant variations to the annual revised budget included in this quarterly review that impact on Council's Budget Position

Account Description	Budget Variance Pos/(Neg)
The income surplus is attributed to the high number of food business inspections and reinspection's completed, as well as a change introduced in the 2024-2025 period where the recommended annual administration fee, as endorsed by the NSW Food Authority, was applied to food businesses. As a result, several businesses were transitioned to a different fee category. Council recognises the financial pressures many businesses are currently facing and implemented this change in accordance with regulatory guidance to ensure a fair and consistent approach to fee structures across all local food businesses.	91,749
TOTAL ENVIRONMENTAL HEALTH (PUBLIC HEALTH)	91,749
FLOODPLAIN AND STORMWATER MANAGEMENT	
Flood Reports	
Over the past several years, our income from issuing Flood Certificates and providing Flood Models has remained steady. On average, we have processed approximately 400 Flood Certificates annually. Of these, about 320 are external certificates, for which fees are charged, and roughly 80 are internal certificates, which are exempt from fees.	53,431
In the 2024/25 financial year, we observed a notable increase in activity, issuing 370 Flood Certificates—an increase of around 70 compared to previous years. This rise is primarily due to a greater demand for certificates, coupled with an adjustment to the applicable fees. A significant contributing factor to the increased demand was the release of the Hawkesbury-Nepean Flood Study, 2024, by the NSW Reconstruction Authority.	
TOTAL FLOODPLAIN AND STORMWATER MANAGEMENT	53,431
INFORMATION TECHNOLOGY	
Desktop Hardware / Devices	
A revote request has been submitted for remaining commitments be carried over into the 2025-26 financial year for this annual program. This variation reflects remaining funds not committed at 30 June.	84,437
Corporate Software Licenses	
Following a review of our software usage including user activity, profiles, and feedback, ICT made adjustments to software licences to better align with business requirements. As a result, removing certain modules from CXOne contact centre platform saved \$34,000. Also, by revising licence count and recommending alternatives to the Adobe software suite made a saving of approximately \$20,000	54,774
TOTAL INFORMATION TECHNOLOGY	139,211
INSURANCE AND RISK MANAGEMENT	
Insurance Expenditure	

Significant Proposed Variations – June 2025

This report provides a summary of significant variations to the annual revised budget included in this quarterly review that impact on Council's Budget Position

Account Description	Budget Variance Pos/(Neg)
Insurance excess provisions have increased \$260,385 following a higher-than-anticipated frequency and severity of claims across key operational areas. In particular, the 2024–25 financial year saw a notable rise in property and public liability claims.	(675,281)

Additionally, a surge in theft and vandalism incidents affecting council-managed parks and recreational assets in growth corridors such as Liverpool, Blacktown, and Penrith contributed to increased claim volumes and higher excess costs.

In response, the insurance excess provisions for 2025–26 have been recalibrated to ensure financial resilience and maintain adequate coverage under current and forecast risk conditions. This proactive adjustment strengthens the sustainability of Council's self-insurance strategies and aligns accounts with current and emerging risk patterns.

Additionally, an amenities fire-related expense was incurred in the 2024–25 financial year. While the associated insurance income was not received within the same financial year due to the timing of claim finalisation, confirmation of the payout amount was received from Civic Risk Mutual prior to year-end for \$406,028. The insurance income, as determined by Civic Risk, will be recognised in the following financial year.

TOTAL INSURANCE AND RISK MANAGEMENT	(675,281)
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NURSERY OPERATIONS AND BUSHCARE

Nursery Operations

This variance is primarily due to nursery operations recovering more strongly than anticipated from within existing Council budgets. Additionally, favourable movements in operating costs and income have further contributed to the positive result.	183,606
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TOTAL NURSERY OPERATIONS AND BUSHCARE	183,606
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PEOPLE AND CULTURE

Worker's Compensation Claims and Recoveries

The 2024–25 year has seen a significant increase in the severity of injuries, resulting in employees taking a greater amount of time off work for various reasons. Additionally worker's compensation claims are calculated on the base salary rate of employees lodging claims (excluding oncosts) meaning close to a third of employees' oncosted salaries cannot be recovered.	(82,459)
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TOTAL PEOPLE AND CULTURE	(82,459)
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PUBLIC SPACE MAINTENANCE (BUILDINGS)

Building Maintenance Expenditure

A large portion of these costs are attributed to reactive and unplanned work for Councils Aquatic and Arts and Cultural Centres.	(284,372)
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Security Costs

Significant Proposed Variations – June 2025

This report provides a summary of significant variations to the annual revised budget included in this quarterly review that impact on Council's Budget Position

Account Description	Budget Variance Pos/(Neg)
The security guard services at Judges Place Carpark were removed after an assessment of operational requirements. This change contributed to substantial savings in security costs. The asset budget for 2025–26 financial year will still be required to respond to unknown security costs.	78,016
TOTAL PUBLIC SPACE MAINTENANCE (BUILDINGS)	(206,356)
PUBLIC SPACE MAINTENANCE (CITY SERVICES)	
Parks & Reserves Asset Maintenance	
In 2024–25, Council experienced increased costs for parks and open space maintenance. However, savings from asset maintenance provisions included in capital contracts for Gipps Street, Regatta Park, and City Park precincts contributed to an overall positive result.	70,682
TOTAL PUBLIC SPACE MAINTENANCE (CITY SERVICES)	70,682
PUBLIC SPACE MAINTENANCE (CROSS CITY)	
Street Lighting Expenditure	
The budget for street lighting charges is based on estimates for usage, network expansion, network charges, and maintenance charges along with actual contracted electricity usage rates. The actual street lighting charges for the 2024–25 year have come in below the estimated budget. In addition savings have been realised as a result of the installation of LEDs through the LED Streetlight Upgrade Project.	582,407
TOTAL PUBLIC SPACE MAINTENANCE (CROSS CITY)	582,407
SECURITY AND EMERGENCY SERVICES MANAGEMENT	
Rural Fire Services	
Operational activity within the Local Government Area (LGA) has remained minimal, resulting in reduced operational expenditure. Hazard reduction efforts have been constrained due to unfavourable weather and ground conditions, and no fire incidents have been recorded to date this year. Significant support has been provided to out-of-area activities, including flood response operations in collaboration with the State Emergency Service (SES), as well as bushfire support initiatives. Whilst there was savings in this cost centre for the 2024–25 financial year, it is anticipated that the full cost centre budget will be required for the 2025–26 financial year.	120,527
Disaster Recovery Funding Adjustment	
Preliminary disaster recovery works to restore and make safe essential public assets from the April 2024 Flood event have failed to meet necessary thresholds required to obtain funding through Disaster Recover Funding Arrangements.	(347,578)
TOTAL SECURITY AND EMERGENCY SERVICES MANAGEMENT	(227,051)
STRATEGIC ASSET MANAGEMENT PLANNING	
Asset Data Capture resourcing	

Significant Proposed Variations – June 2025

This report provides a summary of significant variations to the annual revised budget included in this quarterly review that impact on Council's Budget Position

Account Description	Budget Variance Pos/(Neg)
Strategic Asset Management (SAM) retained two temporary Asset Data Officers to work on asset data capture relating to Works As Executed (WAE) details from subdivisions and developments. The department has also retained the temporary Disaster Recovery Grants Funding Specialist to finalise Disaster Recovery projects and to secure further funding for flood repair in Emu Plains. These extensions were funded from hoarding fees. Extension of these three staff have been authorised and staff continue to work on these important projects.	(281,650)
TOTAL STRATEGIC ASSET MANAGEMENT PLANNING	(281,650)
TOURISM AND INTERNATIONAL PARTNERSHIPS	
International Relations	
The program did not commence at full capacity. A review has been undertaken and the project spend is lower compared to budget due to minimal activity during this period.	81,270
TOTAL TOURISM AND INTERNATIONAL PARTNERSHIPS	81,270
TRAFFIC MANAGEMENT, PARKING AND ROAD SAFETY	
LTC / Urgent Traffic Facilities	
This project receives an annual funding allocation, and this variance reflects remaining funds as at 30 June.	111,138
TOTAL TRAFFIC MANAGEMENT, PARKING AND ROAD SAFETY	111,138
GENERAL REVENUE/UNTIED INCOME	
Salary Savings	
During the final quarter of 2024-25 salaries were under budget by \$2.93m after on-cost balancing across the organisation as part of the year end process, this was largely due to vacancies.	2,987,856
Movement in Employee Leave Entitlement (ELE) Provisions	
This variation reflects the net movement in Employee Leave entitlements, resignations/retirements, and the impact of leave balances throughout the organisation. Each year this provision is updated to include future wages increases, on-costs, and expected retirements. In addition, provisions for these costs are often increased as the year progresses to safeguard against a negative result at end of year where it is apparent that costs may be exceeding expectations as was the case in 24-25 with regards to workers compensation premiums. This is traditionally a difficult area to accurately predict.	1,534,058
Interest Income	
The 24-25 budget for interest income was calculated based on an estimated average of investment portfolio of \$210m, with an estimated average rate of return for the year of 4.9%. The actual result for the reportable year saw Council's investment portfolio averaging to \$295M with an average rate of return of 4.99%.	1,401,446
Net Rates Income	

Significant Proposed Variations – June 2025

This report provides a summary of significant variations to the annual revised budget included in this quarterly review that impact on Council's Budget Position

Account Description	Budget Variance Pos/(Neg)
General rates income compared favourably to budget for the year with some larger subdivisions registered later in the financial year. There were also higher than anticipated receipts in interest charges and Section 603 Application fees. This variation was increased further by favourable variations for expenses such as Legal, Printing, and transaction fees along with lower than anticipated write-offs for rates and sundry debtors.	555,227
Transfers to Reserve	
As part of the June quarterly review the following items are proposed to be facilitated through a specific transfer of funds to reserve:-	(3,592,651)
– "Our Place" Community Newsletter	
An allocation of \$240,000 will enable this program to continue in a revised format as outlined in Councils 2025-26 operational plan	
– 2025-26 Workers Compensation	
The workers compensation premium is forecasted in November each year for the following year. At the time, the forecasted premium for 25-26 was estimated to be \$4,524,074. In June each year, a review is undertaken of the forecast by the insurer ahead of the premium renewal period. A revised figure of \$6,932,409 has been determined. This increase is predominately attributed to claims performance. Increases to workers compensation costs is an industry-wide issue, which the NSW Government are advocating to amend legislation to address the pressure it is causing organisations.	
– Delivering for Penrith	
An allocation of \$500,000 will support the operational plan action to Review Councils Organisational ability to deliver on the future for Penrith and the community's aspirations for the city.	
– WHS Resourcing	
An allocation of \$231,800 for continuation of temporary resourcing in the area of Workplace Health & Safety will enable this important work to continue	
– Other –Various Resourcing & Training – \$212,516	
Transfer to Financial Management Reserve	
The development of the annual budget each year requires a number of assumptions to be made in relation to both expenditure and income that are dependent on factors that are outside Council's control. To safeguard against movements in these assumptions and forecasts, it is proposed that the June quarter surplus be transferred to Councils Financial Management Reserve. This allocation is intended to provide capacity to respond to any current and emerging priorities, including challenges identified in the latest iteration of Councils Long Term Financial Plan which forms part of Councils adopted Operational Plan. Once this allocation is made, the projected Budget position for 2024-25 is a balanced Budget.	(4,136,718)
Total General Revenue/Untied Income	(1,250,782)

Significant Proposed Variations – June 2025

This report provides a summary of significant variations to the annual revised budget included in this quarterly review that impact on Council's Budget Position

Account Description	Budget Variance Pos/(Neg)
Total Variances over \$50k	(1,148,143)
Other Variances under \$50k	1,148,143
March 2025 Quarter Surplus/(Deficit)	-
Original 2024-25 Budget Surplus/(Deficit)	-
4th Quarter Variances to adopted budget previously reported to Council	-
4th Quarter proposed Variances to Budget	4,136,718
4th Quarter proposed allocation to Financial Management Reserve	(4,136,718)
Net Predicted Surplus/(Deficit) for 2024-25	-

Major Variations not affecting budget position–

June 2025 Review

Budget Adjustments Over \$100,000

Revenue

Interest on Reserves – Increase \$1,556,835 (Reserve)

The budget for interest income is based on estimates for Councils average investment portfolio and rate of return for the year. The increase in interest allocated to Council's reserves for 2024–25 reflects a higher than forecast average investment portfolio and rate of return.

Development Contributions – Increase \$3,920,527 (Reserves)

Contributions were received ahead of schedule for a major residential development under the Claremont Meadows S7.11 Plan.

Further, a significant development has proceeded earlier than anticipated resulting in additional contributions being received for the Local Open Space, District Open Space and Cultural Facilities Plans.

These increases are partially offset by a reduction to the Civic Improvement contribution and S7.12 Non-residential Development plans due to development not progressing as previously forecast.

Multicultural NSW Local Council Festival Grant – Increase \$200,000 (Grant)

The Multicultural NSW Local Council Festival Grant was received earlier than expected. The funding will be fully expended in the 2025–26 financial year to deliver the 2026 Culture Fusion event, which will celebrate cultural diversity.

Permit Plug Play Program – Decrease \$400,000 (Grant)

A time variation to the funding agreement with Transport for NSW has resulted in receipt of grant funding for Milestone 2 to occur in July 2025.

2022–23 Australian Blackspot Program – Increase \$889,031 (Grant)

Grant income was received on completion of Hewitt Street & Desborough Road, Colyton and Andrews Road and Laycock Street, Cranebrook projects funded by Transport for NSW as part of the 2022/23 Australian Government Black Spot Program.

Fatal Crash Response Program – Increase \$140,909 (Grant)

Grant income was received on completion of Monfarville St (South of Lonsdale St), St Marys and Monfarville St & Carpenter St, St Marys projects funded by Transport for NSW for the Fatal Crash Response Program.

Roads Maintenance Capital Grants – Increase \$703,221 (Grant)

In accordance with AASB 1058 Income for Not-for-profit, grant funding to construct assets is recognised as Council constructs the asset in line with capital expenditure and not on receipt. As such income for capital works completed on the Trinity Drive New Footpath and Crossing and 2023-24 Australian Government Black Spot Program grant funded projects has been recognised for 2024-25.

Expenditure

The Kingsway Field Upgrade – Decrease \$105,314 (Reserve)

Significant savings were achieved across multiple initiatives, including the Kingsway Drainage Upgrade and the Kingsway Field Resurfacing projects. Given the location and historical flooding issues that previously caused delays and financial strain, both projects were planned with substantial contingencies to mitigate risk. Thanks to careful planning and proactive management, both projects were completed in early 2025 – without the need to draw on the contingency funds. This outcome reflects a strong commitment to delivering value and efficiency for the community.

Dunheved Road Upgrade – Decrease \$94,532 (Grant)

The Dunheved Rd Upgrade (Werrington) involves widening the current 4.2km long corridor.

The tender for the upgrade of Dunheved Road was publicly advertised via Vendor Panel on 13 June 2024 and the tender period was closed on 30th August 2024 with five submissions received. Of the five submissions, two were non-confirming while, three were shortlisted for evaluation however, Council declined to accept any of the tender submissions. As a result, this has generated delays in the procurement activity.

To mitigate the delays associated with the outcome, in March 2025, Council resolved to commence negotiations with the three shortlisted tenderers. Council officers have initiated the negotiation process in line with this resolution. It is expected that this process will be completed by September

2025, and a Contractor (subject to council resolution) will be engaged to commence the Early Works (Separable Portion 1) in October 2025.

Play Spaces Network Upgrades – Westinvest – Decrease \$108,638 (Grant)

This budget was set-up to capture the consultancy, Communications, Printing and Project Management fees involved with the delivery of the 21 Play Space program, under the Western Sydney Infrastructure Grant program. At the time of budget creation, the number of consultants and overhead works was unknown and hence an estimate only. As such, the surplus achieved during financial year 2024-25.

Major Project Design Costs – Decrease \$159,182 (SRV)

This budget was set-up to capture the preliminary design costs incurred by Council prior to applying for grants. Its purpose is to fund investigative works to better understand the project risks/status before works are undertaken, which helps inform Council of their decision to apply for grants. During the 2024-25 financial year, this project funded preliminary investigations for the Multi-Indoor Sports Arena. However, given this project recently received an executed funding deed for Western Sydney Infrastructure Grant funding it, meant that all preliminary costs could be transferred over and covered under the grant.

Regentville Small Hall Roof Renewal – Decrease \$115,742 (SRV)

The Regentville Hall and St Clair Recreation projects, along with six additional roof replacement/refurbishment projects, achieved significant cost savings due to a strategic approach in budget estimation. All projects were priced by an external Quantity Surveyor (QS), whose estimates formed the basis for budget allocations.

QS estimates typically incorporate conservative assumptions, including higher unit rates and allowances for external consultancy fees such as project management, Building Code of Australia (BCA) compliance, and other statutory authority costs. In practice, not all these services were required across the projects, resulting in actual costs being lower than initially forecasted. This budgeting approach enabled the return of surplus funds without compromising project outcomes.

Local Roads Package (LRP) Round 4 – Increase \$173,975 (Grant)

This project involves upgrading the four intersections along Coreen Avenue to improve the traffic flow. Program timelines and cost estimates are subject to change due to unforeseen factors such as design changes in response to community feedback, approval of utilities design from relevant authorities, updates to the Review of Environmental Factors (REF), and additional

investigations such as noise assessments, have contributed to variations in project forecast costs this financial year. While some activities have shifted, the project remains on track for delivery within the advised timeframes.

Multi Indoor Sports Arena – Increase \$1,179,121 (Grant)

The funding deed was recently executed for the Indoor Multi-Sports Arena. As such, a June Quarterly Review budget adjustment was required to match the PMA that has been charged to the project for the quarter as an annual budget was not allocated, due to the pending outcome of the grant funding.

Gipps Street Recreation Precinct- Increase \$157,578 (Reserve)

A March Quarterly Review revote was processed for the Gipps Street Recreation Precinct project. At the time, this revote was requested due to the maintenance and additional works remaining at the site. However, during the last quarter of the 2024-25 financial year, some of the remaining works were able to be completed. As such, a portion of funds that were transferred over the 2025-26 financial were required to be transferred back into the 2024-25 budget to balance off the expenditure incurred.

Traffic Facilities Regulatory – Decrease \$109,703 (Grant)

Expenditure on linemarking and signage under the Traffic Facilities Regulatory project has progressed slower than initially anticipated. As a result, a portion of the allocated funds remains unspent as of 30 June 2025.

Motor Vehicle Purchases – Decrease \$488,781 (Reserve)

Income from the sale of vehicles exceeded forecasts due to higher than usual sale prices, driven by supply shortages and increased demand in the Australian used car market.

Additionally, funds were returned to the Vehicle Replacement Reserve after delays in delivery of vehicle orders.

Domestic Waste Operational Expenditure \$3,519,692

In 2024-2025, there were several areas which were overestimated or underestimated in budgeting. Tonnages collected, anticipated levy and collection services are estimated to increase in future years, generally due to population increase. However, weather, product design, cost of living, changes in marketing and product demand within the community all impact waste generation in the various waste collection streams.

There was less FOGO generated than anticipated which can be attributed to a mild summer and low rainfall, resulting in \$1,114,677 overestimated in the

budget. Similarly, less residual waste was generated than estimated, resulting in \$1,241,374 overestimate in the budget.

Organics bin collections were over-estimated while recycling bin collections were underestimated resulting in variances. Bulky Waste Collection service costs were over estimated, possibly due to the dry weather resulting in less weight per collection, from which the BWC charges are determined.

Collect & Return Organics collections were underestimated due to the rate not included in the original contract, and as a result, a contract variation has been sought. Within this variation the pricing of Collect & Return 360L recycling bins has also changed. The increased pricing is due to the need for additional staff and vehicles to effectively manage this service.

The efforts of the community in source separating using the three bin service correctly in combination with the support of the Resource Recovery Field Team providing education and removing bins from properties where households cannot participate in sustainable practice, has resulted in low contamination levels in both the FOGO and Recycling bins. As such, there are \$159,796 savings in the budget from avoiding the contamination penalties in processing contracts and \$375,365 savings in the predicted Waste Levy budget. Further, the Domestic Waste Charges remain low in the Penrith LGA due to the 3-bin service and correct sorting behaviours.

Reserves

Gipps Street Project \$518,000, change to funding source (Internal reserve replaced with Developer contributions)

A review of the status of the Claremont Meadows Development Contributions plan has confirmed the availability of \$518,000 in funding for a skate facility within the Gipps Street Precinct. With work on the precinct including skate facility Having recently been completed, allocation of Developer contribution funding will result in \$518,000 less funding being drawn from Council's internal reserves to fund the project. The allocation of Developer contributions funding to the Gipps Street project has the support of councils Local Infrastructure Contributions working group.

Motor Vehicle Replacement Reserve – Increase \$242,976 (Reserve)

Expenditure on vehicle repairs and maintenance was significantly less than forecast. These funds are transferred into the Motor Vehicle Replacement

Reserve to contribute towards the funding of Council's Vehicle Replacement Program.

Dedications

Subdivider Contributions for Buildings, Roads, Drainage, and Land – increase \$3,474,799

Council received land and open space dedications from developers in accordance with the WELL Precinct S7.11 Contributions Plan, Caddens East Voluntary Planning Agreement (VPA), 16 Chapman Street Werrington VPA, Jordan Springs VPA and Glenmore Park Stage 2 VPA.

PROPOSED REVOTED WORKS

as at June 2025

Description	Revote Amount \$	General Revenue \$	Other Funding \$	Other Funding Source	Budget \$	Actual \$	Balance \$
CAPITAL PROJECTS							
CITY ACTIVATION COMMUNITY & PLACE							
Mayoral Youth Challenge	79,113	70,492	8,621	SRV	123,621	-	123,621
TOTAL CITY ACTIVATION COMMUNITY & PLACE	79,113	70,492	8,621		123,621	-	123,621
STRATEGIC ASSET MANAGEMENT							
Building Asset Renewal	185,564	105,356	80,208	SRV	1,017,381	-	1,017,381
Footpath Delivery Program	22,864	22,864	-		150,000	135,310	14,690
River Road - Major slip threatening road	66,175	-	66,175	Reserve	75,000	8,825	66,175
Riverside Road - Major erosion	19,925	-	19,925	Reserve	23,100	3,175	19,925
The Joan alarm system upgrade and access control	53,669	-	53,669	SRV	53,669	-	53,669
Bus Shelter DDA compliance	5,490	5,490	-		82,954	77,464	5,490
St Clair Library Repaint	22,445	-	22,445	SRV	-	22,445	(22,445)
Glenmore Park Community Centre Repaint	11,060	-	11,060	SRV	-	11,060	(11,060)
The Joan Foyer Panel Renewal	30,000	-	30,000	SRV	-	-	-
The Joan Fire Dampers	65,000	-	65,000	SRV	-	-	-
Upgrade solar panels at Wattle Glen CCC	13,720	-	13,720	SRV	-	-	-
Upgrade solar panels at Erskine Park CCC	13,720	-	13,720	SRV	-	-	-
Parks Asset Renewal	76,300	-	76,300	Reserve	215,000	25,920	189,080
TOTAL STRATEGIC ASSET MANAGEMENT	585,932	133,710	452,222		1,617,104	284,199	1,332,905
CITY PRESENTATION							
Plant Replacement	602,945	602,945	-		1,364,438	687,056	677,382
Road Resealing/ Resheeting (Pt AREAS)	504,360	504,360	-		5,031,492	3,973,885	1,057,607
Traffic and Transport Facilities Program	132,953	132,953	-		396,783	120,977	275,806
Shared Path Great Western Highway Emu Plains to Glenbrook	273,475	-	273,475	Grant	273,475	-	273,475
Eighth Avenue Flood Safety Gates Installation	337,683	-	337,683	Grant	326,783	-	326,783
Trinity Dr new footpath and crossing GFR-1179	234,731	-	234,731	Grant	533,366	298,635	234,731
Bringelly Rd (Montgrove College) Pedestrian Cross GFR-1190	33,484	-	33,484	Grant	81,239	47,755	33,484
Roper Road & Hewitt Street, Colyton Intersection Upgrade	363,350	-	363,350	Grant	380,000	16,650	363,350
Glenmore Pway (Glengarry Dr & Camellia Ave) Traffic Safety I	1,206,783	-	1,206,783	Grant	1,378,199	171,416	1,206,783
Third Ave (Seventh & Fifth), Llandilo Traffic Safety Improve	9,291	-	9,291	Grant	505,880	496,589	9,291

PROPOSED REVOTED WORKS

as at June 2025

Description	Revote Amount \$	General Revenue \$	Other Funding \$	Other Funding Source	Budget \$	Actual \$	Balance \$
Carpenter Street & Marsden Road, St Marys Traffic Safety Imp	117,219	-	117,219	Grant	258,750	141,531	117,219
Monfarville St & Carpenter St St Marys Pedestrian Refuge	16,859	16,859	-		118,528	97,838	20,690
Rural Roadside Drainage Program 2024-25	117,714	-	117,714	Reserve	800,000	682,286	117,714
Thornton Locale	454,407	-	454,407	Grant	896,900	442,493	454,407
Luddenham Road, Orchard Hill - Vehicle activated signs (VAS)	202,500	-	202,500	Grant	225,000	22,500	202,500
Christie Street & Lee Holm Road, St Marys - Upgrade interse	57,812	-	57,812	Grant	62,500	4,688	57,813
Atchison Street & Hall Street, St Marys - Install street lig	97,332	-	97,332	Grant	135,000	37,668	97,332
Werrington Road, Werrington - Proposed Shared Path and Raise	319,750	-	319,750	Grant	350,000	30,250	319,750
Installation of drinking water stations	24,836	-	24,836	Reserve	59,000	34,164	24,836
TOTAL CITY PRESENTATION	5,107,484	1,257,117	3,850,367		13,177,333	7,306,381	5,870,952
DESIGN & PROJECTS							
Regatta Park - Stage 1	120,573	-	120,573	Reserve	2,184,463	2,063,890	120,573
City Park	58,688	-	58,688	Reserve	435,440	59,989	375,451
Boating Now Round 3 Kayak Launch	233,442	-	233,442	Grant Reserve	507,023	273,581	233,442
Woodriff Gardens Tennis Amenity Upgrade	447,268	-	447,268	SRV	1,337,023	889,755	447,268
Great River Walk Nepean Av Shared Use Path	100,149	-	100,149	Reserve	2,794,722	2,694,573	100,149
Monfarville Amenity Building Upgrade	201,870	-	201,870	Grant	1,139,463	937,593	201,870
Cook Park Amenity Building & Grandstand Upgrade	87,717	-	87,717	Grant	820,237	732,520	87,717
Ridge Park Hall Building Renewal Refurbishment	282,000	282,000	-		-	-	-
West Lane Toilets Upgrade & New Adult Change	10,000	-	10,000	SRV	12,372	2,372	10,000
St Marys Library Lift Replacement	61,970	-	61,970	SRV	116,175	54,205	61,970
St Marys City Heart and Entertainment Canopy	11,138,648	-	11,138,648	Grant	12,434,813	1,296,165	11,138,648
Nursery Upgrade and Cumberland Plain Improvement Project	183,955	-	183,955	Grant	581,568	397,613	183,955
Andromeda Ovals, Field Surface and Carpark improvements - We	51,019	-	51,019	Grant	420,000	368,981	51,019
Parker Street Reserve Upgrades	59,883	-	59,883	Grant	110,813	50,930	59,883
Eileen Cammack Reserve, South Penrith Playspace Upgrade	221,000	-	221,000	Grant	230,894	9,894	221,000
GoC3-58 Penrith LGA Tree Planting Stage 2	34,818	-	34,818	Grant	138,079	103,261	34,818
GoC3-51 Penrith LGA Tree Planting Stage 2	1,590	-	1,590	Grant	44,464	42,874	1,590
GoC3-54 Penrith LGA Tree Planting Stage 2	8,884	-	8,884	Grant	152,161	143,277	8,884
Castlereagh Hall Termite Damage Repairs	245,741	-	245,741	SRV	505,000	259,259	245,741
Factory Road Regentville - Construction of Shared User Path	1,689,825	-	1,689,825	Grant	1,910,000	220,175	1,689,825

PROPOSED REVOTED WORKS

as at June 2025

Description	Revote Amount \$	General Revenue \$	Other Funding \$	Other Funding Source	Budget \$	Actual \$	Balance \$
Castlereagh Rural Fire Brigade Station Rebuild	175,623	175,623	-		-	-	-
Glenmore Park Child and Family Precinct, Glenmore Park – Pla	1,215	1,215	-		4,377	3,162	1,215
Weir Reserve Pedestrian Bridge and Path Restoration Works	259,883	-	259,883	Grant	400,000	140,117	259,883
St Marys Ripples Control Board Upgrade	158,697	-	158,697	SRV	200,000	41,303	158,697
Arthur Neave Tennis Spectator Cover	168,311	16,511	151,800	SRV	151,800	-	151,800
St Marys Ripples Heat Pump	270,000	-	270,000	SRV	270,000	-	270,000
Baby Health Clinic/CWA Building Refurbishment	104,240	104,240	-		-	15,760	(15,760)
St Marys Outdoor 50m Pool Finishes	180,818	180,818	-		-	19,182	(19,182)
Ripples Aquatic and Hydrotherapy Centre Works	175,000	140,000	35,000	SRV	-	-	-
TOTAL DESIGN & PROJECTS	16,732,827	900,407	15,832,420		26,900,887	10,820,431	16,080,456
INFORMATION & COMMUNICATIONS TECHNOLOGY							
Desktop Hardware / Devices	6,140	6,140	-		474,483	471,561	2,922
Children Services Network Refresh	91,355	-	91,355	Contribution	260,000	168,645	91,355
TOTAL INFORMATION & COMMUNICATIONS TECHNOLOGY	97,495	6,140	91,355		734,483	640,206	94,277
AQUATICS & LEISURE							
Ripples Gym Equipment	400,000	-	400,000	Reserve	400,000	-	400,000
TOTAL AQUATICS & LEISURE	400,000	-	400,000		400,000	-	400,000
TOTAL CAPITAL PROJECTS	23,002,851	2,367,866	20,634,985		42,953,428	19,051,218	23,902,210

PROPOSED REVOTED WORKS

as at June 2025

Description	Revote Amount \$	General Revenue \$	Other Funding \$	Other Funding Source	Budget \$	Actual \$	Balance \$
OPERATING PROJECTS							
CITY ACTIVATION COMMUNITY & PLACE							
NAIDOC Week	75,532	61,883	13,649	SRV	108,891	87,242	21,649
Disability Inclusion Action Plan Stretch Projects	23,724	-	23,724	Reserve	118,377	94,653	23,724
Youth Opportunities Grant	7,076	-	7,076	Grant	10,000	2,924	7,076
Teresa James Reserve Cultural Fire Pilot	29,279	-	29,279	Grant	30,000	721	29,279
Caring for Country Platypus Project Mulgoa Creek	6,411	-	6,411	Grant	23,000	16,589	6,411
Permit Plug Play Program	250,000	-	250,000	Grant	250,000	-	250,000
TOTAL CITY ACTIVATION COMMUNITY & PLACE	392,022	61,883	330,139		540,268	202,128	338,140
STRATEGIC ASSET MANAGEMENT							
Shared Pathways Maintenance Program	73,217	73,217	-		97,174	7,279	89,895
Adoption of Plans of Management	11,670	-	11,670	Reserve	21,230	9,560	11,670
CCTV Investigation Drainage Assets	27,370	-	27,370	Reserve	122,889	95,519	27,370
Roads Condition Audit	67,832	-	67,832	Contribution	82,682	14,850	67,832
TOTAL STRATEGIC ASSET MANAGEMENT	180,089	73,217	106,872		323,975	127,207	196,768
ECONOMY & MARKETING							
Regional Strategic Alliance - Tourism	48,755	-	48,755	Contribution	48,905	150	48,755
Tourism Operational Expenditure	43,000	43,000	-		94,772	20,668	74,104
City Marketing	73,243	73,243	-		109,008	35,765	73,243
Economic Development Memberships and Sponsorships	10,281	10,281	-		95,804	85,523	10,281
TOTAL ECONOMY & MARKETING	175,279	126,524	48,755		348,489	142,106	206,383
CITY PRESENTATION							
Protection Screens on GWH Bridge Emu Plains	500,000	-	500,000	Grant	500,000	-	500,000
Save Our Species - Persoonia Nutans (2022)	8,373	-	8,373	Grant	12,277	3,904	8,373
Sporting Fields Restoration Works Post Flood	105,667	-	105,667	Grant	104,067	(1,600)	105,667
Biodiversity Offset Works - The Northern Road - Stage 2	75,059	-	75,059	Grant	213,594	138,535	75,059
Saving our Species Hibbertia sp. Bankstown Conservation	1,942	-	1,942	Grant	2,558	616	1,942
Saving our Species Persoonia nutans Conservation	7,860	-	7,860	Grant	10,518	2,658	7,861
Penrith Roadside Threatened Species Recovery	22,331	-	22,331	Grant	91,690	69,359	22,331

PROPOSED REVOTED WORKS

as at June 2025

Description	Revote Amount \$	General Revenue \$	Other Funding \$	Other Funding Source	Budget \$	Actual \$	Balance \$
WICR145 – Cumberland Plain Improvement Project	138,051	-	138,051	Grant	234,029	95,978	138,051
MTMS3A Vegetataion Offset Project 23-24 – Millen Street Rese	10,263	-	10,263	Contribution	23,854	13,591	10,263
Saving our Species Hibbertia sp Bankstown Conservation Proj	8,000	-	8,000	Grant	8,000	-	8,000
Saving our Species Camden White Gum (Eucalyptus benthamii) C	10,000	-	10,000	Grant	10,000	-	10,000
TOTAL CITY PRESENTATION	887,546	-	887,546		1,210,587	323,040	887,547
FUTURE DIRECTIONS AND RESILIENCE							
Delivering for Penrith	53,755	53,755	-		-	41,812	(41,812)
Louise Petchell Learning for Sustainability Scholarship	3,989	3,989	-		7,353	3,364	3,989
Compact of Mayors	13,680	13,680	-		13,680	-	13,680
Community Resilience Initiatives – LG Recovery Grant	39,991	-	39,991	Grant	43,397	2,677	40,720
EV Transition Plan	20,049	-	20,049	Reserve	20,049	-	20,049
TOTAL FUTURE DIRECTIONS AND RESILIENCE	131,464	71,424	60,040		84,479	47,853	36,626
CITY STRATEGY							
Tree Canopy Targets for Penrith LGA	24,559	-	24,559	Grant	24,559	-	24,559
River Strategy	60,000	-	60,000	Reserve	60,000	-	60,000
TOTAL CITY STRATEGY	84,559	-	84,559		84,559	-	84,559
COMMUNICATIONS							
Brochure Project	19,200	19,200	-		79,410	43,718	35,692
TOTAL COMMUNICATIONS	19,200	19,200	-		79,410	43,718	35,692
COMMUNITY FACILITIES & RECREATION							
CF&R Project Officer –12 month Temp	13,468	-	13,468	Reserve	133,587	104,640	28,947
Hoa Tek Chiem and Kim Heang Gau – Buzzy Bees Burger House	2,000	-	2,000	Reserve	2,000	-	2,000
TOTAL COMMUNITY FACILITIES & RECREATION	15,468	-	15,468		135,587	104,640	30,947
CUSTOMER EXPERIENCE							
Customer Experience Strategy	50,000	-	50,000	Reserve	50,000	-	50,000
TOTAL CUSTOMER EXPERIENCE	50,000	-	50,000		50,000	-	50,000
DIVISIONAL ASSURANCE							
Gipps Street LTEMP Monitoring and Maintenance	120,532	-	120,532	Reserve	308,408	207,776	100,632
Fire Safety Improvement Project	330,123	-	330,123	Reserve	388,000	57,877	330,123

PROPOSED REVOTED WORKS

as at June 2025

Description	Revote Amount \$	General Revenue \$	Other Funding \$	Other Funding Source	Budget \$	Actual \$	Balance \$
TOTAL DIVISIONAL ASSURANCE	450,655	-	450,655		696,408	265,653	430,755
ENGINEERING SERVICES							
Peach Tree and Lower Surveyors Creeks Catchment Floodplain	116,449	-	116,449	Grant Reserve	145,100	28,651	116,449
Emu Plain Floodplain Risk Management Study and Plan	175,627	-	175,627	Grant Reserve	175,627	-	175,627
Rickabys Creek Catchment Flood Study	122,713	-	122,713	Grant Reserve	203,556	80,843	122,713
Oxley Park levee - Investigation and Detailed Design	92,123	-	92,123	Grant Reserve	153,674	61,551	92,123
Upper Byrnes Creek catchment overland flow flood study	24,748	-	24,748	Grant Reserve	99,436	74,688	24,748
Blackwell Creek catchment flood study	28,315	-	28,315	Grant Reserve	99,685	71,370	28,315
Chapman Garden Retarding Basin - investigation and detailed	222,657	-	222,657	Grant Reserve	268,815	46,158	222,657
Byrnes Creek catchment Flood Mitigation Works - investigatio	84,700	-	84,700	Grant Reserve	134,820	50,120	84,700
Claremont Creek Catchment Overland Flow Flood Study	173,118	-	173,118	Grant Reserve	490,000	292,736	197,264
Jamison Road and Stafford Street Retarding Basins	236,884	-	236,884	Grant Reserve	357,000	120,116	236,884
Pit and Pipe Survey Cambridge Park Catchment Flood Study	287,398	-	287,398	Reserve	288,703	-	288,703
Penrith CBD Multi-Deck Car Park - Business Case	218,740	-	218,740	Reserve	200,000	-	200,000
TOTAL ENGINEERING SERVICES	1,783,472	-	1,783,472		2,616,416	826,233	1,790,183
ENVIRONMENTAL HEALTH & COMPLIANCE							
Biodiversity Strategy	23,491	-	23,491	Reserve	120,000	96,509	23,491
TOTAL ENVIRONMENTAL HEALTH & COMPLIANCE	23,491	-	23,491		120,000	96,509	23,491
INFORMATION & COMMUNICATIONS TECHNOLOGY							
Corporate Software Licences and Maintenance	45,000	45,000	-		4,501,485	4,401,710	99,775
Booking and Venue Management System	145,829	-	145,829	Reserve	353,372	231,900	121,472
Buildings Maintenance transition to D365 Field Services (Mob	5,899	5,899	-		18,458	12,559	5,899
Front Counter Queuing System	6,701	6,701	-		26,329	19,628	6,701
TOTAL INFORMATION & COMMUNICATIONS TECHNOLOGY	203,429	57,600	145,829		4,899,644	4,665,797	233,847
LEGAL							
Liability Claims - Grass Cutting	7,224	7,224	-		25,000	17,776	7,224
Professional Indemnity Claims	30,237	30,237	-		50,000	64,763	(14,763)
Property Liability Claims	32,424	32,424	-		157,555	154,137	3,418
Public Liability Claim	21,668	21,668	-		126,586	78,332	48,254
Fraud insurance claims	16,194	16,194	-		30,000	13,806	16,194

PROPOSED REVOTED WORKS

as at June 2025

Description	Revote Amount \$	General Revenue \$	Other Funding \$	Other Funding Source	Budget \$	Actual \$	Balance \$
TOTAL LEGAL	107,747	107,747	-		389,141	328,814	60,327
PEOPLE & CULTURE							
Silica Response	52,062	52,062	-		-	44,818	(44,818)
TOTAL PEOPLE & CULTURE	52,062	52,062	-		-	44,818	(44,818)
WASTE & RESOURCE RECOVERY							
MUDs FOGO Trial	77,639	-	77,639	Grant	138,905	61,266	77,639
Textile and Bicycle Drop Off Events	40,639	-	40,639	Grant	92,000	62,861	29,139
TOTAL WASTE & RESOURCE RECOVERY	118,278	-	118,278		230,905	124,127	106,778
TOTAL OPERATING PROJECTS	4,674,761	569,657	4,105,104		11,809,868	7,342,644	4,467,224
TOTAL PROPOSED REVOTES	27,677,612	2,937,523	24,740,089		54,763,296	26,393,862	28,369,434

JUNE 2025 REVOTE COMMENTS

Capital Projects

Mayoral Youth Challenge – \$79,113 (General Revenue)

Scheduling of construction and community engagement to inform designs for the Pendock Road Cranebrook Mayoral Youth Challenge will take place in July 2025. This change in timing will support alignment of the planned construction and engagement schedules. Project is expected to be completed in 2026.

Building Asset Renewal – \$185,564 (General Revenue, SRV)

In the last few weeks of the 2024-25 financial year, some project savings were returned to the Building Asset Renewal account. It is requested that these funds be retained and revoted to fund an urgent unplanned renewal project that needs to be delivered to allow Penrith Pools to be operational for summer. There are no major implications as a result of the proposed revote. They are fully completed and were under budget. The revoted funds will go towards the Penrith Pools Sand Replacement project which will be completed in October 2025.

Footpath Delivery Program – \$22,864 (General Revenue)

Council received Local Roads and Community Infrastructure Program (LRCIP) Grant funding of \$800k to construct high priority footpaths in 2024-25. The final project delivered under this program was a path in Kiparra Crescent. This project came in under budget. After completion of all LCRIP projects, \$22,864 of the original Grant fund remained. To use the remaining grant funds, part of the cost of a new path at constructed at Timesweep Park has been moved to the LRCIP. This leaves remaining funds of \$22,864 for this project. It is requested to revote the remaining funds to 2025-26, where they will be used to construct a new section of path along Peachtree Road which has been requested by a wheelchair user. The revote is requested to be able to complete the Peachtree Road footpath project, enabling access for a wheelchair user. The Peachtree Road path is expected to be completed by Mid-August 2025.

River Road – Major Embankment Slip – \$66,175 (Reserve)

This project forms part of Council's Natural Disaster Grant Funding Application for the Australian Government declared Natural Disaster Event in April 2025. Funding approval is currently in assessment with NSW Public Works. Council is waiting on an official Letter of Offer for Grant funding of this project. Delivery of this Project will

repair the stormwater culvert, pipe and the eroded land around the stormwater structure. The project is expected to be completed by 30 June 2028.

Riverside Road – Major Erosion – \$19,925 (Reserve)

This project forms part of Council's Natural Disaster Grant Funding Application for the Australian Government declared Natural Disaster Event in April 2025. Funding approval is currently in assessment with NSW Public Works. Council are waiting on an official Letter of Offer for Grant funding of this project. Delivery of this project is required to restore the eroded drainage channel, gabion walls and culvert structure. This project is expected to be delivered by 30 June 2028.

The Joan Alarm System Upgrade and Access Control – \$53,669 (SRV)

The upgrade of the alarm system and installing a new access control at The Joan Sutherland Performing Arts Centre has commenced and is nearing completion. There has been a minor delay in completing the work due to availability of parts. All works should be completed by the end of July 2025. There are no major implications as a result of proposed revote. Council have been liaising with the Joan staff to ensure appropriate training and handover of the new system is in place. Council has been in discussions with the contractor and the minor outstanding works are expected to be completed by 31 July 2025.

Bus Shelter DDA Compliance – \$5,490 (General Revenue)

The change to the project budget timing is due to manufacturing delays, which have impacted the installation schedule. Specifically, the bus shelter slab, tactiles, bus stop signage, and shelter have all been installed, but we are currently awaiting the seating installation. These delays have resulted in a shift in the overall project timeline. The change in budget timing results in a delayed completion date for the bus shelter. The installation of the seating is pending, which may lead to public concerns about the missing seat. We're addressing these issues and working to complete the shelter as soon as possible. The revised timeframe for project completion is now set for the end of July 2025, as the supplier has confirmed that the seat will be ready for installation by that time.

St Clair Library Repaint – \$22,445 (SRV)

Repainting the St Clair Library has commenced. There has been a minor delay in completing the painting due to coordinating the works with the Library operations. Contractor is expected to complete the works in the next 6-8 weeks. There are no major implications as a result of the proposed revote. Council has been liaising with Library operations staff to ensure the painting works cause minimal disruption to the Library operations. Council has been in discussions with the contractors and the painting works are expected to be completed by 30 August 2025.

Glenmore Park Community Centre Repaint – \$11,060 (SRV)

Painting of the Glenmore Park Community Centre has commenced and is nearing completion. There has been a minor delay in completing the works due to coordinating painting with the users of the centre and contractor availability. The painters are expected to complete the works by August. There are no major implications as a result of the proposed revote. Officers have been liaising with users of the Community Centre to minimise disruption to operations of the centre. Officers have been in discussions with the contractors and the works are expected to be completed by mid-August 2025.

The Joan Foyer Panel Renewal – \$30,000 (SRV)

The project to renew the panel in The Joan foyer has commenced. There has been a delay to the delivery of extrusions as they needed to be designed and manufactured for the specific job. Council has now received the extrusion panels and are working with The Joan staff to coordinate the delivery of the works to minimise disruptions to operations. The contractors have been engaged and are expected to be on site to complete the works during August, in coordination with The Joan operations. There are no major implications as a result of the proposed revote. Works are expected to be completed by 30 August 2025.

The Joan Fire Dampers – \$65,000 (SRV)

Installation of the new fire dampers at The Joan, has commenced. The contractor has been engaged and the dampers are under construction. The dampers should be delivered and installed during August. There are no major implications as a result of the proposed revote. Officers have been liaising with The Joan staff on the current timeline. Officers have been in discussions with the contractors; installation is expected to be completed by 30 August 2025.

Upgrade solar panels at Wattle Glen CCC – \$13,720 (SRV)

The project for upgrading solar panels at Wattle Glen Childcare Centre has commenced. The contractor has ordered the solar panels and is awaiting delivery. Installation will be done in coordination with the Childcare operations, it's expected this will occur by August. There are no major implications as a result of the proposed revote. Officers have been liaising with Childcare operators on the timeline of works. Officers have been in discussions with the contractors and the works are expected to be completed by the end of August 2025.

Upgrade solar panels at Erskine Park CCC – \$13,720 (SRV)

The project for upgrading solar panels at Erskine Park Childcare Centre has commenced. The contractor has ordered the solar panels and is awaiting delivery. Installation will be done in coordination with the Childcare operations, it's expected this will occur by August. There are no major implications as a result of the proposed revote. Officers have been liaising with Childcare operators on the timeline of works. Officers have been in discussions with the contractors and the works are expected to be completed by the end of August 2025.

Parks Asset Renewal – \$76,300 (Reserve)

The concept design phase of the Glenmore Park Child and Family Centre Playspace renewal proposes to deliver a contemporary playspace based on safety, accessibility, and inclusivity. The known high utilisation of the site, along with the associated community expectations for a high-quality public facility, result in the need for additional funding to deliver the space. As a result, a revote of unspent Parks Asset Renewal funds is being requested to enable the project to be delivered in the 2025–26 financial year. The revised budget timing will enable delivery of a renewed playspace that aligns with the Everyone Can Play guidelines and meets community expectations for an inclusive, accessible, and quality public facility. The shift in timing will not impact internal resources, as the design and project planning have already been progressed. Officers have reviewed the scope to ensure it remains focused and achievable and has sought to minimise costs where possible. The requested revote is intended to avoid the need for phasing, which would otherwise increase project delivery costs and reduce efficiency. Community benefit will be maximised by delivering the full scope as a single, coordinated project. The renewal of the playspace at Glenmore Park Child and Family Centre forms part of a broader program of playspace upgrades and renewals being delivered across the city. The timing for this project has been planned with consideration to that wider program, ensuring resources are appropriately allocated and delivery timeframes remain achievable. Subject to funding approval, the revised estimate places completion for this project in early 2026.

Plant Replacement – \$602,945 (General Revenue)

The Plant replacement is significantly behind schedule, with approximately 30% of the plant exceeding their target replacement date. Key staff changes, limited funding and long lead times have had a significant impact on the delivery of this program. There will be no financial or operational impacts due to project delays.

However, additional deferrals may result in an increase in unplanned failures and an increase in maintenance costs. The 2024-25 project funding is scheduled to be expended in the 2025-26 financial year. The project is expected to be completed by end of the 2025-26 financial year.

Road Resealing/ Resheeting (Pt AREAS) – \$504,360 (General Revenue)

Contractors have commenced construction works on Desborough Road, Colyton, and approximately 50% of the works have been completed in June 2025. However, additional time is required to complete the remaining works, which are now scheduled for completion in July 2025. In addition, the road pavement investigation program being undertaken across the Penrith LGA, by a consultant, has experienced delays due to wet weather conditions and other work commitments. The remaining commitments are to be carried over into the 2025-26 financial year to ensure completion of the outstanding works and to mitigate any financial impacts on projects scheduled for delivery in the 2025-26 financial year. The expected completion date is September 2025.

Traffic and Transport Facilities Program – \$132,953 (General Revenue)

Council has installed a number of new traffic facilities across the Penrith LGA, which require upgrades to street lighting. Contractors have been engaged to carry out the lighting upgrades at the new traffic facilities on River Road, Emu Plains; Tench Avenue, Jamisontown; and Burton Street, Werrington. However, additional time is needed to obtain third-party approvals required to undertake the works at these locations. In addition, there are twenty traffic facilities identified for lighting upgrades that are currently in the design stage and require the remaining funds to complete the backlog in the 2025-26 financial year, without impacting the delivery of other projects identified for 2025-26 under this program. The remaining commitments need to be carried over into the 2025-26 financial year to ensure completion of the work without affecting the delivery of other projects scheduled under this program for 2025-26. The project is expected to be completed by 30 June 2026.

Shared Path Great Western Highway Emu Plains to Glenbrook – \$273,475 (Grant)

Delays have occurred due to the Transport for New South Wales approval process for the traffic lantern upgrade at the intersection of Russell Street and the Great Western Highway, Emu Heights. Additionally, traffic diversions associated with construction works on Mulgoa Road have further impacted the schedule. As a result, the traffic lantern upgrade works are now postponed until mid-July 2025.

There are no major implications, as this project is fully funded by Transport for New South Wales, which has agreed to extend the time variation and carry over the funds into the 2025–26 financial year to complete the work. The project is expected to be completed by 30 September 2025.

Eighth Avenue Flood Safety Gates Installation – \$337,683 (Grant)

Delays have resulted from the time required to finalise the design in coordination with Blacktown City Council, conduct community consultation on both council sides, and complete the tender process. The contract for the gate installation has been awarded, and the design for the automated lighting system is currently in the procurement stage. The funding body has approved an extension to carryover funds into the 2025–26 financial year to complete the work. The project is expected to be completed by 31 December 2025.

Trinity Dr New Footpath and Crossing GFR-1179 – \$234,731 (Grant)

There has been a delay in undertaking the street lighting upgrade works at the pedestrian crossing on Trinity Drive, Cambridge Gardens, due to the time required for third-party approvals to carry out electrical works. Additionally, ongoing tree maintenance is continuing during the establishment period along Trinity Drive. The remaining funds are required to complete this project in the 2025–26 financial year. The project is expected to be completed by 31 December 2025.

Bringelly Rd (Montgrove College) Pedestrian Cross GFR-1190 – \$33,484 (Grant)

The finalisation of the design for the street lighting upgrade works at the pedestrian crossings near Montgrove College has been delayed due to the time required to obtain third-party approvals. Additionally, ongoing tree maintenance is continuing during the establishment period along Caddens Road and Bringelly Road, Kingswood. The remaining funds are required to complete this project in the 2025–26 financial year. The project is expected to be completed by 31 December 2025.

Roper Road & Hewitt Street, Colyton Intersection Upgrade – \$363,350 (Grant)

There have been delays in finalising and obtaining approval from Transport for New South Wales for the civil and electrical design associated with the traffic signal upgrade works at the intersection of Roper Road and Hewitt Street, Colyton. There are no major implications, as this project is fully funded by Transport for New South Wales, which has agreed to extend the time variation and carry over the

funds into the 2025–26 financial year to complete the work. The project is expected to be completed by 30 June 2026.

Glenmore Pway (Glengarry Dr & Camellia Ave) Traffic Safety Improve– \$1,206,783 (Grant)

There has been a delay in the delivery of the project due to the time required to finalise the design and cost estimate, and to secure additional grant funding from Transport for New South Wales to enable the project's continuation in the 2025–26 financial year. There are no major implications, as this project is fully funded by Transport for New South Wales, which has agreed to extend the time and cost variation and carry over the funds into the 2025–26 financial year to complete the work. The project is expected to be completed by 30 June 2026.

Third Ave (Seventh & Fifth), Llandilo Traffic Safety Improve – \$9,291 (Grant)

There has been a delay in completing the electrical design and obtaining the necessary third-party approvals for the street lighting upgrade on Third Avenue, Llandilo. As a result, a time variation is required to deliver the project in the 2025–26 financial year. The remaining funds are required to complete this project in the 2025–26 financial year. The project is expected to be completed by 31 December 2025.

Carpenter Street & Marsden Road, St Marys Traffic Safety Improve – \$117,219 (Grant)

There has been a delay in finalising the design and cost estimate for the street lighting upgrade at the pedestrian refuge traffic facilities on Carpenter Street and Marsden Road, as well as in securing additional grant funding from Transport for New South Wales to undertake the works in the 2025–26 financial year. There are no major implications, as this project is fully funded by Transport for New South Wales, which has agreed to extend the time and cost variation and carry over the funds into the 2025–26 financial year to complete the work. The project is expected to be completed by 30 September 2025.

Monfarville St & Carpenter St, St Marys Pedestrian Refuge – \$16,859 (General Revenue)

There has been a delay in finalising the design for the street lighting upgrade at the pedestrian refuge traffic facilities on Monfarville Street and Carpenter Street, as well as obtaining Endeavour Energy's approval to undertake work on their asset, which is now scheduled in July 2025. There are no major implications, as the funds have already been allocated, commitment to be carried over into the 2025–26

financial year to complete the work. The project is expected to be completed by 30 September 2025.

Rural Roadside Drainage Program 24-25 – \$117,714 (Reserve)

This project was established to improve the rural roadside drainage system, following a drainage study undertaken across the Llandilo, Berkshire Park, and Londonderry catchments. The initial works included clearing culvert inlets and outlets, repairing damaged headwalls, conducting CCTV investigations of drainage pipes, patching damaged sections, and replacing severely damaged culverts. No adverse implication but gains better value for the funds. The project is expected to be completed by 31 August 2025.

Thornton Locale – \$454,407 (Grant)

Implementation of the Thornton High Pedestrian Activity Area scheme is progressing successfully. However, to incorporate the outcomes of the community consultation, revise the design for the proposed west extension of the High Pedestrian Activity Area scheme and secure additional funding from Transport for New South Wales, additional time is required to complete the project in the 2025–26 financial year. There are no major implications, as this project is fully funded by Transport for New South Wales, under the Safe Speed Program, which has agreed to extend the time, cost and scope variation and carry over the funds into the 2025–26 financial year to complete the work. The project is expected to be completed by 31 December 2025.

Luddenham Road, Orchard Hill – Vehicle activated signs (VAS) – \$ 202,500 (Grant)

The Vehicle Activated Signs project will be deferred due to conflicts with the intersection upgrade works at Luddenham Road and Mamre Road being undertaken by Transport for New South Wales. The project is now scheduled to proceed once the intersection works are completed by Transport for New South Wales in late 2026. There are no major implications, as this project is fully funded by Transport for New South Wales under the Blackspot Program, which has agreed to extend the time variation and carry over the funds into the 2025–26 financial year to complete the work. The project is expected to be completed by 30 August 2026.

Christie Street & Lee Holm Road, St Marys – Upgrade Intersection – \$57,812 (Grant)

The Local Traffic Committee (LTC) approved the project in April 2025, and community consultation was completed in May 2025. The construction plan was received in June 2025; however, resources were not available to commence the work at that time. As this project is fully funded by Transport for New South Wales, they have been notified and kept informed about the internal processes and challenges, and the funds to be carried into the 2025–26 financial year to complete the work. The project is expected to be completed by 30 September 2025.

Atchison Street & Hall Street, St Marys–Install Street lighting – \$97,332 (Grant)

The project is substantially complete. However, a level difference has been identified between the tram ramp and the adjacent footpath. Rectifying this issue will require adjustments to a nearby Telstra pit. Additional time is therefore required to complete these works and ensure compliance with relevant standards. As this project is fully funded by Transport for New South Wales, they have been notified and kept informed about the internal processes and challenges, and the funds to be carried into the 2025–26 financial year to complete the work. The project is expected to be completed by 30 September 2025.

Werrington Road, Werrington – Proposed Shared Path and Raised Pedestrian Crossing – \$319,750 (Grant)

Finalisation of the design has been delayed due to the need for input from Transport for New South Wales. As a result, the final report to the Local Traffic Committee is now scheduled for August 2025. This delay will require a time variation to enable delivery of the project in the 2025–26 financial year. There are no major implications, as this project is fully funded by Transport for New South Wales, under the NSW Active Program, which has agreed to extend the time variation and carry over the funds into the 2025–26 financial year to complete the work. The project is expected to be completed by 31 December 2025.

Installation of drinking water stations – \$24,836 (Reserve)

This project is part of a larger initiative aimed at creating cooler parks and playspaces across multiple sites, phased over two financial years. The delivery for the first year has been successfully completed. However, the estimated remaining funds need to be reallocated to the 2025–26 financial year to complete the remaining five projects. These funds, based on preliminary estimates, are crucial for their delivery. Notably, we anticipate that these funds will be distributed

between Sales Park and Glenmore Park Child and Family Precinct, as current concept designs indicate a need for increased allocation. The project has an expected completion date of 30 June 2026.

Regatta Park Stage 1 – \$120,573 (Reserve)

There are unforeseen delays in utilities certification, contractor handing over documentation and neighbouring properties treatments. Despite this, there are no implications on project delivery or on stakeholders as the project has already been handed over and open to the public. All the remaining tasks and project closeout is anticipated to be completed in third quarter of 2025.

City Park – \$58,688 (Reserve)

A revote is required to facilitate minor repair works into financial year 2025–26. These minor works will not have any major implications to access and will continue to be open to the public. These works are expected to be completed by December 2025.

Boating Now Round 3 Kayak Launch – \$233,442 (Grant, Reserve)

The continuous period of rainfall during May resulted in weeks of time loss on site. The site was partially submerged under the water due to the rise of Nepean River as a result of rainfall and release of water from Warragamba Dam. Alternative materials were explored and reviewed to improve the extended lead-time of structural materials, without compromising in structural integrity and cost. The delay has been reported to Transport for New South Wales (project sponsor). The revised date of practical completion is August 2025.

Woodriff Gardens Tennis Amenity Upgrade – \$447,268 (SRV)

The project has experienced significant delays onsite with completing the works. Council staff are working to resolve these issues to allow the project to be completed. Council staff have spoken with and are assisting the Tennis club who are impacted by the delay to mitigate any impacts. The project is expected to be completed by October 2025.

Great River Walk Nepean Av Shared Use Path – \$100,149 (Reserve)

This project has been completed and is in the defect liability period for 12 months (ending March 2026). The remaining funds are requested to be carried over while we await the Transport for NSW response regarding line marking and speed signage. At this stage, no delays are anticipated, and resources remain

appropriately allocated. The announcement regarding signage and line marking is expected in July 2025.

Monfarville Amenity Building Upgrade – \$201,870 (Grant)

The project was always intended to be delivered across multiple financial years. However, now that a delivery project timeline has been established, the budget has been revised (phasing) so that it aligns with the construction progress. The project is expected to be completed by October 2025.

Cook Park Amenity Building and Grandstand Upgrade – \$87,717 (Grant)

Playspace – The project has been delayed through the need to review the current designs to better align with the allocated budget. The project is currently on track for Request for Quote advertisement in August 2025 for the playspace, which is being procured separately. All efforts will continue to be made to mitigate any unforeseen circumstances that could impact delivery. At this stage, no delays are anticipated, and resources remain appropriately allocated. The project is on track for advertisement. A more specific completion date will be confirmed following the contract award in September 2025.

Cook Park – This project is currently in the detailed design phase and requires further investigation and due diligence to ensure a quality precinct is delivered within time, and available budget. The project has experienced delays during the design phase due to the need to undertake value management. All efforts will continue to be made to mitigate any unforeseen circumstances that could impact delivery. Alternate construction delivery options are being considered to bring the project back on schedule. The 100% detailed design phase is set for completion in March 2026. A construction commencement date will be confirmed following the contract advertisement and contract award in mid-2026.

Ridge Park Hall Building Renewal Refurbishment – \$282,000 (General Revenue)

The project was to be delivered across multiple financial years. Assurance that design development was undertaken to fulfil project requirements and deliverables are achieved in full. The project is expected to be completed by September 2026.

West Lane Toilets Upgrade & New Adult Change – \$10,000 (SRV)

The project required additional design clarifications and amendments before being approved for tendering. The budget will be revoted to align with the building

tender which is planned for August 2025. The project will be completed by the end of 2025.

St Marys Library Lift Replacement – \$61,970 (SRV)

The project has had a significant lead time for the order of the lift included in this time has been the requirement for extra design works. The work is progressing on site – lift demolition has been completed, and the lift shaft is being repaired to accommodate the new lift. The project is expected to be completed by 31 December 2025.

St Marys City Heart and Entertainment Canopy – \$11,138,648 (Grant)

The completion of design and tendering has been delayed to address and mitigate site contamination and flooding risks. Project delivery is delayed; however, contamination and flooding risks have been effectively managed to ensure a positive outcome for stakeholders and the community. Project is expected to be completed in late 2027.

Nursery Upgrade and Cumberland Plain Improvement Project – \$183,955 (Grant)

The projects delivery program has been delayed due to additional utility approvals; to obtain the required approvals specialist engineering reports are being created and will be submitted to Endeavour Energy and Sydney Water. Additional consultants have been engaged to support the creation of the specialist reports. Current approval timeframes are unknown; the advice is that the approval process may take anywhere from 4-12 weeks. The projects delivery program is being monitored, and the procurement plan will be modified to ensure there is sufficient time to obtain the required approvals. The projects overall timeframe won't change; the only change will be a delay in the current procurement plan. The design and Construct request for Tender will be delayed and won't proceed until approvals are obtain from the utility providers.

Andromeda Ovals, Field Surface and Carpark improvements – \$51,019 (Grant)

Project is intended to be delivered over a 3-year period with multiple stages of works occurring in each financial year. A 12-month tree establishment period has been included as part of this project which will commence from March 2026. There are no implications related to budget timing as the project will be delivered in the expected time frame. The revised timeframe for project completion is March 2027.

Parker Street Reserve Upgrades – \$59,883 (Grant)

Parker Street Upgrades is in the design phase. Project was to be delivered across multiple financial years. Funds are required to be carried over to 2025–26 financial year as at the time of allocating the budget a design program hadn't been provided. This project will be delivered in 5 stages until end of 2026. Practical completion is scheduled for December 2026.

Eileen Cammack Reserve, South Penrith Playspace Upgrade – \$221,000 (Grant)

A minor delay (approximately 2 weeks) occurred due to the rain which postponed the earthwork to commence in late June. Demolition has been completed and the new playground will be delivered by late August 2025. The change in timing of construction has been informed to the schools and field user group. Construction duration remains the same. All work will be completed by 30 August 2025.

GoC3-58 Penrith LGA Tree Planting Stage 2 – \$34,818 (Grant)

No changes to project timing – tree planting has been completed and it is in 12-month maintenance period. Maintenance Period ends in December 2025.

GoC3-51 Penrith LGA Tree Planting Stage 2 – \$1,590 (Grant)

Establishment of planted trees takes place across multiple financial years. Establishment of trees across a 12-month period ensures better success to long term outcomes. The revised timeframe for project completion is August 2025.

GoC3-54 Penrith LGA Tree Planting Stage 2 – \$8,884 (Grant)

Establishment of planted trees takes place across multiple financial years. Establishment of trees across a 12-month period ensures better success to long term outcomes. The revised timeframe for project completion is August 2025.

Castlereagh Hall Termite Damage Repairs – \$245,741 (SRV)

Project was to be delivered across multiple financial years. A small amount of funds are required to be carried over to the 2025–26 financial year as at the time of allocating the budget a construction program hadn't been provided. No implication in project budget, project currently running on time. Project to be completed by mid-September 2025.

Factory Road Regentville – Construction of Shared User Path – \$1,689,825 (Grant)

The project was always intended to be delivered across multiple financial years.

However, now that a delivery project timeline has been established, the budget has been revised so that it aligns (phasing) with the construction program. The revised timeframe for project completion is December 2025.

Castlereagh Rural Fire Brigade Station Rebuild – \$175,623 (General Revenue)

The funding has been rescheduled to be secured in March 2026. Council is reviewing opportunities of forward funding the design and pre-work investigations. The project targets Practical Completion by September 2027. The existing playground on RFS site will be relocated to the adjacent Smith Park to mitigate delays during the reconstruction of RFS Station. The revised date of practical completion is 30 September 2027.

Glenmore Park Child and Family Precinct, Glenmore Park – Playground Upgrade – \$1,215 (General Revenue)

The renewal of the playspace at Glenmore Park Child and Family Centre is contained within a greater program of playspace upgrades and renewals that Council is delivering across the city. The update for the playspace at Glenmore Park has been planned with careful consideration to this larger program, ensuring that its timing is realistic and achievable. Council regularly reviews and monitors the progress of its program of playspace upgrades and renewals. The update to the program for the playspace at Glenmore Park Child and Family Centre has been planned with careful consideration to ensure that its timing is realistic and achievable. The revised estimate places completion for this project in mid-2026.

Weir Reserve Pedestrian Bridge and Path Restoration Works – \$259,883 (Grant)

A delivery project timeline has been established and as such the budget is required to be realigned. The project is still on track for completion as per contracted program. All efforts will continue to be made to mitigate any unforeseen circumstances that could impact delivery. At this stage, no delays are anticipated, and resources remain appropriately allocated. The project remains on track for completion within the originally planned timeframe. The project is due for completion in October 2025.

St Marys Ripples Control Board Upgrade – \$158,697 (SRV)

Project was to be delivered across multiple financial years. Funds are required to be carried over to the 2025-26 financial year as at the time of allocating the budget a design program hadn't been provided. The Contractor has been

engaged in March 2025, and is currently carrying out the design (electrical engineering) of the new Control Board. Once the design is finalised, the Control Board will be custom manufactured for 5 weeks, followed by installation on site. The install date will be scheduled to minimise any interruption to the users of Ripples. Practical Completion is scheduled for the end of 2025.

Arthur Neave Tennis Spectator Cover – \$168,311 (General Revenue, SRV)

Project was to be delivered across multiple financial years. Funds are required to be carried over to the 2025–26 financial year as at the time of allocating the budget a design program hadn't been provided. This project is currently in design phase; procurement of Building Contractor is planned for August–September 2025. Project is due 2026. Targeting practical completion by March 2026.

St Marys Ripples Heat Pump – \$270,000 (SRV)

The project was to be delivered across multiple financial years. Funds are required to be carried over to the 2025–26 financial year as at the time of allocating the budget a design program hadn't been provided. The project was advertised in June 2025, with the aim of presenting it at the August Council meeting. There is currently no change to the project timeline. The project is still on track for contract award in late September 2025. All efforts will continue to be made to mitigate any unforeseen circumstances that could impact delivery. At this stage, no delays are anticipated, and resources remain appropriately allocated. The project remains on track for completion within the originally planned timeframe. A more specific completion date will be confirmed following the contract award in September 2025.

Baby Health Clinic/CWA Building Refurbishment – \$104,240 (General Revenue)

The project was to be delivered across multiple financial years. Funds are required to be carried over to the 2025–26 financial year as at the time of allocating the budget a design program hadn't been provided. No implication to changed budget timing and no impact to the public or stakeholders with the delays. The project is expected to be completed by July 2025.

St Marys Outdoor 50m Pool Finishes – \$108,818 (General Revenue)

Project was to be delivered across multiple financial years. Funds are required to be carried over to the 2025–26 financial year as at the time of allocating the budget a

design program hadn't been provided. The project will proceed as planned. The project is on track to achieve the original completion date of September 2025.

Ripples Aquatic and Hydrotherapy Centre Works – \$175,000 (General Revenue, SRV)

Project was to be delivered across multiple financial years. Funds are required to be carried over to the 2025-26 financial year as at the time of allocating the budget a design program hadn't been provided. No implication to changed budget timing, no impacts to the public or stakeholders with the delays. The project is expected to be completed by August 2025.

Desktop Hardware / Devices – \$6,140 (General Revenue)

There have been unexpected delays in hardware stock availability, we are adjusting the project timeline to allow pending orders to be fulfilled. To mitigate any issues or risks, proactive steps include reassessing hardware models and closely monitoring progress to address any emerging challenges promptly. The revised timeframe for completion is 30 August 2025.

Children Services Network Refresh – \$91,355 (Contribution)

Advanced intercom and access systems have been installed at 16 out of 26 childcare sites. Considerations such as site access coordination, contractor availability and operational checks have affected the timeline. The remaining 10 sites are scheduled by the contractor for final hardware installation in July and August 2025. The project completion is anticipated by September 2025.

Ripples Gym Equipment – \$400,000 (Reserve)

Following a review of patron usage and practices, the gym equipment requires replacement. The type and number of machines will be further assessed, with funding anticipated to be required in the 2025-26 financial year. The project is expected to be completed by June 2026.

Operational Projects

NAIDOC Week – \$75,532 (General Revenue, SRV)

This event is scheduled for delivery during NAIDOC Week on the 11 July 2025. Commitments are raised in the prior Financial Year per procurement processes, however expenditure crosses over financial years.

Disability Inclusion Action Plan Stretch Projects – \$23,724 (Reserve)

The budget has been spent on the development of a Disability Employment Framework, as planned. However, the remaining funds are required to implement the agreed pilot project, which is an outcome of the Framework and will enable Council to kick-start the implementation of the Inclusive Foundation Disability Employment Framework and, in turn, enhance our reputation as a driver of change in the disability space. The Pilot Project will be implemented by June 2026.

Youth Opportunities Grant – \$7,076 (Grant)

This project will enable Council to deliver a bespoke program of training and activities for marginalised young people that will significantly enhance young people's ability to participate actively in their local community, collaborate effectively and increase their independence and employability.

Expenditure on the Youth Opportunities Grant has commenced. This project is to be delivered over both the 2024-25 and 2025-26 financial years and is expected to be completed by June 2026.

Teresa James Reserve Cultural Fire Pilot – \$29,279 (Grant)

A pilot project for Penrith City Council, and the first site in Penrith LGA to support First Nations people to Care for Country using traditional land management practices. This grant funded project will partner with land managers to improve and enhance biodiversity, ecological and intergenerational outcomes through delivery of flora surveys, a seed collecting event and implementation of a cultural fire program.

Components of the project were delivered on the 26 June 2025. Grant funding has been approved for expenditure over a three-year period. The project is expected to be completed by June 2027.

Caring for Country Platypus Project Mulgoa Creek – \$6,411 (Grant)

Through a partnership between Traditional Owners and Penrith City Council, coordinated by Greater Sydney Local Land Services and funded through the Cumberland Plain Conservation Plan (CPCP)- Caring for Country – Aboriginal Strategy, this project has delivered community events focusing on the platypus in Mulgoa Creek and surrounding catchment area with the aim to restore the health and balance of water to an area of Ngurra (Country) in Mulgoa.

The last event was delivered on the 28 June 2025 by Council officers with some expenditure crossing over into the 2025–26 Financial Year.

Remaining grant funding has been approved by the Funding Authority to be utilised for future First Nations Water Country events. This grant funding is expected to be fully expended by April 2026.

Permit Plug Play Program – \$250,000 (Grant)

Council was invited to participate in the Permit/Plug/Play Program, a new initiative released in April 2024 by Transport for NSW. The Program works to support councils to identify and implement local solutions to the streamlining of approval processes for temporary road-closure events and other enabling place-based infrastructure.

Commencement of this project was delayed due to resource constraints. As per the agreement with Transport for NSW, funding will be rolled out according to our reportable items in the project plan. The project is expected to be completed by end of financial year 2025–26.

Shared Pathways Maintenance Program – \$73,217 (General Revenue)

The line marking contractor for the project was not available to complete the project by 30 June 2025. The line marking is now in progressing and proposed to be completed in second week of July. Further, the pram ramp assessment for Disability Discrimination Act (DDA) compliance was finalised in the fourth quarter of 2024–25 and subsequently construction timing could not be met. The remaining funds are required to complete this program, including line marking, in the 2025–26 financial year. The revote is requested to complete the pram ramps to meet DDA compliance. Line marking is to be completed by 15 July 2025. Pram ramp construction is programmed to be completed by 30 September 2025.

Adoption of Plans of Management – \$11,670 (Reserve)

This budget is required to engage a consultant to assist with finalising and adopting the Plans of Management. The plans have been drafted and are currently with Crown Lands for approval. Once approved the Consultant will run the Public Hearing and Exhibition process before seeking adoption from Council. There are no major implications as a result of the proposed revote. The consultant

engaged to complete the works is available for Public Hearing this year and it is hoped the project will be completed by December 2025. It is hoped that the Plan of Management Public Hearing process will be able to commence in August which will see project being completed before the end of December 2025.

CCTV Investigation Drainage Assets – \$27,370 (Reserve)

This project was established to investigate structural integrity of underground pipe network by CCTV survey of sample areas. The project was intended to be carried over 3 years ending on 30 June 2025. Initial sampling strategy involved selecting random samples based on age and perceived risks. However, this sampling strategy was changed to defect/symptom (sinkhole/subsidence) based sampling requiring more time to find defects. Therefore, the remaining project funds need to be carried over to 2025–26 financial year. The project is expected to be completed by 30 June 2026.

Roads Condition Audit – \$67,832 (Contribution)

The Roads Condition Audit is completed. The revote request is to reallocate the remaining funds to a Bridge Condition Audit in 2025–26. Council is required to complete a Bridge Condition Audit which is expected to cost approximately \$400K in 2025–26. There was no opportunity available to submit a Resource Request Allocation bid for funding the Bridge Condition Audit, meaning that the funds will have to come from the Road Renewal Budget. This will decrease the amount of road resealing that can be completed, which is not desirable. There are no impacts on project delivery, resources or stakeholders. The original Road Condition Audit project is complete. The request is to reallocate the remaining funds to the 2025–26 Bridge Condition Audit, to reduce the impact of this Audit on the Road renewal budget. Bridge Condition Audit will be completed by 30 June 2026.

Regional Strategic Alliance – Tourism – \$48,755 (Contribution)

Council staff have identified the City's Gateway Signage as requiring an update. The highly visible signs that welcome people into the LGA are outdated and contain old branding. Council staff considered a range of options for tourism signage; however, the gateway signage was of highest priority presenting the highest volume of visibility by visitors to the city, however it was not possible to deliver the new signage within the financial year as there were necessary approvals for the signs located on state roads that could not be achieved within the timeframe. The signs have been designed in line with Council's refreshed

brand and other signage recently installed across the city. Designs are ready to go. Outdated and old brand welcome signs remain visible in the city. This project will deliver new gateway signage to replace dilapidated and off-brand signs on key road entry points into Penrith. However, it was not possible to deliver the new signage within the financial year as there were necessary approvals for the signs located on state roads that could not be achieved within the timeframe. The signs have been designed in line with Council's refreshed brand and other signage recently installed across the city. The expected completion date is December 2025.

Tourism Operational Expenditure - \$43,000 (General Revenue)

Visitor guide: The visitor guide is outdated and the printed allocation is exhausted. An updated guide has been developed and is ready to be printed and distributed. The project was delayed while strengthening the vetting and approvals process for including local businesses in the guide. An improved vetting and approvals process will ensure visitors enjoy consistent, safe, and exceptional experiences while protecting the integrity of the Penrith destination identity. Final campaign activity will be delivered one month later than initially planned. The project is expected to be completed by July 2025.

City Marketing - \$73,243 (General Revenue)

City Marketing Video Project - a request for quotation to deliver a suite of professional city marketing videos is underway. The request for quotation went to market in March 2025 and received an overwhelming response with 53 responses received. A longer than expected review process has contributed to a delay in awarding and commencing the project. In addition, several staff vacancies have impacted staff's ability to review all the submissions and complete the project during the 2024-25 year. It is important to revote the allocated funding so that key city marketing and advocacy video content is created and deployed strategically in marketing and communication campaigns and events, ahead of the opening of the Western Sydney International Airport in December 2026. This is a key marketing project that builds the city's toolkit of videos to be deployed in City Marketing Campaigns, through Council's LinkedIn channel and at business events, to attract investors and visitors to Penrith. The revote will enable delivery of the project in the second quarter 2025-26. This is a significant cost, without a revote new City Marketing projects for the 2025-26 year will not proceed. This will negatively

impact Council's capacity to delivery key objectives outlined in the Penrith Economy Development Strategy 2031 and Penrith Visitor Economy Strategy 2030. The project is expected to be completed by October 2025.

Economic Development Memberships and Sponsorships – \$10,281 (General Revenue)

There is a delay in receiving and processing the invoices for annual membership. The purpose of this project is to retain membership of key Strategic Partners for the 2025–26 year. Strategic Partner organisations assist Council in advocating for policy change and infrastructure investment to support Penrith's growth. This activity will be delivered in first quarter of the 2025–26 financial year.

Protection Screens on GWH Bridge Emu Plains – \$500,000 (Grant)

There has been delays in securing a tender for the design and construction of a protection screen on the Sydney Trains railway bridge on the Great Western Highway, Emu Heights. There are no major implications, as this project is fully funded by Transport for New South Wales, which has agreed to extend the time variation and carry over the funds into the 2025–26 financial year. The project has an expected completion date of 30 June 2026.

Save Our Species – Persoonia Nutans (2022) – \$8,373 (Grant)

This project is an externally grant funded project by Department of Climate Change, Energy the Environment and Water through their Saving our Species Program. Project works include the conservation, protection and establishment of populations of the Threatened Persoonia nutans plant species. Works include weed control, planting, maintenance and monitoring surveys. The project is ongoing and extends into the 2025–26 financial year. The project is expected to be completed by 30 June 2026.

Sporting Fields Restoration Works Post Flood – \$105,667 (Grant)

Repurposing of the Futsal Courts to a Dog Park has been determined following the geotechnical investigation and flood studies. An open-market request for quote is being advertised, with the expectation of contract award in August 2025. This project will deliver a secure fenced, grassed area for recreational activities such as canine training. Delays in the delivery of this project was due to approval change of scope by the funding body. Funding body has approved variation to project

scope of works and contract This has now been approved, and the project is expected to be completed by 30 June 2026.

Biodiversity Offset Works – The Northern Road – Stage 2 – \$75,059 (Grant)

This project is an externally funded project as part of Transport for NSW's Biodiversity Offset requirements from the Northern Road Upgrade Project. The funds have been provided for the preservation of critically endangered vegetation – Cumberland Plain Woodland within various Council reserves within proximity to the Northern Road. The project was funded over a 3-year period. Project is ongoing and extends into the 2025–26 financial year. The project is expected to be completed by 30 September 2026.

Saving our Species *Hibbertia* sp. Bankstown Conservation – \$1,932 (Grant)

This project is an externally grant funded project by Department of Climate Change, Energy the Environment and Water through their Saving our Species Program. Project works include the conservation, protection and establishment of populations of the Threatened *Hibbertia* sp. Bankstown Conservation plant species. Works include weed control, planting, maintenance and monitoring surveys. The Project is ongoing and extends into the 2025–26 financial year. The project is expected to be completed by 30 June 2026.

Saving our Species *Persoonia nutans* Conservation – \$7,860 (Grant)

This project is an externally grant funded project by Department of Climate Change, Energy the Environment and Water through their Saving our Species Program. Project works include the conservation, protection and establishment of populations of the Threatened *Persoonia nutans* plant species. Works include weed control, planting, maintenance and monitoring surveys. The Project is ongoing and extends into the 2025–26 financial year. The project is expected to be completed by 30 June 2026.

Penrith Roadside Threatened Species Recovery – \$22,331 (Grant)

This project is an externally grant funded project by Department of Climate Change, Energy the Environment and Water through their Environmental Trust Restoration and Rehabilitation Program. Works include weed control, planting, maintenance and monitoring surveys and a range of community engagement events. Project is ongoing and extends into the 2025–26 financial year. The project is expected to be completed by 30 August 2027.

WICRI45 – Cumberland Plain Improvement Project – \$138,051 (Grant)

This project is part of Council's Western Sydney Infrastructure Grant for the Nursery Upgrade and the Cumberland Plain Improvement component entails the protection of critically endangered vegetation – Cumberland Plain Woodland within various Council reserves, tree planting as part of the nursery upgrade and a range of community engagement events. Project is ongoing and extends into the 2025–2026 financial year. The project is expected to be completed by 31 May 2026.

MTMS3A Vegetation Offset Project 23–24 – Millen Street Rese – \$10,263 (Contribution)

This project is an externally funded project as part of Transport for NSW's Biodiversity Offset requirements from the St Marys Metro works. The funds have been provided for the preservation of critically endangered vegetation within the Penrith LGA. This project includes the revegetation of 1000 native species at Millen Street Reserve, Kingswood. Project is ongoing and extends into the 2025–26 financial year. The project is expected to be completed by 28 February 2026.

Saving our Species Hibbertia sp Bankstown Conservation Project – \$8,00 (Grant)

This project is an externally grant funded project by Department of Climate Change, Energy the Environment and Water through their Saving our Species Program. Project works include the conservation, protection and establishment of populations of the Threatened Hibbertia sp. Bankstown Conservation plant species. Works include weed control, planting, maintenance and monitoring surveys.

The Project is ongoing and extends into the 2025–26 financial year. The project is expected to be completed by 30 June 2026.

Saving our Species Camden White Gum (Eucalyptus benthamii) – \$10,000 (Grant)

This project is an externally grant funded project by Department of Climate Change, Energy the Environment and Water through their Saving our Species Program. Project works include the conservation, protection and establishment of populations of the Threatened Eucalyptus benthamii plant species. Works include weed control, planting, maintenance and monitoring surveys.

The Project is ongoing and extends into the 2025–26 financial year. The project is expected to be completed by 30 June 2026.

Delivering for Penrith – \$53,755 (General Revenue)

The project commenced in June 2025. The reason for this was due to the need to align project delivery with updated internal scheduling and resource availability. This ensures that key milestones can be met effectively, without compromising the quality or scope of the *Delivering for Penrith Program*. Adjustments have been made to better coordinate with other interdependent projects and to be able to better respond to emerging priorities identified through community engagement and strategic planning processes in 2025–26. Delivering for Penrith is being delivered as a multi-year program. The adjustment to budget timing was anticipated and reflects a realistic alignment with internal resource availability and related project coordination. There is no impact to the overall program timing, and it remains on track to deliver outcomes as planned. Steps have been taken to support smooth delivery, including refined project planning, early engagement with key stakeholders, and clearly defined milestones. These adjustments ensure the program continues to progress efficiently and in line with strategic priorities. The project is expected to be completed in line with the original timeframe, as outlined in the 2025–26 Operational Plan. While the budget phasing has been adjusted to reflect the project's commencement in June 2025, the overall schedule remains unchanged. The project will continue to progress throughout the 2025–26 financial year, with key activities delivered according to planned milestones.

Louise Petchell Learning for Sustainability Scholarship – \$3,989 (General Revenue)

The Learning for Sustainability Scholarship is an annual program based on calendar year rather than financial year. The Scholarship program has commenced with the first study tour completed. The second study tour has been scheduled for July 2025. The program is expected to be completed by December 2025.

Compact of Mayors – \$13,680 (General Revenue)

The Sustainable Procurement Project is being undertaken in two stages. Stage 1 has taken longer than planned with respect to consultant engagement, availability and scheduling of workshops to ensure high levels of attendance/participation. This extended timeframe for stage 1 has pushed out the start date for the commencement of stage 2 of the project. A purchase order committing these funds has been raised and a revised proposal and timeframe for stage 2 has been provided by the consultant, with work planned to commence in July. The delivery

of this sustainable procurement project is necessary to provide the background context and the foundation for sustainable procurement including a cost impact assessment, which will assist in the inclusion of sustainable procurement without our existing procurement processes/systems. This project aligns to the Circular Economy Roadmap. The 2024-25 budget was allocated to this project for stage 2, which unfortunately commencement has delayed. This funding is required to ensure the completion of the stage 2 project. The revised timeframe for the project, to be delivered between July-December 2025, has been built into the project delivery plan and staff workplans, to ensure there are minimal impacts on staff resourcing. The project funds in the 2025-26 budget have already been designated to the delivery of another circular economy initiative aligned to the Circular Economy Roadmap/Partnering with Nature Action Plan. The revised timeframe for project completion is December 2025.

Community Resilience Initiatives – LG Recovery Grant \$39,991 (Grant)

The timeframe for completion of the grant program has been extended by the grant body, allowing additional time to complete remaining projects, with the allocated grant funds. There are no implications related to budget timing. The changed timing has been built into project delivery/workplans. The remaining projects to be completed by 30 June 2026.

EV Transition Plan – \$20,049 (Reserve)

The next steps in the EV transition, following the endorsement of the EV Transition Plan, are currently being identified, including next steps for public/fleet EV charging infrastructure. The project was put on hold while a review was undertaken of Council's fleet policy/procedures. Initiatives identified as next steps will commence in the 2025-26 financial year. There are no implications related to budget timing. The revised project timeframe is June 2026.

Tree Canopy Targets for Penrith LGA – \$24,559 (Grant)

The Tree Canopy Targets Report has been finalised and will now help to inform future strategy-related/place-based planning work. The carrying forward of unspent Grant funds is required to enable the acquittal process to occur in the 2025-26 financial year. The project will be completed in the 2025-26 financial year.

River Strategy – \$60,000 (Reserve)

Preparation of the River Strategy is progressing and will deliver a vision and an integrated framework to guide land use, recreation, and economic activation along the Nepean River corridor. Carrying forward unspent funds will support the finalisation of the Strategy, ensuring deliverables meet expected standards and that specialist technical input can be secured as required. Completion is now scheduled for the third quarter of the 2025–26 financial year.

Brochure Project – \$19,200 (General Revenue)

A new training program for Councillors, Leadership Team and Council staff was entered utilising current year funds. The program was commenced in the current financial year and is expected to be completed later in 2025, with training rolled out in packages which require attendance. Rolling out the training over two financial years allows for staged delivery across different staff groups, minimises operational disruption and accommodates availability constraints of both facilitators and attendees. This approach also supports alignment with budgetary planning cycles and ensures appropriate time for evaluation and reinforcement between sessions, promoting better long-term retention and application of learning. The project is scheduled for completion in the second half of 2025.

CF&R Project Officer –12-month Temp – \$13,468 (Reserve)

The adjustment to the project budget timing is due to staffing turnover in the temporary Community Facilities and Recreation Project Officer role. There was an approximate gap of 6–8 weeks between available resources to fill the position. The temporary Community Facilities and Recreation Project Officer position was established specifically to support the delivery of a suite of grant-funded projects that were added to the original implementation schedule of the Sport and Recreation Strategy. These projects extend beyond the initial timeframe and are scheduled for delivery through to December 2026. The role is essential to progressing these projects, many of which require ongoing internal coordination, stakeholder engagement and reporting. The change in budget timing reflects the need to retain 6 weeks of funding for the temporary Community Facilities and Recreation Project Officer position, which is essential to the continued delivery of several grant-funded projects. These projects were added to the original implementation schedule of the Sport and Recreation Strategy and have delivery timelines extending through to December 2026. This will provide funding for the CFR Project Officer to contribute to the implementation and delivery of Sport and

Recreation projects including additional grant funded projects from NSW Government for a further 6 weeks. The project is expected to be completed by 19 September 2025.

Hoa Tek Chiem and Kim Heang Gau – Buzzy Bees Burger House – \$2,000 (Reserve)

At Council's Ordinary Meeting on 28 April 2025, it was resolved that on the MOTION of Councillor Reece Nuttall seconded John Thain that that an amount of \$2k in total be donated from North Ward voted works. This funding was to support the memorial plaque and stone in a suitable location, to commemorate the lives of Hoa Tek Chiem and Kim Heang Gau. Site investigations have concluded that the installation of a park bench with plaque will occur, with materials organised. Selection of a park bench instead of a memorial stone will provide a better community outcome. The plaque is currently being manufactured. Installation of the park bench with plaque is scheduled in July 2025.

Customer Experience Strategy – \$50,000 (Reserve)

The Request for Quote (RFQ) for the engagement of the consultant experienced a delay due to multiple leadership staffing movements within Customer Experience. These movements significantly impacted the time available to submit the RFQ, thereby causing the delay. The strategy consultant's engagement is entirely dependent on the allocated budget and the Customer Experience strategy will not proceed without it. Consequently, the project timeline has been adjusted, with the expected completion date now set for 20 December 2025.

Gipps Street LTEMP Monitoring and Maintenance – \$120,532 (Reserve)

Under the Long-Term Environmental Management Plan for Gipps Street Reserve, permanent gas monitoring is required to be installed in the buildings on site. An appropriate contractor has been procured, and works have been arranged, however, due to equipment and contractor availability, these works may not occur until July–August 2025. Suitable manual monitoring is still in place until the permanent monitors are installed. The project is expected to be completed by July–August 2025.

Fire Safety Improvement Project – \$330,123 (Reserve)

The works required in the program were planned to go over two financial years. In addition, the project was delayed due to resourcing and a substantial amount of the work was unable to be commenced until 2025. There are no implications

related to budget timing. All actions to date outline that buildings are safe for occupancy but require substantial works to bring into compliance. Project will be finalised by no later than March 2027, however, majority of works are proposed during the 2025-26 financial year.

Peach Tree and Lower Surveyors Creeks Catchment Floodplain Risk Management Study and Plan – \$116,449 (Grant, Reserve)

The study is jointly funded by Council and grants from the NSW Government over a period from 19 July 2021 to 31 July 2025. The study completed and adopted by Council on 30 June 2025 however the final contract payments and the grant funding acquittal will be finalised in early 2025-26 financial year. The finalisation of the contract and grant acquittal is expected to be completed by 31 July 2025.

Emu Plains Floodplain Risk Management Study and Plan – \$175,627 (Grant, Reserve)

The Floodplain Risk Management Study is jointly funded by Council and grant funding from the NSW Government over a three-year period from 12 July 2022 to 30 November 2025. No adverse impacts are expected as the Study is undertaken over three-year period as planned. The study will continue into the 2025-26 financial year and is expected to be completed by 30 November 2025.

Rickabys Creek Catchment Flood Study – \$122,713 (Grant, Reserve)

The Flood Study is jointly funded by Council and grant funding from the NSW Government over a three-year period from 18 July 2022 to 31 December 2025. No adverse impacts are expected as the flood study is undertaken over three-year period as planned. A draft stage of the study has been completed and will continue into the 2025-26 financial year. It is expected to be completed by 31 December 2025.

Oxley Park levee – Investigation and Detailed Design – \$92,123 (Grant, Reserve)

This project investigates and prepares a detailed design for a flood protection levee. It is jointly funded by the Council and grants from the NSW Government over a three-year period, from 18 July 2022 to 31 December 2025. No adverse impacts are expected as the project is planned over three-year period as planned. The project will extend into the 2025-26 financial year and is expected to be completed by 31 December 2025.

Upper Byrnes Creek Catchment Overland Flow Flood Study – \$24,748 (Grant, Reserve)

The Flood Study is jointly funded by Council and grant funding from the NSW Government over a three-year period from 28 April 2023 to 1 December 2025. No adverse impacts are expected as the flood study is undertaken over three-year period as planned. The study will continue into the 2025–26 financial year and is expected to be completed by 31 December 2025.

Blackwell Creek Catchment Flood Study – \$28,315 (Grant, Reserve)

The Flood Study is jointly funded by the Council and grant funding from the State Government over a three-year period from 28 April 2023 to 1 December 2025. No adverse impacts are expected as the Flood Study is undertaken over a three-year period as planned. The Flood Study will continue into the 2025–26 financial year and is expected to be completed by 1 December 2025.

Chapman Garden Retarding Basin – Investigation and Detailed Design – \$222,657 (Grant, Reserve)

This project investigates and prepares a detailed design for a flood retarding basin. It is jointly funded by the Council and grants from the NSW Government over a three-year period, from 28 April 2023 to 30 April 2026. No adverse impacts are expected as the project is planned over a three-year period. The project will extend into the 2025–26 financial year and is expected to be completed by 30 April 2026.

Byrnes Creek catchment Flood Mitigation Works – Investigation and Detailed Design – \$84,700 (Grant, Reserve)

This project investigates and prepares a detailed design for a flood mitigation works. It is jointly funded by the Council and grants from the NSW Government over a three-year period, from 28 April 2023 to 11 November 2025. No adverse impacts are expected as the project is planned over three-year period. The project will extend into the 2025–26 financial year and is expected to be completed by 11 November 2025.

Claremont Creek Catchment Overland Flow Flood Study – \$173,118 (Grant, Reserve)

The Flood Study is jointly funded by Council and grant funding from the NSW Government over a three-year period from 12 April 2024 to 4 September 2026. No adverse impacts are expected as the flood study is undertaken over three-year period as planned. The study will continue into the 2026-27 financial year and is expected to be completed by 4 September 2026.

Jamison Road and Stafford Street Retarding Basins – \$236,884 (Grant, Reserve)

This project investigates and prepares a detailed design for a flood retarding basin. It is jointly funded by the Council and grants from the NSW Government over a three-year period, from 12 April 2024 to 19 June 2026. No adverse impacts are expected as the project is planned over three-year period. The project will extend into the 2025-26 financial year and is expected to be completed by 19 June 2026.

Pit and Pipe Survey Cambridge Park Catchment Flood Study – \$287,398 (Reserve)

This project undertakes a stormwater pits and pipes survey for a flood study that is to be commenced in 2025-26. No adverse impacts are expected as the survey is planned to complete before the commencement of the flood study during 2025-26 financial year. It is fully funded by the Council and will extend into the 2025-26 financial year and is expected to be completed by 31 December 2025.

Penrith CBD Multi-Deck Car Park – Business Case \$218,740 (Reserve)

The project was delayed during the procurement stage due to the large number of suppliers that made submissions and additional time needed to complete the evaluation process. The evaluation process also overlapped the Christmas shutdown period which delayed a final decision. The successful consultant was engaged in March 2025 and an updated program was agreed on with internal stakeholders. The consultant is on track to complete the business case work in line with the updated schedule. There are no impacts to project resources or stakeholders involved. The project is expected to be completed by September 2025.

Biodiversity Strategy – \$32,880 (Reserve)

The drafting of the new Biodiversity is currently at 80%. The funding is required to be rolled into next financial year to allow the project to continue. It is anticipated that the draft Biodiversity Strategy will be reported to Council on 1 September 2025

to allow for public exhibition with a proposed report going back to Council 1 December 2025 to consider endorsement. The draft Biodiversity Strategy will be reported to Council on 1 September 2025 to allow for public exhibition with a proposed report going back to Council 1 December 2025 to consider endorsement.

Corporate Software Licences and Maintenance – \$45,000 (General Revenue)

The Booking and Venue Management project has experienced delays in the final delivery delays. These delays stem from extended efforts required to correct data configuration issues within the Optimo system. As a result, payment of the licence has been placed on hold until successful completion. The revised timeframe for project completion is September 2025.

Booking and Venue Management System – \$145,829 (Reserve)

The project has experienced delays in the final delivery, resulting from prolonged duration to correct the configuration of data in the Optimo system. Council staff escalated these issues to the vendor at the highest level to ensure this was completed. As a result, the project timeline will extend into the first half of the 2025–26 financial year.

Buildings Maintenance transition to D365 Field Services – \$5,899 (General Revenue)

The procurement of D365 Field Service licenses for the City Service Alignment project (Buildings Maintenance transition to D365 Field Services (Mobility) – IT052) has been deferred to the next financial year. This approach aligns with the operational requirements of the license purchase. Due to the timing of the final invoice and the updated project completion date of July 2025, funds will be allocated in the upcoming financial period to ensure budget alignment and to support a smooth transition to the new system.

Front Counter Queuing System – \$6,701 (General Reserve)

This project went live on 7 July 2025 and is currently in a hyper care period to monitor performance and address any immediate issues. Invoices for developer related requirements such as bug fixes, late-stage improvement requests from stakeholders and additional configuration support are expected by the end of July 2025. The revised timeline for project completion is July 2025.

Legal Claims – \$107,747 (General Revenue)

Funding for insurance claims is being revoted to ensure adequate financial provision across financial years, as the nature of these claims may result in assessment, negotiation and settlement processes that span multiple reporting periods. By proactively addressing the financial implications of extended insurance claims, we mitigate potential disruptions to operational budgets while safeguarding the organisation's financial health. This measure is essential for maintaining continuity in service delivery and fulfilling our responsibilities to stakeholders and the public. There are no implications related to budget timing. The project is expected to be completed within the next financial year.

Silica Response – \$52,062 (General Revenue)

Silica Awareness Training is required for all Penrith City Council staff who may work or have worked with Crystalline Silica substances, to provide them with tools, guidance and information on identifying and implementing controls when working with these products. Training was originally expected to occur in late 2024-25 however due to provider and worker availability this is now scheduled to occur in the 2025-26 financial year.

MUDs FOGO Trial – \$77,639 (Grant)

Introducing FOGO to the Residential Flat Buildings (RFBs) took considerably more time than anticipated due to the need to engage with residents, property owners, strata managers, strata committees, building managers and cleaning staff. With all these stakeholders involved, navigation of misinformation, miscommunication and disagreements extended the program timeframe. 33 RFB complexes (1,946 units) remain to have FOGO introduced and it is expected this will be completed by December 2025. A revote is required to continue this work till all households have been provided with FOGO.

Textile and Bicycle Drop Off Events – \$40,639 (Grant)

Project timing extended to include clothing swaps scheduled for October 2025 and bike drop-off event scheduled for November 2025. Grant provided NSW Environment Protection Authority has been advised of and agreed to the amended project timeframe. The project is expected to be completed by 31 December 2025.

Reserve Movements Budget

Reserve	Opening Balance	Budgeted Transfers To	Budgeted Transfer From	Closing Balance
INTERNAL RESERVES				
Assets and Construction				
Car Parking/Traffic Facilities	4,386,836	2,062,755	574,402	5,875,189
Library Reserve	607,828	190,000	-	797,828
Major Projects Reserve	(3,824,191)	2,817,880	2,412,628	(3,418,939)
OOSH Bus Fleet Replacement Program	254,318	45,000	174,975	124,343
Plant and Motor Vehicle Replacement Reserves	1,600,627	1,255,187	1,245,660	1,610,154
City Economy and Planning				
City Planning	513,185	16,127	10,269	519,043
Committee Closures				
Alister Brass Foundation	93,757	3,668	-	97,425
S377 Committee Closure Proceeds	95,594	-	63,402	32,192
Community Facilities				
Cemetery Reserve	682,259	912,671	957,237	637,693
Employment				
Employee's Leave Entitlements	5,911,686	-	-	5,911,686
Salary System Training and Development Reserves	253,571	50,000	156,335	147,236
Environmental Programs				
Environmental Awareness Programs	696,887	462,444	245,486	913,845
Financial Management				
COVID-19 Impact	(500,000)	500,000	-	-
Financial Assistance Grant in Advance	10,725,513	6,660,204	10,725,513	6,660,204
Financial Management Reserve	9,379,589	(602,232)	-	8,777,357
Financial Management Reserves – Allocated	10,760,204	16,142,170	8,234,579	18,667,795
Grant Funded Projects Reserve	29,147	50,001	59,857	19,291
Interest Received – Accelerated Infrastructure Fund	734,831	(734,831)	-	-
Productivity Revolving Fund	666,000	66,000	143,956	588,044
Property Development Reserve	45,383,736	6,482,359	7,530,995	44,335,100
Road Closures – Proceeds from Sales	32,942	4,186,764	-	4,219,706
Special Rate Variation 2016-17	11,576,279	19,173,756	15,985,230	14,764,805
Additional Special Variation 2022-23	1,334,338	-	704,446	629,892
Sustainability Revolving Fund	2,679,577	677,175	34,164	3,322,588
Legal and Governance				
Election Reserve	803,922	468,805	1,007,647	265,080
Insurance Reserves	2,490,617	150,000	-	2,640,617
Legal Reserve	830,027	1,706,919	2,107,352	429,594
Other				
Bus Shelter Advertising Income	-	24,524	-	24,524
Events and Sponsorships	242,569	289,275	243,445	288,399
Heritage Assistance Project	49,717	-	1,247	48,470
International Relationships	295,060	10,000	-	305,060
Penrith Valley Regional Sports Centre	(2,383,302)	77,921	52,093	(2,357,474)
Revote Reserve	1,334,992	3,880,403	926,717	4,288,678
Town Centre Review and Administration	96,832	28,120	-	124,952
Voted Works	776,017	159,000	108,135	826,882
TOTAL INTERNAL RESERVES	108,610,964	67,212,065	53,705,770	122,117,259

Reserve Movements Budget

Reserve	Opening Balance	Budgeted Transfers To	Budgeted Transfer From	Closing Balance
INTERNAL LOANS				
Costs to Advance Developer Contributions Projects	(191,900)	191,900	-	-
Costs to Advance Next Years Projects	(7,957,357)	754,579	435,019	(7,637,797)
Penrith Regional Gallery	(194,310)	13,650	-	(180,660)
Public Open Space Reinvestment Project	(2,224,153)	-	29,765	(2,253,918)
Waste Bins New Contract	(3,908,609)	781,461	-	(3,127,148)
Woodriff Gardens Facility Development	(29,733)	5,841	-	(23,892)
TOTAL INTERNAL LOANS	(14,506,062)	1,747,431	464,784	(13,223,415)
Development Contributions in deficit internal loan	(2,699,890)	-	3,125,657	(5,825,547)
TOTAL INTERNAL RESERVES AND LOANS	91,405,012	68,959,496	57,296,211	103,068,297

Reserve Movements Budget

Reserve	Opening Balance	Budgeted Transfers To	Budgeted Transfer From	Closing Balance
EXTERNAL RESERVES				
Development Contributions				
Civic Improvement s7.11	3,264,756	188,647	24,875	3,428,528
Claremont Meadows s7.11	1,958,068	3,467,339	802,603	4,622,804
Cultural Facilities s7.11	(911,360)	317,911	-	(593,449)
Erskine Business Park s7.11	574,564	27,423	22,716	579,271
Glenmore Park Stage 2 s7.11	124,271	366,057	344,966	145,362
Lambridge Industrial Estate s7.11	(1,788,530)	-	-	(1,788,530)
Mamre Road Precinct s7.11	10,282,196	466,369	-	10,748,565
Penrith City District Open Space s7.11	31,276,276	5,249,745	1,189,571	35,336,450
Penrith City Local Open Space s7.11	4,435,523	1,033,411	4,570	5,464,364
St Marys Town Centre s7.11	-	154,627	-	154,627
Waterside s7.11	253,233	12,170	2,531	262,872
WELL Precinct s7.11	14,367,325	4,668,667	530,920	18,505,072
Non Residential Development s7.12	10,108,129	2,241,352	-	12,349,481
Penrith Aerotropolis S7.12	-	-	3,443,568	(3,443,568)
Planning Agreements s7.4	19,817,400	6,744,012	5,392,767	21,168,645
Funding for Development Contributions in deficit	2,699,890	-	(3,125,657)	5,825,547
TOTAL DEVELOPMENT CONTRIBUTION RESERVES	96,461,741	24,937,730	8,633,430	112,766,041
Other External Reserves				
Stormwater Management Service Charge	2,928,956	2,369,036	2,483,802	2,814,190
Waste Disposal Reserve	10,714,278	9,302,426	6,073,821	13,942,883
Environment / Sullage Reserve	330,715	1,051,168	940,441	441,442
Unexpended Loans	14,770,890	-	1,121,187	13,649,703
Unexpended Grants	(2,213,185)	30,322,912	26,985,645	1,124,082
Contributions	4,788,072	3,559,797	2,828,429	5,519,440
TOTAL OTHER EXTERNAL RESERVES	31,319,726	46,605,339	40,433,325	37,491,740
TOTAL EXTERNAL RESERVES	127,781,467	71,543,069	49,066,755	150,257,781
Other Internal Reserves/Committees				
Bonds and Deposits	17,880,615	-	-	17,880,615
Children's Services Cooperative Reserves	4,179,270	1,054,423	1,617,000	3,616,693
Other (Committees)	408,852	1,380	-	410,232
TOTAL OTHER INTERNAL RESERVES	22,468,737	1,055,803	1,617,000	21,907,540
GRAND TOTAL OF RESERVES	241,655,216	141,558,368	107,979,966	275,233,618
Controlled Entity	-	262,771	-	262,771
TOTAL CONTROLLED ENTITY	-	262,771	-	262,771
RESERVE MOVEMENTS PER BUDGET		141,821,139	107,979,966	

Reserves are shown as Surplus / (Deficit) and include adjustments proposed in the June Quarterly Review

INCOME & EXPENSE

Budget Review for the quarter ended

(\$'000)	Original Budget	Approved Sept Qtr.	Approved Dec Qtr.	Approved Mar Qtr.	Approved June Qtr.	Revised Budget	Proposed Budget	Projected Budget	Actual YTD
Income									
Rates & Annual Charges	211,408	441	252	255	-	212,356	408	212,763	212,763
User Fees & Charges	58,641	254	(4,622)	(611)	-	53,662	1,584	55,246	55,246
Interest & Investment Revenue	10,255	2,033	101	139	-	12,528	2,793	15,321	15,321
Other Revenues	4,006	185	1,660	100	-	5,951	(99)	5,852	5,852
Grants & Contributions - Operating	19,036	(8,909)	6,782	3,779	-	20,688	5,561	26,249	26,249
Grants & Contributions - Capital									
- Other	40,775	28,953	2,194	(12,764)	21	59,180	(24,805)	34,375	34,375
- Contributions (\$94)	3,950	(1)	148	4,005	-	8,102	4,222	12,324	12,324
Share of Interests in Joint Ventures	-	-	-	-	-	-	-	-	-
Total Income from Continuing Operations	348,070	22,958	6,515	(5,096)	21	372,467	(10,337)	362,130	362,130
Expenses									
Employee Costs	158,541	(991)	31	501	-	158,083	(9,402)	148,680	148,680
Borrowing Costs	1,105	-	-	-	-	1,105	(28)	1,077	1,077
Materials & Contracts	104,456	5,191	2,003	(3,527)	11	108,134	(11,979)	96,155	94,236
Depreciation	63,451	-	-	-	-	63,451	6,227	69,678	75,123
Legal Costs	277	1,550	-	(40)	-	1,787	(1,662)	125	124
Consultants	1,898	1,705	731	541	(60)	4,815	642	5,457	7,377
Other Expenses	13,876	3,478	151	202	-	17,708	(1,039)	16,668	16,668
Share of Interests in Joint Ventures	-	-	-	-	-	-	-	-	-
Total Expenses from Continuing Operations	343,605	10,932	2,917	(2,323)	(49)	355,082	(17,241)	337,840	343,285

INCOME & EXPENSE

Budget Review for the quarter ended

(\$'000)	Original Budget	Approved Sept Qtr.	Approved Dec Qtr.	Approved Mar Qtr.	Approved June Qtr.	Revised Budget	Proposed Budget	Projected Budget	Actual YTD
Net Gain/(Loss) from the Disposal of Assets	1,247	-	(1,802)	-	-	(554)	5,298	4,744	3,966
Net Gain/(Loss) on Fair Value Adjustment	-	-	-	-	-	-	279	279	279
Net Operating Result from Continuing Operations	5,713	12,025	1,796	(2,773)	70	16,831	12,482	29,313	23,090
Net Operating Result before Capital Items	(39,013)	(16,927)	(545)	5,985	49	(50,451)	33,065	(17,386)	(23,609)

CAPITAL BUDGET

Budget Review for the quarter ended

(\$'000)	Original Budget	Approved Sept Qtr.	Approved Dec Qtr.	Approved Mar Qtr.	Approved June Qtr.	Revised Budget	Proposed Budget	Projected Budget	Actual YTD
Capital Funding									
Rates & Other Untied Funding	24,427	134	4,324	(1,127)	-	27,758	(17,085)	10,673	10,673
Capital Grants & Contributions	30,287	32,325	5,447	(19,847)	21	48,233	(12,857)	35,376	35,376
Internal Restrictions									
- Renewals	5,456	(810)	241	(862)	-	4,024	(1,945)	2,079	2,079
- New Assets	2,997	6,073	151	(183)	-	9,039	(1,671)	7,368	7,368
External Restrictions	11,725	1,988	58	(2,436)	-	11,334	(2,053)	9,282	9,282
Other Capital Funding Sources									
- Loans	-	-	-	-	-	-	-	-	-
Income from Sale of Assets									
- Plant & Equipment	1,983	37	-	-	-	2,020	64	2,084	2,084
- Land & Buildings	3,502	-	(3,502)	-	-	-	-	-	-
TOTAL CAPITAL FUNDING	80,377	39,746	6,719	(24,455)	21	102,408	(35,548)	66,860	66,860

CAPITAL BUDGET

Budget Review for the quarter ended

(\$'000)	Original Budget	Approved Sept Qtr.	Approved Dec Qtr.	Approved Mar Qtr.	Approved June Qtr.	Revised Budget	Proposed Budget	Projected Budget	Actual YTD
Capital Expenditure									
New Assets									
- Plant & Equipment	5,061	308	674	893	-	6,937	(1,214)	5,722	5,722
- Land & Buildings	1,273	6,165	3,735	1,753	-	12,926	4,161	17,087	17,130
- Roads, Bridges, Footpaths	13,289	7,917	105	(3,790)	-	17,520	(12,140)	5,380	5,339
- Other Infrastructure	17,402	2,477	(47)	100	-	19,933	(17,836)	2,097	1,768
- Library Books	635	(100)	-	-	-	535	(20)	515	515
- Other	398	316	(6)	(184)	-	524	30	554	554
Renewals									
- Plant & Equipment	709	642	557	211	-	2,119	(1,001)	1,118	1,154
- Land & Buildings	23,784	1,994	508	(10,175)	21	16,132	(4,222)	11,910	11,887
- Roads, Bridges, Footpaths	10,289	19,378	939	(12,928)	-	17,678	(2,979)	14,699	14,648
- Other Infrastructure	2,523	329	254	(458)	-	2,647	(216)	2,431	2,795
- Other	-	320	-	70	-	390	(114)	276	276
Loan Repayments (principal) & Advances	5,015	-	-	52	-	5,067	5	5,072	5,072
TOTAL CAPITAL EXPENDITURE	80,377	39,746	6,719	(24,455)	21	102,408	(35,548)	66,860	66,860

CASH & INVESTMENTS

Budget Review for the quarter ended

(\$'000)	Original Budget	Approved Sept Qtr.	Approved Dec Qtr.	Approved Mar Qtr.	Approved June Qtr.	Revised Budget	Proposed Budget	Projected Budget	Actual YTD
Externally Restricted									
Developer Contributions	101,089	473	(3,367)	4,320	-	102,514	4,426	106,940	106,427
Restricted Contributions for Works	4,906	(404)	(21)	422	-	4,903	617	5,519	4,327
Unexpended Grants	(4,370)	(5,066)	1,727	6,216	60	(1,433)	2,557	1,124	47,125
Unexpended Loan Funds	8,705	-	-	1,868	-	10,574	3,076	13,650	13,656
Other Externally Restricted	20,967	(3,980)	226	409	-	17,622	3,796	21,418	11,320
Total Externally Restricted	131,297	(8,977)	(1,435)	13,235	60	134,180	14,472	148,651	182,855
Internally Restricted									
Sinking Funds	-	-	-	-	-	-	-	-	-
Internal Reserves	94,283	(18,706)	(5,188)	8,445	(11)	78,824	29,467	108,291	100,509
Security Bonds & Deposits	21,704	518	497	1,285	152	24,155	-	24,155	24,154
Total Internally Restricted	115,987	(18,188)	(4,691)	9,730	141	102,979	29,467	132,446	124,663
Unrestricted	17,371	48,529	8,199	(14,779)	25,939	85,259	(43,939)	41,321	14,900
Total Cash & Investments	264,655	21,364	2,073	8,186	26,140	322,418	-	322,418	322,418

Cash & Investments cont'd

Comment on Cash and Investments Position

The Reserve Bank of Australia (RBA) met on 8 July 2025, and the Board decided to keep the Cash Rate to 3.85%. The Board decided it was appropriate to maintain the cash rate unchanged as it seeks more information to confirm inflation rate will remain on track – between 2-3% target, on a sustainable basis. The cash rate is 50 basis points lower, five months ago, since it first decided to cut the cash rate. The RBA remains cautious given the uncertainty in the world economy is high and is ready to respond accordingly, if needed.

Statements:

All investments have been made in accordance with Section 625 of the Local Government Act 1993, relevant regulations, and the Council's Investment Policy.

The Council's portfolio consists of grant and contribution funds held for specific expenditure purposes, internal reserves for future expenditure, refundable security bonds and deposits, with the remaining unrestricted funds relating to the cash flow differences between operational income and expenditure of the Councils adopted budget. Reconciliation of the total restricted funds to the current Monthly Investment Report follows.

Externally Restricted Assets	\$
S7.11 Development contributions	106,426,567
Restricted contributions for works	4,326,740
Unexpended grants	47,124,855
Unexpended Loan Funds	13,656,058
Other externally restricted	11,320,047
Internally Restricted Assets	
Internal reserves	100,509,258
Security bonds and deposits	24,154,545
Unrestricted Invested Funds	14,900,063
Cash	<u>322,418,133</u>

The Council's Cash Book and Bank Statements have been reconciled as at 30 June 2025.

Reconciliation:

The Year to Date (YTD) total Cash and Investments reconciled with funds invested and cash at bank.

	\$
Current Cash on Call Group	22,299,592
TCorp Long-term Growth Fund	7,289,825
Term Investment Group	273,000,000
Floating rate Notes Investment Group	17,200,000
Mortgage Backed Securities*	1,629,095
Sub-Total	321,418,512
General Fund Bank Account	999,621
Total	<u>322,418,133</u>

**MBS Purchased in 2006/07 prior to the current Ministerial Investment Order. This product is being 'Grandfathered' – i.e., the Council will continue to actively manage these investments within the portfolio. However, the Council is not permitted to place further funds in this bank, due to its credit rating.*

Performance Indicators

Indicator	Description	Benchmark	Forecast Result 24-25	Forecast Result 24-25
Operating Performance Ratio	This ratio measures Council's achievement of containing operating expenditure within operating revenue.	Greater than or equal to 0	7.06%	Off Track
Own Source Revenue	This ratio measures the degree of reliance on external funding sources.	Greater than 60%	79.85%	On Track
Unrestricted Current Ratio	The 'unrestricted current ratio' is specific to the Local Government sector and represents a council's ability to meet its short-term obligations as they fall due.	Greater than 1.5 times	2.35	On Track
Debt Service Cover Ratio	This ratio measures the availability of operating cash to service debt including interest, principal and lease payments.	Greater than 2.0 times	7.96	On Track
Rates and annual charges outstanding percentage	Assesses the impact of uncollected rates and annual charges on a council's liquidity and the adequacy of debt recovery efforts.	Less than 5%	4.53%	On Track

Notes on Indicators listed as "Off Track" or "At Risk"

Operating Performance Ratio	The main reason for the deficit ratio result is the increase in depreciation following comprehensive revaluations. As the replacement cost of Council's assets continue to increase and further assets are constructed, depreciation expenditure will continue to increase. Council continues to plan for the long term (including managing asset management costs), forecasting asset renewal and investment in capital assets and balancing operational revenue and expenditure, with a focus on delivering balanced and sustainable budgets.
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CONTRACTS

Part A – Contracts Listing – contracts (>\$50,000) entered into during April to June 2025 quarter

Contract Number	Start Date	End Date	Contract Title	Vendor	Total Contract Value	Department
PCC2024-078	01-Apr-2025	31-Mar-2028	Human Resources and Payroll Systems Transformation	Gulanga Group Pty Ltd	\$1,544,683.25	Business Excellence
PCC2025-295A	04-Apr-2025	31-Dec-2026	Photography, Videography and Digital/Graphic Services	Playlab Creative	\$100,000.00	People and Culture
PCC2025-295B	04-Apr-2025	31-Dec-2026	Photography, Videography and Digital/Graphic Services	Storyboard Media Pty Ltd	\$110,000.00	People and Culture
PCC2025-202	07-Apr-2025	31-Aug-2026	Factory Road Footpaths	CONVIL GROUP PTY LTD	\$3,931,212.44	Design and Projects
PCC2025-242	01-May-2025	30-Apr-2026	Replacement of existing A-Frame Bus Shelters	Moodie Outdoor Products Pty Ltd	\$226,707.80	Strategic Asset Management
PCC2025-234	07-May-2025	06-Oct-2025	Nepean Riverbank Rehabilitation.	Budget Demolition & Excavation Pty Ltd	\$655,067.33	Design and Projects
EX2425-112	19-May-2025	18-May-2026	Crystalline Silica Health Monitoring	Workforce Health Assessors	\$80,000.00	People and Culture
PCC2025-259-1	03-Jun-2025	02-Jun-2028	Uneven Terrain Mowing & Clearing	Envirocivil NSW Pty Ltd	\$691,020.00	City Presentation
PCC2025-303	04-Jun-2025	29-Feb-2028	Jerry's Creek Biodiversity Restoration Project	Blue Tongue Eco-Systems Pty Ltd Atf Reynolds Family Trust	\$331,980.00	City Presentation
PCC2025-236	05-Jun-2025	04-Jun-2030	GPS Telematics Monitoring Services	Netstar Australia Pty Ltd	\$1,034,000.00	City Presentation
PCC2024-93	06-Jun-2025	05-Jun-2028	Safety Shoes/Boots	Allmakes Pty Ltd	\$187,000.00	Financial Services
VP24/25-7	09-Jun-2025	14-Oct-2025	Refurbishment & Minor Construction Works 118-120 Henry ST Penrith	Rogers Construction Group Pty Ltd	\$171,689.21	Property Investment
PCC2025-323 (A)	11-Jun-2025	10-Jun-2026	First Nations Caring for Country	Indigenise Pty Limited	\$57,200.00	City Activation, Community and Place
PCC2025-161-1	27-Jun-2025	26-Jun-2027	Road Patching Services	Bernipave Road Solutions Pty Ltd	\$22,000,000.00	City Presentation
PCC2025-161-2	27-Jun-2025	26-Jun-2027	Road Patching Services	J & G Excavations & Asphaltting(NSW) Pty Ltd	\$22,000,000.00	City Presentation

CONSULTANCY & LEGAL EXPENSES

Budget review for the quarter ended 30 June 2025

Expense	YTD Expenditure (Actual \$)	Budgeted (Y/N)	Notes
Consultancies	9,422,151	Y	
Legal Fees	2,398,854	Y	

Definition of a Consultant:

A consultant is a person or organisation engaged under contract on a temporary basis to provide recommendations or high level specialist or professional advice to assist decision making by management. Generally it is the advisory nature of the work that differentiates a consultant from other contractors.

On Time Payments:

Aim to pay all small business accounts within a 30 day time frame from receiving the invoice, unless otherwise specified. EFT payments cycles are processed weekly.

Target	Sep 2024	Dec 2024	Mar 2025	Jun 2025
90%	89%	89%	88%	90%

PROJECTS PROGRESS REPORT

For the Period to 30 June 2025

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure

CAPITAL PROJECTS

Aquatic and Leisure Services

Various	Ripples Gym Equipment	AL	400,000	(400,000)	-	-	-
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TOTAL AQUATIC AND LEISURE SERVICES			400,000		-		-
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Children's Services

Various	Building Upgrades	CS	50,000	(45,835)	4,165	-	4,165
Various	CS IT Replacement Capital	CS	200,000	(137,668)	62,332	-	62,332
Various	CS Playground Upgrades	CS	50,000	(31,654)	18,346	-	18,346
Penrith LGA	OOSH Bus Fleet Replacement	CS	225,000	(50,025)	174,975	-	174,975

TOTAL CHILDREN'S SERVICES			525,000		259,818		259,818
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City Planning

Various	Property Acquisition Development Contributions	CP	3,447,000	(3,432)	3,443,568	-	3,443,568
Werrington	King Central VPA	CP	720	-	720	-	720

TOTAL CITY PLANNING			3,447,720		3,444,288		3,444,288
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Civil Maintenance, Renewal and Construction

PROJECTS PROGRESS REPORT

For the Period to 30 June 2025

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
Various	Road Resealing/ Resheeting (Pt AREAS)	CPR	5,031,492	(1,057,607)	3,973,885	-	3,973,885
Various	Traffic Facilities - Regulatory	CPR	525,000	(109,703)	415,297	-	415,297
Various	Glenmore Pway (Glengarry Dr & Camellia Ave) Traffic Safety I	CPR	1,378,199	(1,206,783)	171,416	-	171,416
Various	Carpenter Street & Marsden Road, St Marys Traffic Safety Imp	CPR	258,750	(117,219)	141,531	-	141,531
Various	Monfarville St sth of Lonsdale, St Marys Pedestrian Refuge	CPR	94,539	(41,561)	52,978	-	52,978
Various	Monfarville St & Carpenter St St Marys Pedestrian Refuge	CPR	118,528	(20,690)	97,838	-	97,838
Various	Construction of Bicycle Facilities	CPR	5,462	(5,462)	-	-	-
Various	Rural Roads Resealing	CPR	59,500	-	59,500	-	59,500
Various	Dedication - Subdivision Roads	SAM	8,000,000	(8,000,000)	-	-	-
Various	Dedication - Drainage Works	SAM	6,000,000	(6,000,000)	-	-	-
Llandilo	Rural Roads Widening	SAM	156,000	-	156,000	-	-
Agnes Banks	Castlereagh Road - #543/Geebung Close	SAM	-	-	-	-	156,000
Various	Roads Reconstruction Program Resourcing	SAM	1,131,744	(98,326)	1,033,418	-	1,033,418
Penrith LGA	Urban Drainage Construction Program Resourcing	SAM	523,939	(38,328)	485,611	-	485,611
Various	Traffic and Transport Facilities Program	CPR	396,783	(275,806)	120,977	142,853	-
Werrington	Burton Street, Werrington	CPR	-	-	-	162,930	96,136
Emu Plains	River Road, Emu Plains Lighting Upgrade	CPR	-	-	-	49,000	12,421
Jamisontown	Tench Ave, Jamisontown Lighting Upgrade	CPR	-	-	-	42,000	12,421

PROJECTS PROGRESS REPORT

For the Period to 30 June 2025

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
Penrith LGA	Footpath Delivery Program	SAM	150,000	(14,690)	135,310	-	-
Kingswood	45 Park Avenue Kingswood	SAM	-	-	-	4,967	4,967
Penrith	Batt Street between # 74 to #116	SAM	-	-	-	138,665	130,343
St Clair	Timesweep Park St Clair	SAM	-	-	-	31,368	-
Penrith LGA	Roads to Recovery	SAM	-	(12,162)	(12,162)	-	(15,668)
St Clair	Stage 1 St Clair Avenue - Coolong Crescent/Banks Drive	SAM	-	-	-	3,506	3,506
Penrith LGA	Nation Building Black Spot Program	CPR	578	30,520	31,098	-	-
St Marys	Forrester Rd between Glossop St - Christie St	CPR	-	-	-	-	31,098
Emu Plains	Shared Path Great Western Highway Emu Plains to Glenbrook	CPR	273,475	(273,475)	-	-	-
Various	2022-23 Australian Government Black Spot Program	CPR	1,597,819	559	1,598,378	-	-
Colyton	Hewitt Street & Desborough Road	CPR	-	-	-	305,910	306,469
Cranebrook	Andrews Road and Laycock Street	CPR	-	-	-	1,291,909	1,291,909
Various	Roads Reconstruction Program	CPR	1,045,664	60,693	1,106,357	13,880	13,880
South Penrith	Jamison Road - Victory Street/Castlereagh Road	CPR	-	-	-	903,925	881,366
Emu Heights	Old Bathurst Road - Gosling Street/Wedmore Road	CPR	-	-	-	211,111	211,111
Llandilo	Eighth Avenue Flood Safety Gates Installation	CPR	326,783	(326,783)	-	-	-
Various	Rural Roadside Drainage Program	CPR	156,770	(20,000)	136,770	-	-
Various	Rural Roadside drainage-Surveys Llandilo, Londonderry, Berks	CPR	-	-	-	-	(20,000)

PROJECTS PROGRESS REPORT

For the Period to 30 June 2025

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
Londonderry	Howell Rd, Londonderry Drainage Works	CPR	-	-	-	-	156,770
Cambridge Park	Trinity Dr new footpath and crossing GFR-1179	CPR	533,366	(234,731)	298,635	-	298,635
Kingswood	Bringelly Rd (Montgrove College) Pedestrian Cross GFR-1190	CPR	81,239	(33,484)	47,755	-	47,755
Various	Street Lighting Installation	CPR	-	15,668	15,668	-	15,668
Colyton	Roper Road & Hewitt Street, Colyton Intersection Upgrade	CPR	380,000	(363,350)	16,650	-	-
Colyton	DESIGN ONLY - Roper Road & Hewitt Street	CPR	-	-	-	-	16,650
Mulgoa	Blue Hills Oval Irrigation Renewal	CPR	25,079	(4,500)	20,579	-	20,579
Penrith	Andrews Road Batting Cage	CPR	-	10,879	10,879	-	10,879
Penrith CBD	Evan Street & Stafford Street, Penrith Traffic Safety Improv	CPR	45	(45)	-	-	-
Llandilo	Third Ave (Seventh & Fifth), Llandilo Traffic Safety Improve	CPR	505,880	(9,291)	496,589	-	465,889
Llandilo	DESIGN ONLY - Llandilo	CPR	-	-	-	-	30,700
South Penrith	Stoke Crs birmingham Rd Pathway Project	SAM	148,252	(148,252)	-	-	-
Leonay	River Road - Major slip threatening road	SAM	75,000	(66,175)	8,825	-	8,825
Emu Heights	Riverside Road - Major erosion	SAM	23,100	(19,925)	3,175	-	3,175
Emu Plains	Melrose Hall Path	SAM	2,000	(1,700)	300	-	300
Jordan Springs	Jordan Springs Share Path Construction	SAM	10,000	(5,177)	4,823	-	4,823
Various	Urban Drainage Construction Program	CPR	422,381	(72,309)	350,072	11,543	11,543
St Marys	Saddington St Sinkhole Repair	CPR	-	-	-	31,993	31,993

PROJECTS PROGRESS REPORT

For the Period to 30 June 2025

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
Penrith	Lethbridge St nr 26 Castlereagh St pipe patching	CPR	-	-	-	37,593	37,593
Emu Plains	Pipe Patching & Relining CCTV River Road	CPR	-	-	-	120,209	107,545
Jamisontown	Ikin St Jamisontown	CPR	-	-	-	11,822	806
Penrith LGA	Pipe Patching & Relining Pole Camera detected	CPR	-	-	-	108,178	65,748
Agnes Banks	59 Rickards Rd Agnes Banks	CPR	-	-	-	10,000	3,800
Penrith	53 Caloola Ave Penrith	CPR	-	-	-	7,771	7,771
Penrith	4 Brewongle Ave Penrith	CPR	-	-	-	10,266	10,266
Emu Plains	68 Old Bathurst Road Emu Plains	CPR	-	-	-	24,451	24,451
Leonay	2 Orion Place Leonay	CPR	-	-	-	21,206	21,206
Llandilo	47A Fourth Ave Llandilo	CPR	-	-	-	2,800	2,800
Emu Plains	6 Nepean St near 45 Imperial Ave Emu Plains	CPR	-	-	-	12,398	12,398
St Marys	68 Putland Street St Marys	CPR	-	-	-	12,151	12,151
Jamisontown	Jamison Park overflow car park	CPR	40,000	(2,571)	37,429	-	37,428
Various	RURAL ROAD SIDE DRAINAGE PROGRAM 2024-25	CPR	800,000	(117,714)	682,286	-	-
Llandilo	Culvert cleaning and tail out	CPR	-	-	-	69,236	121,562
Llandilo	Culvert Repairs – Headwalls & Pipes	CPR	-	-	-	454,989	448,173
Llandilo	Table Drains and Open Channel Work	CPR	-	-	-	12,110	-
Wallacia	Rural Drainage Wallacia Mulgoa Castlereagh	CPR	-	-	-	259,370	107,250

PROJECTS PROGRESS REPORT

For the Period to 30 June 2025

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	PTD Expenditure
						Project Cost	
Llandilo	REF Investigations	CPR	-	-	-	4,295	5,301
Thornton	Thornton Locale	CPR	896,900	(454,407)	442,493	-	442,493
Llandilo	Seventh Avenue Upgrade	SAM	878,082	101,323	979,405	-	979,405
Orchard Hills	Luddenham Road, Orchard Hill - Vehicle activated signs (VAS)	CPR	225,000	(202,500)	22,500	-	22,500
St Marys	Christie Street & Lee Holm Road, St Marys - Upgrade interse	CPR	62,500	(57,812)	4,688	-	4,688
St Marys	Atchison Street & Hall Street, St Marys - Install street lig	CPR	135,000	(97,332)	37,668	-	37,668
Glenmore Park	Speed Humps - Surveyors Creek Road and Kiber Drive, Glenmore	CPR	25,000	(5,180)	19,820	-	19,820
Various	High Priority Footpath Delivery Program	CPR	800,000	8,504	808,504	-	-
St Clair	Coonawarra Dr St Clair (Conawarra Dv to Marino Cct)	CPR	-	-	-	178,564	178,564
Colyton	Bennett Rd Reserve (Reddington to Bennett Rd)	CPR	-	-	-	110,280	110,280
South Penrith	Bickley Rd (Shandlin Pl to Shelsley Pl)	CPR	-	-	-	75,879	75,879
South Penrith	Stoke Crs Birmingham Rd Pathway Project	CPR	-	-	-	148,225	148,225
Glenmore Park	The Lakes Dr (4 The Lakes Dr to Surveyors Creek Rd Bustop)	CPR	-	-	-	17,202	17,202
Penrith CBD	Union Lane (south side - Existing footpath to Worth St)	CPR	-	-	-	39,329	39,329
South Penrith	Thurwood Ave (Cobs Avenue and Thurwood Avenue)	CPR	-	-	-	33,237	33,237
Llandilo	Seventh Avenue (West of school to Wilson Park)	CPR	-	-	-	57,306	57,306
South Penrith	Kiparra Crescent	CPR	-	-	-	139,978	117,114
St Clair	Timesweep Park St Clair	CPR	-	-	-	-	31,368

PROJECTS PROGRESS REPORT

For the Period to 30 June 2025

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
Werrington	Werrington Road, Werrington – Proposed Shared Path and Raise	CPR	350,000	(319,750)	30,250	–	30,250
Various	Roads to Recovery 2024-2029	SAM	1,978,964	28,387	2,007,351	–	–
St Clair	<i>St Clair Avenue – Coolong Crescent/Banks Drive</i>	SAM	–	–	–	933,516	933,515
St Clair	<i>St Clair Avenue – Ballarat Avenue/Oliver Crescent</i>	SAM	–	–	–	551,538	551,538
Kingswood	<i>Jamison Road – Bringelly Road/Elliot Street</i>	SAM	–	–	–	522,298	522,298
Glenmore Park	Glenmore Park Child and Family Centre Carpark Lighting Repla	CPR	–	13,250	13,250	–	13,250
South Penrith	Jamison Park Netball Court Renewal and Betterment	MP	837,433	–	837,433	–	837,433
Various	Softfall Renewal Program	SAM	115,000	(74,962)	40,038	–	40,038

TOTAL CIVIL MAINTENANCE, RENEWAL AND CONSTRUCTION			36,581,246		16,941,267		16,941,266
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Community Facilities and Recreation Operations

Various	Neighbourhood Centres/Halls Improvements	CF	116,597	(1,665)	114,932	–	114,932
Claremont Meadows	Gipps Street Recreation Precinct – Amenity Furniture	CF	15,133	(982)	14,151	–	14,151

TOTAL COMMUNITY FACILITIES AND RECREATION OPERATIONS			131,730		129,083		129,083
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Community Facilities and Recreation Planning

Penrith	Parker Street Reserve Upgrades	MP	110,813	(59,883)	50,930	–	35,930
Penrith	<i>Western Amenities Building Refurbishment</i>	MP	–	–	–	–	15,000

PROJECTS PROGRESS REPORT

For the Period to 30 June 2025

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
Colyton	Gilmour Street Colyton Playspace Upgrade	MP	200,000	(560)	199,440	-	199,440
South Penrith	Eileen Cammack Reserve, South Penrith Playspace Upgrade	MP	230,894	(221,000)	9,894	-	9,894
Werrington Downs	Jim Anderson Park, Werrington Downs Upgrade Stage 2	MP	169,720	-	169,720	-	169,720
Oxley Park	Ridge Park, Oxley Park Playspace Upgrade	MP	180,000	3,197	183,197	-	183,197
St Clair	Dorothy Radford Reserve, St Clair Playspace Upgrade	MP	292,875	(15,868)	277,007	-	277,008
Penrith	Henry Brigden Park, Penrith Playspace Upgrade	MP	180,000	(487)	179,513	-	179,513
Werrington	The Kingsway Drainage Upgrade	MP	374,597	-	374,597	-	374,597
Werrington	The Kingsway Field Upgrade	MP	390,419	(114,314)	276,105	-	276,105
Cranebrook	Andromeda Reserve Amenities – Bird Proofing	CF	12,987	-	12,987	-	12,987
Penrith	Parker Street Amenities Rekeying	CF	11,000	(4,100)	6,900	-	6,900
Cranebrook	Goal Post Renewal	CF	20,000	(4,560)	15,440	-	15,440

TOTAL COMMUNITY FACILITIES AND RECREATION PLANNING			2,173,305		1,755,730		1,755,729
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Community Resilience (Community Safety)

Penrith	Great River Walk Safety Upgrade	CACP	243,790	(87,943)	155,847	-	155,847
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TOTAL COMMUNITY RESILIENCE (COMMUNITY SAFETY)			243,790		155,847		155,847
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Community Resilience (Neighbourhood Renewal)

PROJECTS PROGRESS REPORT

For the Period to 30 June 2025

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	PTD
						Project Cost	
Various	Mayoral Youth Challenge	CACP	123,621	(123,621)	-	123,621	-
TOTAL COMMUNITY RESILIENCE (NEIGHBOURHOOD RENEWAL)			123,621		-		-

Council and Corporate Governance

Various	Printroom Printer Purchase	GOV	143,956	-	143,956	-	143,956
TOTAL COUNCIL AND CORPORATE GOVERNANCE			143,956		143,956		143,956

Design and Projects

Various	Regatta Park – Stage 1	MP	2,184,463	(120,573)	2,063,890	-	2,063,890
Various	Gipps Street Recreation Precinct	MP	3,533,285	157,578	3,690,863	-	3,690,863
Various	City Park	MP	435,440	(375,451)	59,989	-	59,989
Penrith LGA	Replacement of Survey Equipment	MP	75,752	-	75,752	-	75,752
Glenmore Park	Mulgoa Rise Amenity Building Extensions	MP	11,420	-	11,420	-	11,420
St Clair	Mark Leece Oval New Amenity Building	MP	2,372	-	2,372	-	1,500
St Clair	Mark Leece Oval – Stage 2	MP	-	-	-	-	872
Erskine Park	Chameleon Reserve Stage 1 Tree Planting	MP	8,742	-	8,742	-	4,348
St Clair	Kindanda Childcare Centre	MP	-	-	-	-	4,393
Werrington	Harold Corr Synthetic Track Upgrade	MP	3,485	-	3,485	-	3,485

PROJECTS PROGRESS REPORT

For the Period to 30 June 2025

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
Penrith	Dunheved Road Upgrade	MP	2,103,105	(94,532)	2,008,573	-	1,979,992
Werrington Council	1 – 5 John Oxley Werrington County Land Acquisition	MP	-	-	-	-	28,581
Penrith	JSPAC Cafe Renewal and Refurbishment	MP	15,413	-	15,413	-	15,413
Penrith	Hickeys Lane Amenities Renewal	MP	5,751	-	5,751	-	5,751
North St Marys	Boronia Park Amenities Renewal	MP	7,072	-	7,072	-	7,072
Penrith	Boating Now Round 3 Kayak Launch	MP	507,023	(233,442)	273,581	-	273,581
Penrith	Woodriff Gardens Tennis Amenity Upgrade	MP	1,337,023	(447,268)	889,755	-	889,755
Glenmore Park	Ched Towns Amenity Renewal & Upgrade	MP	6,600	-	6,600	-	6,600
Kingswood	Chapman Gardens Kingswood Fencing and Bull Pens	MP	1	(1)	-	-	-
Penrith	Great River Walk Nepean Av Shared Use Path	MP	2,794,722	(100,149)	2,694,573	-	2,694,573
Penrith LGA	Cooling the City Strategy Green Infrastructure Project	MP	4	675	679	-	679
St Marys	Bennett Park St Marys Mixed Recreation Space	MP	-	44,997	44,997	-	139,300
St Marys	Bennett Park St Marys Mixed Recreation Space – Westinvest	MP	142,766	(23,787)	118,979	-	24,676
St Marys	Monfarville Amenity Building Upgrade	MP	1,139,463	(201,870)	937,593	-	937,593
Llandilo	Wilson Park Mayoral Challenge	MP	5,781	1,290	7,071	-	7,071
Werrington	Kingsway North (Touch) Field Upgrades	MP	1,500	-	1,500	-	1,500
Emu Plains	Emu Plains Regatta Park – Kiosk	MP	384,721	(500)	384,221	-	384,221
Londonderry	Cook Park Amenity Building & Grandstand Upgrade	MP	820,237	(87,717)	732,520	-	99,611

PROJECTS PROGRESS REPORT

For the Period to 30 June 2025

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
St Marys	Cook Park Amenity Building & Grandstand Upgrade – Westinves	MP	-	-	-	-	632,908
Glenmore Park	Surveyors Creek Softball Facility	MP	27,084	-	27,084	-	27,084
Penrith	Trinity Drive Reserve Renewal	MP	17,799	-	17,799	-	17,799
St Marys	Kingsway North Amenity Building Renewal	MP	947,746	(419)	947,327	-	947,327
St Clair	St Clair Leisure Centre A/C installation	MP	129,319	-	129,319	-	129,319
St Clair	Peter Kearns Oval David Currie Amenity Upgrade and Renewal	MP	14,840	-	14,840	-	14,840
Penrith	University of the 3rd Age Building Renewal	MP	2,500	-	2,500	-	2,500
Erskine Park	Capella Reserve Renewal	MP	21,024	(1)	21,023	-	21,023
Erskine Park	Ridgeview Crescent Playground Renewal	MP	2,890	-	2,890	-	2,890
Glenmore Park	Glengarry Drive Playground Renewal	MP	2,890	-	2,890	-	2,890
St Clair	Explorers Way Playground Renewal	MP	2,890	-	2,890	-	2,890
Jamisontown	Willoring Crescent Reserve Playground Renewal	MP	4,030	-	4,030	-	4,030
Cranebrook	Goldmark Crescent Kurwan Reserve Playground Renewal	MP	4,030	-	4,030	-	4,030
Kingswood Park	Illawong Community Playspace New Playground CBP21	MP	-	1,290	1,290	-	1,290
Werrington Downs	Jim Anderson Reserve Playground Renewal	MP	5,434	-	5,434	-	5,434
Penrith LGA	Berried Treasure	MP	15,355	(4,363)	10,992	-	10,992
St Marys	Ripples Solar Panel Installation and Accessible Rooms	MP	35,189	(6,939)	28,250	-	26,969
St Marys	Upgrade to Accessible Rooms	MP	-	-	-	-	1,281

PROJECTS PROGRESS REPORT

For the Period to 30 June 2025

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
St Marys	West Lane Toilets Upgrade & New Adult Change	MP	12,372	(10,000)	2,372	-	2,372
Emu Plains	Blue Emu CCC Minor renewal and high-risk work	MP	12,564	-	12,564	-	12,564
Emu Plains	Kids Place CCC Renewal work	MP	470,000	(3,460)	466,540	-	466,540
St Marys	St Marys Library Lift Replacement	MP	116,175	(61,970)	54,205	-	54,205
Emu Plains	River Road Major Culvert Renewal (SRV)	MP	-	(1,240)	(1,240)	-	(1,240)
Emu Plains	River Road Buring Ave Culvert Replacement (DRFA)	MP	262,525	(450)	262,075	-	262,075
Cambridge Park	Be Cool To School - Cambridge Park	MP	165,363	78,493	243,856	-	241,868
Cambridge Park	<i>Be Cool To School - Bushcare</i>	MP	-	-	-	-	1,989
Penrith	<i>Coreen Av and Lemongrove Rd Intersection Upgrade</i>	MP	68,200	51,825	120,025	-	120,025
Penrith	<i>Coreen Av and Bel-Air Rd Roundabout Upgrade</i>	MP	37,938	-	37,938	-	37,938
Penrith	<i>Coreen Av and Coombes Dr Intersection Upgrade</i>	MP	229,887	122,149	352,036	-	352,036
Penrith	<i>Coreen Av and Sydney Smith Dr Intersection Upgrade</i>	MP	38,903	1	38,904	-	38,904
St Marys	Monfarville Reserve Playspace	MP	2,023	(1,800)	223	-	223
Penrith	Andrews Road Baseball - Drainage and Playing Surface Upgrade	MP	334,268	(2,524)	331,744	-	331,744
Londonderry	Londonderry Park Playground Upgrade	MP	2,482	48	2,530	510,313	2,530
Londonderry	<i>Accessible pathways for Londonderry Park Playspace (DIAP)</i>	MP	-	-	-	15,000	-
St Marys	St Marys City Heart and Entertainment Canopy	MP	12,434,813	(11,138,648)	1,296,165	-	1,296,165
South Penrith	Carita Childcare Centre	MP	97,500	-	97,500	-	97,500

PROJECTS PROGRESS REPORT

For the Period to 30 June 2025

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
South Penrith	Kindana Long Day Care	MP	450,114	(442)	449,672	-	449,672
St Clair	Strauss Road Childcare Centre	MP	4,500	-	4,500	-	4,500
Penrith	JSPAC General Renewal Allocation	MP	354,195	-	354,195	37,516	61,843
Penrith	JSPAC Hydrant Pump Renewal	MP	-	-	-	5,017	-
Penrith	Lewers Roof Renewal	MP	-	-	-	311,662	279,966
Penrith	The Joan Lift Panel and Button upgrade	MP	-	-	-	-	12,385
Claremont Meadows	Multi Indoor Sports Stadium	MP	639,045	1,179,985	1,819,030	-	83,117
Claremont Meadows	Multi Indoor Sports Stadium - Westinvest	MP	-	-	-	-	1,734,362
Claremont Meadows	Property Acquisition costs - Putland Street	MP	-	-	-	-	1,551
Various	Playspace Network Upgrades - Westinvest	MP	282,947	(109,502)	173,445	-	173,445
Penrith	Nursery Upgrade and Cumberland Plain Improvement Project	MP	581,568	(183,955)	397,613	-	397,613
Cranebrook	Andromeda Ovals, Field Surface and Carpark improvements - We	MP	420,000	(51,019)	368,981	-	368,343
Cranebrook	Andromeda Storage, Landscaping & Footpaths (Investing in our	MP	-	-	-	-	638
Various	Children Services Fire Safety	MP	72,625	-	72,625	-	72,625
Penrith	Civic Centre Renewal Customers Service Counter	MP	21,812	-	21,812	-	21,812
Penrith	Penrith Library New Adult Change Room	MP	116,232	(900)	115,332	-	115,332
Penrith	Penrith Library Front Counter Refurbishment	MP	189,554	(49,241)	140,313	-	140,313
Glenmore Park	Glenmore Park CFP Flooring	MP	136,931	-	136,931	-	136,931

PROJECTS PROGRESS REPORT

For the Period to 30 June 2025

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
Werrington	Namatjira NHC roof renewal	MP	42,000	(22,060)	19,940	-	19,940
Regentville	Regentville Small Hall roof renewal	MP	284,871	(115,742)	169,129	-	169,129
St Clair	St Clair Rec Centre – Roof Works	MP	132,554	(65,420)	67,134	-	67,134
Penrith	Parker Street Reserve Upgrades (LRCIP3)	MP	42,893	-	42,893	-	42,893
South Penrith	Jamison Dog Park Separation	MP	19,440	-	19,440	-	19,440
Caddens	Caddens Oval Synthetic Cricket Pitch Installation (LRCIP3)	MP	50	-	50	-	50
Cambridge Park	Allsopp & Patterson Oval Amenity Concreting	MP	100	-	100	-	100
Penrith Council	GoC3-58 Penrith LGA Tree Planting Stage 2	MP	138,079	(34,818)	103,261	-	103,261
Penrith Council	GoC3-51 Penrith LGA Tree Planting Stage 2	MP	44,464	(1,590)	42,874	-	42,874
Penrith Council	GoC3-54 Penrith LGA Tree Planting Stage 2	MP	152,161	(8,884)	143,277	-	143,277
Regentville	Factory Road Regentville – Construction of Shared User Path	MP	1,910,000	(1,689,825)	220,175	-	204,032
Regentville	2-12 Bundarra Road Regentville	MP	-	-	-	-	16,142
Penrith LGA	Power Poles Replacement Project	MP	68,882	-	68,882	-	68,882
Luddenham	Sales Park, Luddenham – Installation of outdoor health and f	MP	-	1,900	1,900	-	1,900
Cambridge Park	Allsopp and Patterson Oval, Cambridge Park – Playspace upgra	MP	4,351	(859)	3,492	-	3,492
Glenmore Park	Glenmore Park Child and Family Precinct, Glenmore Park – Pla	MP	4,377	(1,215)	3,162	-	3,162
St Marys	Margaret Porter Reserve, St Marys – Playground Renewal	MP	3,248	-	3,248	-	3,248
Claremont Meadows	Myrtle Road Playground Renewal – Sunflower Drive, Claremont	MP	1,260	-	1,260	-	1,260

PROJECTS PROGRESS REPORT

For the Period to 30 June 2025

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
Mt Vernon	Mt Vernon Tennis Amenities	MP	62,000	(39,862)	22,138	-	22,138
Wallacia	Blaxland Crossing Reserve, Wallacia - Drainage works	MP	3,360	325	3,685	-	3,685
Penrith LGA	Weir Reserve Pedestrian Bridge and Path Restoration Works	MP	400,000	(259,883)	140,117	-	2,485
Penrith LGA	<i>Weir Reserve GRW Bridge</i>	MP	-	-	-	-	4,989
Penrith LGA	<i>Weir Reserve GRW Path/Embankment</i>	MP	-	-	-	-	132,643
St Marys	St Marys Tennis Club Fire Damage	MP	256,838	-	256,838	-	256,839
Colyton	Coylton Roper Rd Amenities Fire Damage	MP	401,392	(3,886)	397,506	-	397,506
Glenmore Park	Mulgoa Rise Sportsground Sports Surface Turf Reconstruction	MP	-	250	250	-	250
Penrith CBD	JSPAC Lighting	MP	150,000	(20,104)	129,896	-	129,896
St Marys	St Marys Ripples Control Board Upgrade	MP	200,000	(158,697)	41,303	-	41,303
Civic Centre	Ground Floor Workstations	MP	42,569	-	42,569	-	42,569
Werrington	Arthur Neave Tennis Spectator Cover	MP	151,800	(151,800)	-	-	-
Penrith	Rance Oval Storage and Shelter	MP	2,300	3,700	6,000	-	6,000
St Marys	St Marys Ripples Heat Pump	MP	270,000	(270,000)	-	-	-
Penrith	Baby Health Clinic/CWA Building Refurbishment	MP	-	15,760	15,760	-	15,760
Penrith CBD	Soper Place Parking Sensors Reinstatement	MP	-	11,644	11,644	-	11,645
St Clair	St Marys Outdoor 50m Pool Finishes	MP	-	19,182	19,182	-	19,182

PROJECTS PROGRESS REPORT

For the Period to 30 June 2025

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
TOTAL DESIGN AND PROJECTS			39,102,686		24,636,970		24,636,972

Divisional Assurance (City Services)

Penrith Council	CCTV Upgrade & Renewal Program	DA	50,000	(5,759)	44,241	-	44,241
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TOTAL DIVISIONAL ASSURANCE (CITY SERVICES)			50,000		44,241		44,241
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Environment Health (Biodiversity)

Penrith LGA	Stormwater Work Improvement Program	EHC	96,484	(48,164)	48,320	-	48,320
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TOTAL ENVIRONMENT HEALTH (BIODIVERSITY)			96,484		48,320		48,320
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Fleet and Plant Management

Various	Motor Vehicle Purchases	CPR	3,919,068	(200,781)	3,718,287	-	3,718,287
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Penrith Council	Plant Replacement	CPR	1,364,438	(677,382)	687,056	-	647,300
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Penrith Council	New Plant Purchase (not replacement)	CPR	-	-	-	-	39,756
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TOTAL FLEET AND PLANT MANAGEMENT			5,283,506		4,405,343		4,405,343
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Information Management

Penrith	Records Capital Equipment Purchases	GOV	22,403	(4,755)	17,648	-	17,648
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TOTAL INFORMATION MANAGEMENT			22,403		17,648		17,648
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PROJECTS PROGRESS REPORT

For the Period to 30 June 2025

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure

Information Technology

Various	Desktop Hardware / Devices	ICT	474,483	(2,922)	471,561	-	471,561
Various	Audio/Visual Meeting Room Equipment Upgrades	ICT	100,000	(1,192)	98,808	-	98,808
Penrith Council	Server Infrastructure	ICT	36,256	-	36,256	-	1,585
Penrith Council	<i>Remediation</i>	ICT	-	-	-	-	22,565
Penrith Council	<i>Networking</i>	ICT	-	-	-	-	8,238
Penrith Council	<i>Warranty</i>	ICT	-	-	-	-	3,869
Civic Centre	Passadena Room Upgrades	ICT	7,677	(7,677)	-	-	-
Various	Children Services Network Refresh	ICT	260,000	(91,355)	168,645	-	168,645

TOTAL INFORMATION TECHNOLOGY			878,416		775,270		775,270
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Libraries

Various	Library Resources - Capital	LS	534,910	(20,284)	514,626	-	514,626
Civic Centre	Library Special Purpose Projects -Building	LS	50,000	22,742	72,742	-	72,742
Penrith	Penrith Library - Various Works	LS	76,068	(43,011)	33,057	-	-
Penrith	<i>RFID Returns Chute</i>	LS	-	-	-	665	665
Penrith	<i>Penrith Library Service Desk</i>	LS	-	-	-	24,485	1,024
Penrith	<i>Diplomat PRO Self-Service Terminal and UV-C Tower</i>	LS	-	-	-	7,886	7,886

PROJECTS PROGRESS REPORT

For the Period to 30 June 2025

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
Penrith	Book Vending Machine	LS	-	-	-	23,032	23,482
Penrith	Foyer Refurbishment	LS	-	-	-	10,000	-
Penrith	Decals - various	LS	-	-	-	10,000	-

TOTAL LIBRARIES			660,978		620,425		620,426
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Property Investment

Various	Erskine Pk Urban Reinvestment (refer MP970)	PI	900,000	(831,447)	68,553	-	68,553
Penrith LGA	6 Peachtree Road Penrith – Air Conditioning Replacement	PI	180,000	(49,350)	130,650	-	130,650
Penrith CBD	118-120 Henry St Penrith Refurbishment	PI	-	50,108	50,108	-	50,108

TOTAL PROPERTY INVESTMENT			1,080,000		249,311		249,311
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Public Space Maintenance (Buildings)

Various	Bus Shelters Program	CPR	141,824	1,140	142,964	-	142,964
Penrith LGA	Building Asset Renewal	SAM	1,017,381	(1,017,381)	-	-	-
Kingswood	Trades Shed and Office Fit-Out Request	CPR	150,000	(21,186)	128,814	-	128,814
St Marys	Ripples Aquatic Centre Filter Emergency Renewal	CPR	17,198	-	17,198	-	108
Ripples	Ripples tiles supply	CPR	-	-	-	-	4,129
Ripples	Ripples Pool emptying	CPR	-	-	-	-	12,961

PROJECTS PROGRESS REPORT

For the Period to 30 June 2025

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
Penrith CBD	The Joan alarm system upgrade and access control	SAM	53,669	(53,669)	-	-	-
Glenmore Park	Upgrade of Lights at Glenmore Park Family Precinct	SAM	20,250	(20,250)	-	-	-
Kingswood	Supply and replace ice machine at the depot	SAM	9,277	-	9,277	-	9,277
Penrith	Bus Shelter DDA compliance	SAM	82,954	(5,490)	77,464	-	77,464
Emu Plains	Upgrade of Fire Indicator Panel at Lewers Gallery	SAM	39,230	-	39,230	-	39,230
Penrith	The Joan Panel Aluminium Extrusion Supply	SAM	5,734	(749)	4,985	-	4,985
Kingswood	Upper Parker St amenities window shutter supply and install	SAM	2,218	-	2,218	-	2,218
Erskine Park	Replace Split Ducted System	CPR	14,650	-	14,650	-	14,650
Penrith Council	Redesign of Executive Offices	MP	115,506	531	116,037	-	116,037
Various	Land and Open Space Dedications	SAM	2,163,000	3,601,799	5,764,799	-	-
Various	<i>Land Recognition - Community (D)</i>	SAM	-	-	-	-	3,476,000
Various	<i>Open Space Asset Dedications</i>	SAM	-	-	-	-	2,288,799
Penrith LGA	Parks Asset Renewal	SAM	215,000	(189,080)	25,920	-	-
Glenmore Park	<i>Glenmore Loch Platform Renewal</i>	SAM	-	-	-	-	25,920
TOTAL PUBLIC SPACE MAINTENANCE (BUILDINGS)			4,047,891		6,343,556		6,343,557

Public Space Maintenance (City Services)

Penrith	Jamison Park Spinner Replacement	CPR	23,726	(2,154)	21,572	-	21,572
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PROJECTS PROGRESS REPORT

For the Period to 30 June 2025

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
Various	Installation of drinking water stations	CPR	59,000	(24,836)	34,164	-	-
Jordan Springs	Village Oval, Jordan Springs	CPR	-	-	-	-	7,715
Emu Plains	Hunter Fields, Emu Plains	CPR	-	-	-	-	9,070
Glenmore Park	Blue Hills Wetland, Glenmore Park	CPR	-	-	-	-	9,497
Cranebrook	Grey Gums Oval Playspace Cranebrook	CPR	-	-	-	-	7,881

TOTAL PUBLIC SPACE MAINTENANCE (CITY SERVICES)			82,726		55,736		55,735
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Regional Illegal Dumping

Penrith Council	RID Squad Motor Vehicle Purchases	EHC	210,000	(210,000)	-	-	-
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TOTAL REGIONAL ILLEGAL DUMPING			210,000		-		-
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Security and Emergency Services Management

Various	SES Equipment Priority List	SAM	20,000	-	20,000	-	20,000
Penrith LGA	Rural Fire Service Equip-Grant Funded	SAM	423,278	-	423,278	-	423,278
Castlereagh	Castlereagh Station Upgrade	SAM	12,790	(3,920)	8,870	-	8,870

TOTAL SECURITY AND EMERGENCY SERVICES MANAGEMENT			456,068		452,148		452,148
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Social Strategy

Various	Disability Access Improvements	CACP	18,442	(6,098)	12,344	18,442	12,344
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PROJECTS PROGRESS REPORT

For the Period to 30 June 2025

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure

TOTAL SOCIAL STRATEGY			18,442		12,344		12,344
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Strategic Asset Management Planning

Emu Plains	Lewers Gallery Glazing replacement	SAM	32,153	(1)	32,152	-	32,152
Emu Plains	Hunter Field Amenities Install aluminium threshold ramp	SAM	894	(1)	893	-	893
Cranebrook	Grays Lane CCC Rear Stormwater Upgrades and Replacement	CPR	35,744	-	35,744	-	35,744
Penrith	Penrith Pool Main Circulation Pump Replacement	CPR	14,111	-	14,111	-	14,111
St Marys	Ripples Aquatic Centre Spa Gas Heater Renewal	CPR	7,830	-	7,830	-	7,830
Kingswood	Depot Amenities Ice Machine Replacement	CPR	9,285	(9,285)	-	-	-
Orchard Hills	Orchard Hills BFS Air Con Replacement	CPR	13,820	-	13,820	-	13,820
St Marys	Ripples Outdoor 50m Pool Pipework BAR Project	SAM	60,000	(729)	59,271	-	59,271
St Marys	Ripples Aquatic Centre Fire Safety Schedule Investigations	SAM	15,000	(11,900)	3,100	-	3,100
St Marys	Ripples Outdoor 50m Pool Pipework BAR Project Relining	SAM	43,314	-	43,314	-	43,314
Penrith	Ripples Penrith Pool Splash Pad Feature Pump Replacement	SAM	36,110	-	36,110	-	36,110
Penrith	Ripples Penrith Pool Sand Filter and LTS Repairs / Asset Ren	SAM	23,708	(29)	23,679	-	23,679
Werrington	Harold Corr Hall Switchboard upgrade	SAM	7,101	(646)	6,455	-	6,455
St Marys	Hydrotherapy valve replacement and manul purge system	SAM	18,597	(1)	18,596	-	18,596
St Marys	Ripples Aquatic Centre Corrosion Repairs	SAM	7,587	-	7,587	-	7,587

PROJECTS PROGRESS REPORT

For the Period to 30 June 2025

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
St Marys	Hydrotherapy Air Con, Ventilation and Door Seal Replacement	SAM	64,468	(1,801)	62,667	-	62,667
St Marys	Ripples Aquatic Centre Spa Exhaust fan installation	SAM	1,960	-	1,960	-	1,960
St Marys	Ripples Aquatic Centre Spa pool tile and membrane	SAM	12,078	(1)	12,077	-	12,077
St Marys	Ripples Outdoor Pool Heat pump circulation pump replacement	SAM	13,016	-	13,016	-	13,016
St Marys	Ripples Aquatic Centre UV system repairs	SAM	12,950	(1)	12,949	-	12,949
Penrith CBD	Quarterdeck Function Centre Roof Repairs	SAM	13,581	-	13,581	-	13,581
Glenmore Park	Glenmore Park Child and Family Air Con installation in Main	SAM	4,370	-	4,370	-	4,370
St Marys	St Marys Ripples Indoor pool UV flange adapter	SAM	5,683	-	5,683	-	5,683
Penrith	Depot Amenities stormwater works	SAM	100,000	(71,847)	28,153	-	28,153
St Marys	Hydrotherapy Pool Blankets	SAM	59,038	(9,108)	49,930	-	49,930
St Marys	Ripples Aquatic Centre indoor circulation pump repairs	SAM	35,992	-	35,992	-	35,992
St Marys	St Marys Ripples Indoor pool Door and Jamb repairs and repl	SAM	20,299	1,331	21,630	-	21,630
Werrington	Harold Corr Hall Air Con Replacements	SAM	31,900	-	31,900	-	31,900
Penrith	Penrith Pool Blower Replacement	SAM	11,871	(1)	11,870	-	11,870
Emu Plains	Lewers Gallery Supply & Install New Actron Condenser	SAM	15,492	-	15,492	-	15,492
Cranebrook	Andrews Road Rugby Roller shutter removal and security	SAM	5,672	-	5,672	-	5,672
St Marys	Ripples Aquatic Centre Spa pool jet replacement	SAM	726	(1)	725	-	725
Penrith	Parker St Upper Amenities fire pump repairs	SAM	2,540	-	2,540	-	2,540

PROJECTS PROGRESS REPORT

For the Period to 30 June 2025

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
St Marys	Ripples Aquatic Centre Spa Balance tank waterproofing	SAM	7,837	-	7,837	-	7,837
Penrith CBD	Quarterdeck Function Centre 3 x Air conditioner replacement	SAM	15,700	-	15,700	-	15,700
Penrith CBD	Penrith Pool New Disabled Hoist Installation	SAM	16,448	28,402	44,850	-	44,850
St Marys	Ripples Aquatic Centre Drinking fountain replacement	SAM	2,975	-	2,975	-	2,975
St Marys	Ripples Aquatic Centre backwash tank pump replacment	SAM	7,923	-	7,923	-	7,923
Kingswood	Chapman Gardens Exhaust fans installation	SAM	3,680	-	3,680	-	3,680
Glenmore Park	Glenmore Park Community Centre Gutter Repairs	SAM	7,404	(7,404)	-	-	-
Glenmore Park	Glenmore Park Community Centre Supply and install new FIP	SAM	8,087	(1)	8,086	-	8,086
Penrith	Depot Fleet and Store Air Con replacement	SAM	11,220	-	11,220	-	11,220
St Marys	Ripples Aquatic Centre Spa circulation pump and chemical ble	SAM	6,691	(1)	6,690	-	6,690
St Clair	Kindana OOSHC New circuit installation	SAM	2,486	(1)	2,485	-	2,485
St Marys	Ripples Outdoor Pool splash pad vsd and filter service	SAM	19,962	(1)	19,961	-	19,961
Penrith	Ripples Penrith pool acid store conversion	SAM	13,441	(1)	13,440	-	13,440
Penrith	Penrith pool balance tank make up water valve replacement	SAM	3,983	(1)	3,982	-	3,982
St Marys	Indoor Heat pump circulation pump replacement	SAM	21,281	-	21,281	-	21,281
St Marys	Ripples Aquatic Centre Blue Lagoon Room floor replacement	SAM	15,241	-	15,241	-	15,241
Penrith	Depot Admin roof repairs	SAM	34,855	(1)	34,854	-	34,854
Penrith	Howell Oval Storage gate replacement	SAM	-	2,180	2,180	-	2,180

PROJECTS PROGRESS REPORT

For the Period to 30 June 2025

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
St Marys	Ripples Outdoor St Marys Splashpark feature replacements	SAM	-	7,973	7,973	-	7,973
Glenmore Park	Surveyors Creek Community Centre Repaint	SAM	-	45,370	45,370	-	45,370
St Clair	St Clair Library Repaint	SAM	-	22,445	22,445	-	22,445
Glenmore Park	Glenmore Park Community Centre Repaint	SAM	-	11,060	11,060	-	11,060
St Marys	Hydrotherapy filtration pumps replacement	SAM	-	24,204	24,204	-	24,204
St Clair	Roper Rd Soccer fence installation	SAM	-	5,600	5,600	-	5,600
St Marys	Hydrotherapy Parent Room Replacement	SAM	-	5,326	5,326	-	5,326
St Marys	Ripples Outdoor Pool chlorine system repairs and upgrade	SAM	-	23,990	23,990	-	23,990
St Marys	Ripples Hydrotherapy UFF Candle replacement and repairs	SAM	-	13,250	13,250	-	13,250
Penrith	Ripples Penrith Splash Pad UFF Candle and plate replacement	SAM	-	9,588	9,588	-	9,588
St Marys	Ripples Aquatic Centre HWS replacement	SAM	-	11,585	11,585	-	11,585
Castlereagh	Castlereagh Hall Termite Damage Repairs	MP	505,000	(245,741)	259,259	-	259,259
TOTAL STRATEGIC ASSET MANAGEMENT PLANNING			1,441,104		1,294,904		1,294,905

Traffic Management, Parking and Road Safety

Various	LTC / Urgent Traffic Facilities	ES	139,896	(137,971)	1,925	-	1,925
TOTAL TRAFFIC MANAGEMENT, PARKING AND ROAD SAFETY			139,896		1,925		1,925

PROJECTS PROGRESS REPORT

For the Period to 30 June 2025

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	PTD Expenditure
						Project Cost	

TOTAL CAPITAL PROJECTS			97,340,968		61,788,130		61,788,132
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OPERATING PROJECTS

Animal Services

Penrith LGA	Companion Animals Act Education Program	EHC	10,000	(911)	9,089	-	9,089
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TOTAL ANIMAL SERVICES			10,000		9,089		9,089
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Children's Services

Various	CS Repair & Replace Equipment Operating	CS	100,000	(78,197)	21,803	-	21,803
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TOTAL CHILDREN'S SERVICES			100,000		21,803		21,803
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City Economy and Marketing

Various	Economic Development Memberships and Sponsorships	EM	95,804	(10,281)	85,523	95,804	85,523
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Various	City Economy	EM	204,382	(89,460)	114,922	139,882	114,921
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Penrith LGA	Strategic Partnerships	EM	40,000	(15,112)	24,888	-	24,888
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TOTAL CITY ECONOMY AND MARKETING			340,186		225,333		225,332
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City Planning

PROJECTS PROGRESS REPORT

For the Period to 30 June 2025

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
Various	Externally Commissioned Studies	CP	130,060	(126,525)	3,535	-	3,535
Various	Planning Proposal Applications to Amend a LEP	CP	74,295	(64,026)	10,269	74,295	10,269
Luddenham	Western Sydney Aerotropolis Local Contributions Planning	CP	39,940	-	39,940	-	39,940
TOTAL CITY PLANNING			244,295		53,744		53,745

City Strategy

Various	Advocacy Program	CIS	15,050	(14,000)	1,050	-	1,050
Various	St Marys Master Plan Integrated Street Network Plan	CIS	91,830	(45,850)	45,980	91,830	45,980
Penrith Council	Western Parkland Councils Alliance	CIS	42,500	-	42,500	-	42,500
Penrith LGA	Tree Canopy Targets for Penrith LGA	CIS	24,559	(24,559)	-	-	-
Penrith LGA	St Marys Master Plan Landscape Plan	CIS	70,000	(70,000)	-	-	-
Penrith LGA	St Marys Master Plan Market Analysis and Feasibility Study	CIS	43,370	-	43,370	-	43,370
Penrith LGA	St Marys Master Plan Infrastructure Delivery & Funding Strat	CIS	205,061	(80,669)	124,392	-	124,392
Penrith LGA	St Marys Master Plan Integrated Water Management Plan	CIS	71,540	-	71,540	-	71,540
Penrith LGA	St Marys Master Plan Sustainability Study	CIS	34,000	-	34,000	-	34,000
Penrith LGA	City Strategy Memberships and Subscriptions	CIS	84,525	(13,325)	71,200	-	-

PROJECTS PROGRESS REPORT

For the Period to 30 June 2025

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
Penrith LGA	Western Sydney Planning Partnership	CIS	-	-	-	71,200	71,200
Penrith LGA	Health Alliance	CIS	-	-	-	13,325	-
Penrith LGA	St Marys Master Plan Consultancy	CIS	7,000	-	7,000	-	7,000
Penrith CBD	Economic Impact of Flooding in the Penrith City Centre	CIS	12,419	2,000	14,419	-	14,419
Penrith LGA	River Strategy	CIS	60,000	(60,000)	-	-	-
Penrith LGA	Growth Strategy	CIS	226,000	-	226,000	-	226,000
TOTAL CITY STRATEGY			987,854		681,451		681,452

Civil Maintenance, Renewal and Construction

Various	Shared Pathways Maintenance Program	SAM	97,174	(89,895)	7,279	72,174	7,279
Various	Maintenance of GPT Constructions	CPR	357,943	(34,844)	323,099	-	323,100
Londonderry	The Driftway - Road Maintenance	CPR	66,000	(66,000)	-	-	-
Penrith LGA	CCTV Investigation Drainage Assets	SAM	122,889	(27,370)	95,519	-	-
Penrith LGA	CCTV investigations of identified urgent works	SAM	-	-	-	-	95,519
Penrith LGA	Roads Condition Audit	SAM	82,682	(67,832)	14,850	-	14,850
Penrith LGA	Flood Damage April 2024 Flood Event	CPR	100,000	(1,082)	98,918	-	98,918

PROJECTS PROGRESS REPORT

For the Period to 30 June 2025

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
TOTAL CIVIL MAINTENANCE, RENEWAL AND CONSTRUCTION			826,688		539,665		539,665

Communications

Penrith LGA	Corporate Advertising	COM	562,056	98,391	660,447	-	238
Penrith LGA	Media Monitoring	COM	-	-	-	-	40,000
Penrith LGA	Subscription based Newspapers	COM	-	-	-	-	7,837
Penrith LGA	General Advertising	COM	-	-	-	-	1,936
Penrith LGA	Western Weekender	COM	-	-	-	-	28,492
Penrith LGA	Community Newsletter	COM	-	-	-	-	581,944
Penrith Council	Website Maintenance	COM	50,000	(30,263)	19,737	-	19,737
Penrith	Western Sydney Celebration Lunch Fox Family	COM	8,000	-	8,000	-	8,000

TOTAL COMMUNICATIONS			620,056		688,184		688,183
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Community Facilities and Recreation Operations

Penrith LGA	Hall Hire - Fee Waiver	CF	3,000	(3,000)	-	-	-
Various	Neighbourhood Facility General Imprvmnts	CF	-	1,732	1,732	-	1,732

TOTAL COMMUNITY FACILITIES AND RECREATION OPERATIONS			3,000		1,732		1,732
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Community Facilities and Recreation Planning

PROJECTS PROGRESS REPORT

For the Period to 30 June 2025

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
Penrith LGA	Western Sydney Academy of Sport	CF	19,559	-	19,559	-	19,559
Penrith LGA	Sponsorship of Penrith's NSW Netball Premier League team	CF	15,000	-	15,000	-	15,000
Penrith Council	CF&R Project Officer -12 month Temp	CF	133,587	(28,947)	104,640	-	104,640
Various	Community Facilities & Recreations - Minor Expenses	CF	300	-	300	-	300
TOTAL COMMUNITY FACILITIES AND RECREATION PLANNING			168,446		139,499		139,499

Community Resilience (Community Safety)

Various	Community Safety Program	CACP	157,111	(6,035)	151,076	157,111	151,077
TOTAL COMMUNITY RESILIENCE (COMMUNITY SAFETY)			157,111		151,076		151,077

Community Resilience (Neighbourhood Renewal)

Various	Urban Design and Activation	CACP	140,033	(13,348)	126,685	140,126	126,685
Various	Neighbourhood Renewal Resourcing (Pt AREAS)	CACP	650,868	(75,386)	575,482	-	575,482
Various	Neighbourhood Renewal Projects (AREAS)	CACP	88,950	(34,272)	54,678	88,950	54,678
Various	The Village Cafe	CACP	169,358	(12,177)	157,181	169,358	157,181
Various	CACP Memberships and Donations	CACP	6,814	(4,814)	2,000	6,814	2,000
Various	Mayoral Youth Challenge Engagement	CACP	-	44,508	44,508	-	44,508

PROJECTS PROGRESS REPORT

For the Period to 30 June 2025

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	PTD Expenditure
						Project Cost	
Penrith LGA	Magnetic Places	CACP	64,754	-	64,754	50,000	47,834
Penrith LGA	<i>Magnet Places Voted Works</i>	CACP	-	-	-	14,754	16,920
TOTAL COMMUNITY RESILIENCE (NEIGHBOURHOOD RENEWAL)			1,120,777		1,025,288		1,025,290

Corporate Strategy and Performance

Various	Strategic Research and Planning	FDR	130,000	(34,190)	95,810	130,000	95,810
Civic Centre	Delivering for Penrith	FDR	-	41,812	41,812	-	41,812
TOTAL CORPORATE STRATEGY AND PERFORMANCE			130,000		137,622		137,622

Design and Projects

Penrith LGA	Major Project Design Costs	MP	170,528	(159,182)	11,346	-	11,346
Penrith LGA	GoC Industrial Estates and Corridors	MP	(52,513)	-	(52,513)	-	(52,513)
Penrith LGA	GoC Jamison Pk and Great West Walk Melaleuca Pk	MP	(27,223)	-	(27,223)	-	(27,223)
Penrith LGA	GoC Additional Tree Planting Variation	MP	8,316	-	8,316	-	8,316
Emu Plains	Our River Nepean Masterplan	MP	12,777	-	12,777	-	12,778
Not Applicable	Design and Projects Resources - WestInvest	MP	212,306	(201,526)	10,780	-	10,780
Regentville	Shared Path Design - Factory Road Regentville	MP	7,961	-	7,961	-	7,961

PROJECTS PROGRESS REPORT

For the Period to 30 June 2025

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
Thornton	Lord Sheffield Circuit, Thornton	MP	66,000	-	66,000	-	66,000
Emu Plains	Union Inn Heritage Interpretation	MP	488,930	(63,568)	425,362	-	425,362
St Marys CBD	St Marys Central Park & Entertainment Canopy Operational Cos	MP	2,785	1	2,786	-	2,786
Penrith LGA	Dunheved Road Upgrade - Operational Project	MP	9,850	-	9,850	-	9,850
TOTAL DESIGN AND PROJECTS			899,717		475,442		475,442

Development Applications

Penrith LGA	Local Planning Panel	DS	168,671	(56,805)	111,866	-	111,865
TOTAL DEVELOPMENT APPLICATIONS			168,671		111,866		111,865

Development Compliance

Penrith LGA	Audit Ind Comm & Ag Activities	EHC	161,341	9,687	171,028	-	171,028
TOTAL DEVELOPMENT COMPLIANCE			161,341		171,028		171,028

Divisional Assurance (City Services)

Penrith LGA	Fire Safety Improvement Project	DA	388,000	(330,123)	57,877	-	57,877
TOTAL DIVISIONAL ASSURANCE (CITY SERVICES)			388,000		57,877		57,877

PROJECTS PROGRESS REPORT

For the Period to 30 June 2025

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	PTD
						Project Cost	

Environment Health (Biodiversity)

Penrith LGA	On Site Sewer Management Strategy	EHC	293,560	2,147	295,707	-	295,707
Penrith LGA	Biodiversity Strategy	EHC	20,000	(8,244)	11,756	-	11,757
Penrith LGA	Integrated Catchment Management	EHC	148,557	(4,453)	144,104	-	144,104
Penrith LGA	Waterways Health Monitoring Program	EHC	70,000	(46,615)	23,385	-	23,385
Penrith LGA	Biodiversity Strategy	EHC	120,000	(23,491)	96,509	-	96,509

TOTAL ENVIRONMENT HEALTH (BIODIVERSITY)			652,117		571,461		571,461
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Executive Services

Penrith Council	Councillor Professional Training and Development	EX	47,629	(24,716)	22,913	-	18,126
Penrith Council	East Ward – Councillor Todd Carney	EX	-	-	-	-	195
Penrith Council	North Ward – Councillor Robin Cook	EX	-	-	-	-	630
Penrith Council	East Ward – Councillor Sarbjeet Kaur	EX	-	-	-	-	630
Penrith Council	South Ward – Councillor Faithe Skinner	EX	-	-	-	-	3,332

TOTAL EXECUTIVE SERVICES			47,629		22,913		22,913
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Floodplain and Stormwater Management

PROJECTS PROGRESS REPORT

For the Period to 30 June 2025

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
Penrith LGA	Floodplain Management Resourcing	ES	328,041	1,942	329,983	-	329,983
Penrith LGA	Flood Studies SMSC	ES	23,929	(6,629)	17,300	-	-
Penrith LGA	<i>Nepean River Flood Risk Management Study/Plan</i>	ES	-	-	-	-	17,300
Penrith LGA	Peach Tree and Lower Surveyors Creeks Catchment Floodplain	ES	145,100	(116,449)	28,651	-	28,651
Penrith	Doonmore Street, Penrith Retarding Basin	ES	44,045	-	44,045	-	44,045
St Marys	St Marys Flood Protection Levee Upgrade	ES	5,531	56,623	62,154	-	62,154
Emu Plains	Emu Plain Floodplain Risk Management Study and Plan	ES	175,627	(175,627)	-	-	-
Londonderry	Rickabys Creek Catchment Flood Study	ES	203,556	(122,713)	80,843	-	80,843
Oxley Park	Oxley Park levee - Investigation and Detailed Design	ES	153,674	(92,123)	61,551	-	61,551
Various	Upper Byrnes Creek catchment overland flow flood study	ES	99,436	(24,748)	74,688	-	74,688
Various	Blackwell Creek catchment flood study	ES	99,685	(28,315)	71,370	-	71,370
Kingswood	Chapman Garden Retarding Basin – investigation and detailed	ES	268,815	(222,657)	46,158	-	46,158
St Marys	Byrnes Creek catchment Flood Mitigation Works – investigatio	ES	134,820	(84,700)	50,120	-	50,120
Claremont Meadows	Claremont Creek Catchment Overland Flow Flood Study	ES	290,000	(173,118)	116,882	-	116,882
Claremont Meadows	<i>Claremont Creek Catchment Pit and Pipe Survey</i>	ES	200,000	(24,146)	175,854	-	175,854
Kingswood	Jamison Road and Stafford Street Retarding Basins	ES	357,000	(236,884)	120,116	-	120,116

PROJECTS PROGRESS REPORT

For the Period to 30 June 2025

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure

Cambridge Park	Pit and Pipe Survey Cambridge Park Catchment Flood Study	ES	288,703	(288,703)	-	-	-
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TOTAL FLOODPLAIN AND STORMWATER MANAGEMENT			2,817,962		1,279,715		1,279,715
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Information Technology

Penrith Council	Operational and Support Agreements	ICT	1,177,380	(86,847)	1,090,533	-	81,390
Penrith Council	Cloud Services	ICT	-	-	-	-	793,234
Penrith Council	Data Centre Services	ICT	-	-	-	-	61,352
Penrith Council	Contractor	ICT	-	-	-	-	58,281
Penrith Council	Cyber Security	ICT	-	-	-	-	96,277

TOTAL INFORMATION TECHNOLOGY			1,177,380		1,090,533		1,090,533
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Libraries

Various	Library Special Purpose Projects – Promotion	LS	52,949	1,954	54,903	-	54,903
Penrith Council	Library Resources – Operating	LS	226,403	(22,297)	204,106	-	204,106
Penrith LGA	Library Digital	LS	203,940	42,619	246,559	-	-
Penrith LGA	Library Management System Op Costs	LS	-	-	-	83,371	87,224
Penrith LGA	RFID Op Costs	LS	-	-	-	2,060	2,060

PROJECTS PROGRESS REPORT

For the Period to 30 June 2025

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	PTD Expenditure
						Project Cost	
Penrith LGA	Deep Freeze Cloud Subscription	LS	-	-	-	7,446	7,446
Penrith LGA	LMS App Op Costs	LS	-	-	-	34,891	34,892
Penrith LGA	STEAM Kits & iPads	LS	-	-	-	-	264
Penrith LGA	3D Printer	LS	-	-	-	209	209
Penrith LGA	Library Kits	LS	-	-	-	616	616
Penrith LGA	Hublet Tablets and Licence Fee	LS	-	-	-	48,035	48,035
Penrith LGA	Anytime Library Maintenance / Licence Fee	LS	-	-	-	27,312	21,254
Penrith LGA	PC/Print Management Kiosks	LS	-	-	-	-	44,560
TOTAL LIBRARIES			483,292		505,568		505,569

Nursery Operations and Bushcare

Penrith Council	Bushland Management Proj	CPR	216,832	(20,518)	196,314	-	196,315
Various	Save Our Species - Persoonia Nutans (2022)	CPR	12,277	(8,373)	3,904	-	3,904
Various	Saving our Species Eucalyptus benthamii	CPR	2,005	-	2,005	-	2,005
Various	Biodiversity Offset Works – The Northern Road – Stage 2	CPR	213,594	(75,059)	138,535	-	138,535
Various	Saving our Species Hibbertia sp. Bankstown Conservation	CPR	2,558	(1,942)	616	-	616

PROJECTS PROGRESS REPORT

For the Period to 30 June 2025

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	PTD Expenditure
						Project Cost	
Various	Saving our Species Persoonia nutans Conservation	CPR	10,518	(7,860)	2,658	-	2,658
Various	Bio Filtration Maintenance	CPR	279,186	(14,709)	264,477	(239,033)	265,893
Various	Murcott Terrace – Bio Filtration maintenance	CPR	-	-	-	15,921	(531)
Various	Murcott Terrace WEST– Bio Filtration maintenance	CPR	-	-	-	15,021	(531)
Various	Valencia Street – Bio Filtration maintenance	CPR	-	-	-	8,604	(354)
Various	Deerubbin Drive SOUTH – Bio Filtration maintenance	CPR	-	-	-	11,560	-
Various	Deerubbin Drive NORTH – Bio Filtration maintenance	CPR	-	-	-	28,270	-
Various	Gallinulla Place – Bio Filtration maintenance	CPR	-	-	-	28,630	-
Various	Ridgetop Drive – Bio Filtration maintenance	CPR	-	-	-	19,960	-
Various	Mulgoa Rise Playing Fields – Bio Filtration maintenance	CPR	-	-	-	28,230	-
Various	Tall Trees – Bio Filtration maintenance	CPR	-	-	-	27,260	-
Various	Bradley Street EAST surveyors Creek – Bio Filtration mainten	CPR	-	-	-	26,760	-
Various	Bradley Street WEST surveyors Creek – Bio Filtration mainten	CPR	-	-	-	12,980	-
Cambridge Park	Harrold Corr Oval – Bio Filtration Maintenance	CPR	-	-	-	15,837	-
TOTAL NURSERY OPERATIONS AND BUSHCARE			736,970		608,509		608,508

PROJECTS PROGRESS REPORT

For the Period to 30 June 2025

						Estimated	
Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Project Cost	PTD Expenditure
Place and Activation							
Various	REAL Festival	CACP	597,416	(44,060)	553,356	-	553,356
Various	Penrith Events Partnership Program – Major Events Sponsorshi	CACP	199,000	(39,750)	159,250	-	159,250
Various	Penrith Events Partnership Program Event Acquisition Fund	CACP	15,000	(6,782)	8,218	-	8,218
Various	Community Events Program	CACP	-	158	158	-	158
Various	Australia Day	CACP	92,000	(47,120)	44,880	42,617	44,880
Penrith LGA	Teresa James Reserve Cultural Fire Pilot	CACP	30,000	(29,279)	721	-	721
Penrith	REAL Festival Resourcing	CACP	151,460	1,785	153,245	-	153,245
Penrith LGA	Penrith Events Partnership Program - Community Events	CACP	40,000	(35,000)	5,000	-	5,000
Penrith LGA	Live Site Events	CACP	20,000	(950)	19,050	-	463
Penrith	NRL Grand Final Live Site	CACP	-	-	-	-	18,586
Penrith LGA	Events Strategy Review	CACP	37,450	238	37,688	-	37,688
Penrith LGA	Culture Fusion	CACP	25,000	1,477	26,477	-	26,477
Penrith LGA	Caring for Country Platypus Project Mulgoa Creek	CACP	23,000	(6,411)	16,589	-	16,589
Penrith CBD	City Park Activation	CACP	190,321	56,046	246,367	-	-
Penrith CBD	City Park Lunchtime tunes	CACP	-	-	-	30,000	19,686

PROJECTS PROGRESS REPORT

For the Period to 30 June 2025

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
Penrith CBD	<i>City Park Cinema in the Park</i>	CACP	-	-	-	722	1,702
Penrith CBD	<i>City Park Mini Makers</i>	CACP	-	-	-	15,000	20,256
Penrith CBD	<i>City Park Winter Solstice</i>	CACP	-	-	-	191,073	204,722
Penrith CBD	<i>City Park Unallocated</i>	CACP	-	-	-	(0)	-
St Marys	St Marys Lights Up 2024	CACP	5,620	-	5,620	-	5,620
Claremont Meadows Gipps Street Launch Event		CACP	170,329	-	170,329	-	170,329
Emu Plains	Regatta Park Launch Event	CACP	100,000	(16,464)	83,536	-	83,536
St Marys	<i>St Marys Cinema</i>	CACP	-	-	-	12,317	-
St Marys	<i>Mini Makers</i>	CACP	-	-	-	5,000	-
St Marys	<i>Lunchtime Tunes</i>	CACP	-	-	-	10,000	-
Various	Nighttime Live Performance Partnerships	CACP	15,000	70	15,070	-	15,070
Penrith	Panthers Fishing Club Annual Fishfest	CACP	1,000	-	1,000	-	1,000
Penrith LGA	Our Community Cares High Tea	CACP	450	-	450	-	450
TOTAL PLACE AND ACTIVATION			1,713,046		1,547,004		1,547,003

Property Investment

PROJECTS PROGRESS REPORT

For the Period to 30 June 2025

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
Various	PD Business Development	PI	126,611	(74,654)	51,957	-	51,958
Various	Permanent Road Closure (not sold)	PI	49,763	(40,608)	9,155	-	9,155
Various	Telecommunications Portfolio Optimisation	PI	22,539	(21,315)	1,224	-	1,225
Various	Primary Application Tench Reserve	PI	4,154	(1,375)	2,779	-	2,779
Various	Road Closure-Part Chatsworth Road St Clair	PI	9,777	811	10,588	-	10,588
Various	Road Closure- Part Ashwick Circuit St Clair	PI	38,432	(16,504)	21,928	-	21,928
Various	Road Closure- Horace Street Cranebrook	PI	39,778	(17,850)	21,928	-	21,928
Various	Quigg Place Orchard Hills Land Swap	PI	20,000	(15,500)	4,500	-	4,500
Various	Castlreagh Road Penrith - Road Closure	PI	573	(572)	1	-	1
Penrith CBD	Penrith Paceway - Temp Public Car Park Lease	PI	26,000	71	26,071	-	26,071
Penrith CBD	114-116 Henry St Demolition	PI	9,814	-	9,814	-	-
Penrith CBD	<i>Temp Safety Fencing</i>	PI	-	-	-	-	180
Penrith CBD	<i>PCC Comms & Marketing</i>	PI	-	-	-	-	9,634
Penrith LGA	Compulsory Acquisitions by Council	PI	50,500	(49,700)	800	-	-
St Marys	<i>Land Acquisitions required under the St Marys VPA</i>	PI	-	-	-	-	800

PROJECTS PROGRESS REPORT

For the Period to 30 June 2025

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
TOTAL PROPERTY INVESTMENT			397,941		160,745		160,745

Public Space Maintenance (Buildings)

Various	Fire Safety Small Upgrades	CPR	4,616	-	4,616	-	4,616
St Marys	Alarm System Upgrade St Mary's Depot	SAM	5,290	-	5,290	-	5,290

TOTAL PUBLIC SPACE MAINTENANCE (BUILDINGS)			9,906		9,906		9,906
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Public Space Maintenance (City Services)

Various	Sporting Fields Restoration Works Post Flood	CPR	104,067	(105,667)	(1,600)	-	-
Claremont Meads	Nullaga Way	CPR	-	-	-	-	(1,600)

TOTAL PUBLIC SPACE MAINTENANCE (CITY SERVICES)			104,067		(1,600)		(1,600)
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Public Space Maintenance (Cross City)

Various	Enhanced Public Domain Maintenance (Pt AREAS)	CPR	3,094,135	-	3,094,135	-	3,094,135
Emu Plains	Protection Screens on GWH Bridge Emu Plains	CPR	500,000	(500,000)	-	-	-
Penrith CBD	Triangle Park Toilets Make Safe	CPR	-	95,000	95,000	-	95,000
Penrith LGA	Enhanced Public Domain	CPR	175,815	(87,479)	88,336	-	88,336
Penrith LGA	LED Street Light Upgrade Project	CPR	509,020	(46,275)	462,745	-	462,745
Various	Biodiversity Offsets - St.Mary's Access Road	CPR	8,940	-	8,940	-	8,940

PROJECTS PROGRESS REPORT

For the Period to 30 June 2025

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure

Penrith	Memorial Plague of Honour John Boccanfuso	CPR	2,160	-	2,160	-	2,160
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TOTAL PUBLIC SPACE MAINTENANCE (CROSS CITY)			4,290,070		3,751,316		3,751,316
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Purchasing and Supply

Penrith Council	VendorPanel -Additional Modules	FS	67,241	-	67,241	-	67,241
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TOTAL PURCHASING AND SUPPLY			67,241		67,241		67,241
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Resilience

Various	Resilience Programs	FDR	54,330	(18,068)	36,262	-	36,262
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Various	Community Resilience Initiatives – LG Recovery Grant	FDR	43,397	(40,720)	2,677	-	2,677
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Penrith LGA	Community preparedness to climate risks	FDR	69,908	(43,893)	26,015	-	26,015
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Penrith LGA	End to End Response Review – LG Recovery Grant	FDR	85,796	729	86,525	-	86,525
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St Marys	Community Improvement District Pilot Program	FDR	400,000	-	400,000	-	373,267
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St Marys	CID Activations	FDR	-	-	-	-	26,732
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TOTAL RESILIENCE			653,431		551,479		551,479
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Social Strategy

Various	Community Assistance Program	CACP	4,719	-	4,719	4,719	4,719
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PROJECTS PROGRESS REPORT

For the Period to 30 June 2025

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	PTD Expenditure
						Project Cost	
Various	Targeted Early Intervention Programs (TEIP)	CACP	79,266	(23,957)	55,309	-	55,309
Various	Disability Access Improvements Operational	CACP	1,558	-	1,558	-	1,558
Various	Disability Inclusion Action Plan Stretch Projects	CACP	118,377	(23,724)	94,653	118,377	94,653
Various	Community Capacity Projects	CACP	40,000	(8,247)	31,753	40,000	31,753
Penrith LGA	Community Engagement Cultural Protocols (WSP)	CACP	44,507	(40,057)	4,450	-	4,450
Penrith LGA	Community and Cultural Facilities Development	CACP	10,128	-	10,128	-	10,128
Penrith LGA	Social Strategy Projects	CACP	22,879	(5,368)	17,511	-	17,511
Penrith LGA	Community Funding	CACP	79,176	(4,764)	74,412	-	-
Penrith LGA	<i>Stronger Communities Thriving Communities Grant</i>	CACP	-	-	-	56,876	52,112
Penrith LGA	<i>Stronger Communities Safe Communities DFV Grant</i>	CACP	-	-	-	22,000	2,000
Penrith LGA	<i>Vibrant Communities Local Events Grant</i>	CACP	-	-	-	20,300	20,300
Various	Youth Opportunities Grant	CACP	10,000	(7,076)	2,924	-	2,924
St Marys	Nepean Potters Society - Kiln Repair	CACP	15,000	-	15,000	-	15,000
Luddenham	Luddenham Show	CACP	6,000	-	6,000	-	6,000
Penrith LGA	Royces Big Walk	CACP	3,000	-	3,000	-	3,000
Penrith	Indian Dance Festival	CACP	3,000	-	3,000	-	3,000

PROJECTS PROGRESS REPORT

For the Period to 30 June 2025

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
Thornton	Thornton Community Centre	CACP	1,730	-	1,730	-	1,730
Various	One Community Many Abilities Voice Over	CACP	3,052	-	3,052	-	3,052
Penrith	Police Officer of the Year Event	CACP	3,000	-	3,000	-	3,000
Penrith	Celebrating Our Seniors Afternoon Tea	CACP	500	-	500	-	500
Penrith	Zontas Annual Birthing Kits Project	CACP	3,000	-	3,000	-	3,000
Penrith	Sydney West Charity Lunch Salvation Army & Ted Noffs Foundat	CACP	3,000	-	3,000	-	3,000
Emu Plains	Nepean Historical Society Melrose Hall Hire	CACP	538	(49)	489	-	489
Cambridge Park	Hoa Tek Chiem and Kim Heang Gau - Buzzy Bees Burger House	CF	2,000	(2,000)	-	-	-
TOTAL SOCIAL STRATEGY			454,430		339,188		339,187

Strategic Asset Management Planning

Various	Adoption of Plans of Management	SAM	21,230	(11,670)	9,560	-	9,560
Jordan Springs	Declared Dams Management	SAM	197,975	(50,070)	147,905	-	147,905
Cranebrook	Andrews Road Rugby platform removal	SAM	7,720	-	7,720	-	7,720
Claremont Meadows	SES termination of light circuit	SAM	956	(282)	674	-	674
Cranebrook	Cranebrook NHC dishwasher replacement	SAM	671	(671)	-	-	-

PROJECTS PROGRESS REPORT

For the Period to 30 June 2025

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
Various	Comprehensive Playground Inspections	SAM	35,000	24,879	59,879	-	59,879
St Marys	Ripples Outdoor Pool leak test	SAM	3,721	(3,721)	-	-	-
TOTAL STRATEGIC ASSET MANAGEMENT PLANNING			267,273		225,738		225,738

Sustainability

Various	Sustainability Programs	FDR	18,000	(1,618)	16,382	-	16,382
Penrith Council	Louise Petchell Learning for Sustainability Scholarship	FDR	7,353	(3,989)	3,364	-	3,364
Penrith LGA	Compact of Mayors	FDR	13,680	(13,680)	-	-	-
Penrith LGA	WSU Solar Car Sponsorship	FDR	10,000	-	10,000	-	10,000
Penrith LGA	EV Transition Plan	FDR	20,049	(20,049)	-	-	-
TOTAL SUSTAINABILITY			69,082		29,746		29,746

Tourism and International Partnerships

Various	Tourism Operational Expenditure	EM	94,772	(74,104)	20,668	94,772	20,668
Various	City Marketing	EM	109,008	(73,243)	35,765	109,008	35,765
Various	International Relations	EM	88,417	(81,270)	7,147	-	7,147
Penrith LGA	D365 Marketing Solution	EM	18,763	(4,726)	14,037	-	14,037

PROJECTS PROGRESS REPORT

For the Period to 30 June 2025

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure

Penrith LGA	Digital Asset Library	EM	27,540	(2,624)	24,916	-	24,916
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TOTAL TOURISM AND INTERNATIONAL PARTNERSHIPS			338,500		102,533		102,533
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Traffic Management, Parking and Road Safety

Penrith LGA	Road Safety Project	ES	19,087	(2,266)	16,821	8,087	6,046
Penrith LGA	<i>P-3793 Community Road Safety Education Program</i>	ES	-	-	-	3,000	2,946
Penrith LGA	<i>P-3791 Child Seat Safety Program</i>	ES	-	-	-	4,000	3,580
Penrith LGA	<i>P-3804 Pedestrian Safety</i>	ES	-	-	-	4,250	4,250
Penrith LGA	Penrith CBD Carparking Analysis	ES	7,120	(7,120)	-	-	-
Penrith CBD	Penrith CBD Multi-Deck Car Park – Business Case	ES	200,000	(200,000)	-	-	-

TOTAL TRAFFIC MANAGEMENT, PARKING AND ROAD SAFETY			226,207		16,821		16,821
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Waste Avoidance and Resource Recovery

Penrith LGA	Purchase of Bins after Rollout	WRR	110,099	17,258	127,357	-	127,357
Various	Biodegradable Bags – Purchase & Delivery	WRR	1,500,000	(176,980)	1,323,020	-	1,323,020
Penrith LGA	E – Waste	WRR	150,000	(87,843)	62,157	-	62,156
Penrith	Waste Strategy & Contract Development	WRR	200,000	(81,118)	118,882	-	118,882

PROJECTS PROGRESS REPORT

For the Period to 30 June 2025

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
Penrith LGA	Hard Waste Assessment	WRR	285,490	(7,242)	278,248	-	278,248
Penrith LGA	Chemical Clean Out	WRR	20,000	(16,222)	3,778	-	3,778
Penrith LGA	Kitchen Caddies	WRR	8,000	(1,120)	6,880	-	6,880
Penrith LGA	Red Ready	WRR	5,310	-	5,310	-	5,310
Penrith LGA	Christmas Services	WRR	30,000	(19,838)	10,162	-	10,162
Penrith LGA	Supplementary Services	WRR	90,000	10,119	100,119	-	100,119
Penrith LGA	MUDs FOGO Trial	WRR	138,905	(77,639)	61,266	-	61,266
Penrith LGA	Clean up of Community Venues	WRR	51,604	-	51,604	-	51,604
Penrith LGA	Textile and Bicycle Drop Off Events	WRR	92,000	(29,139)	62,861	-	62,861
TOTAL WASTE AVOIDANCE AND RESOURCE RECOVERY			2,681,408		2,211,644		2,211,642
TOTAL OPERATING PROJECTS			23,514,094		17,581,159		17,581,158

Glossary

Capital Project:

A project that helps maintain or improve a civil asset, often called infrastructure.

Capital Budget:

Council's planned expenditure on purchase, sale or construction of items that will provide benefits in future years.

CBD:

The Central Business District (CBD) is the commercial centre of an urban area. It contains the main shops, offices and financial institutions.

Civil Assets:

Includes roads, drainage systems, bridges, traffic facilities, footpaths, cycleways, signs and street furniture.

Community Engagement Strategy:

The Community Engagement Strategy outlines how Council plans to and maintains regular engagement and discussions with its community and partners.

Community Strategic Directions:

The Community Strategic Directions are high level objectives or aspirations of the community for the future of our City – the things that define more specifically what the long-term vision for our City will look like. The strategic directions are established by the community, through community engagement and feedback on their aspirations for the future of the City.

Community Strategic Plan:

Identifies the long-term aspirations our community want to see delivered in the City over the next 20 years. As the 'big picture' plan for the City, the Community Strategic Plan identifies some outcomes that are beyond Council's responsibilities. The Community Strategic Plan recognises that others in our community (individuals, businesses, governments and agencies) also contribute to future outcomes.

Development Control Plan (DCP):

A DCP provides detailed planning and design guidelines to support the planning controls in the LEP.

Delivery Program:

Council's work program over 4 years. The Delivery Program sets out clear priorities and ongoing principal activities Council will undertake within its responsibilities and capacity, towards achieving the community strategic directions in the Community Strategic Plan.

Department:

A section of Council that deals with a specific area of activity. A department can consist of several functions.

Disability Inclusion Action Plan (DIAP):

The DIAP identifies strategies and actions to help make Penrith more accessible and inclusive as required by the Disability Inclusion Act 2014 (NSW).

Function:

A team within a department that undertakes a particular set of activities.

Integrated Planning and Reporting Legislation and Framework (IP&R):

The IP&R framework for local government was introduced in 2009 as an amendment to the Local Government Act 1993. These reforms replace the former management plan and social plan with an integrated framework. The IPR framework consists of a hierarchy of documents including a long-term Community Strategic Plan, a Community Engagement Strategy, a Resource Strategy, a Delivery Program, and an Operational Plan for each elected Council term. The IPR framework was developed to assist Councils to improve their long-term community, financial and asset planning.

Local Environmental Plans (LEPs):

LEPs guide planning decisions for local government areas through zoning and development controls. They provide a local framework for the way land can be developed and used.

The Local Strategic Planning Statement (LSPS):

The LSPS sets out the 20-year vision for land use in Penrith Local Government Area (LGA). The LSPS recognises the special characteristics which contribute to Penrith's local identity and how growth and change will be managed in the future.

The Long-Term Financial Plan (LTFP):

The LTFP is a long-term financial plan is to express in financial terms the activities that Council proposes to undertake over the medium to longer term to help guide Council's future actions depending on the longer-term revenue and expenditure proposals.

Operating Budget:

A record of annual transactions that are not capital (see Capital Budget).

Operating Projects:

Projects which involve expenditure on services or programs of a non-capital nature.

Operational Plan:

Council's annual plan which outlines specific actions, tasks or projects to be undertaken. It includes Council's annual budget

Performance Measures or Indicators:

The assessment methods to determine the effectiveness of the service and activities detailed in the Delivery Program.

Principal Activity:

An activity which fulfills a primary function or service that Council delivers or provides. They generally account for more than 20% of a function's resources delivered over the 4 years of the Delivery Program.

Resource Strategy:

Outlines Council's capacity to manage assets and deliver services over the next ten years. The Resource Strategy includes three key elements—a Workforce Plan, an Asset Management Plan and a long-term Financial Plan. To prepare the Resource Strategy, Council determines its capacity and how to effectively manage its finances, the sustainability of its workforce, and the overall cost of its community assets.

Resilient Penrith Action Plan (RPAP):

The RPAP aims to build awareness and preparedness and enhance the capability of Council and the community to adapt and improve resilience to risks, shocks and stresses. It aims to enhance our capacity to work together in becoming a more resilient city and community.

Stakeholders:

Individuals, groups and organisations who have an interest in Council's operations.

Strategy Statements:

Strategy statements are the responses outlining how we will achieve the community strategic directions in the Community Strategic Plan. Each community strategic direction must be accompanied by a list of strategy statements that respond and will be implemented to achieve each community strategic direction.



Interpreting Assistance

ENGLISH	If you do not understand this, please contact the Telephone Interpreting Service on 131 450 and ask them to contact Penrith City Council on your behalf on (02) 4732 7777. Or come to the Council offices and ask for an interpreter.
ARABIC	إذا لم يكن بإمكانك قراءة النص أعلاه، الرجاء الاتصال بخدمات الترجمة الفورية الهاتفية (TIS) على الرقم 131 450 والطلب منهم الاتصال بدورهم بمجلس مدينة بنريث نيابة عنك على الرقم 4732 7777 (02). أو يمكنك الحضور إلى المجلس وطلب ترتيب مترجم فوري لك.
CHINESE	如果您无法阅读这些文字，请致电 131 450 联系电话传译服务中心，请他们代您拨打 (02) 4732 7777 联系 Penrith 市议会。您也可以亲自到市议会来并要求获得口译服务。
GREEK	Αν δεν μπορείτε να το διαβάσετε αυτό, τηλεφωνήστε στην Τηλεφωνική Υπηρεσία Διερμηνέων στο 131 450 και ζητήστε τους να επικοινωνήσουν με το Δήμο Penrith (Penrith City Council) για λογαριασμό σας στον αριθμό (02) 4732 7777, ή ελάτε στη Δημαρχία και ζητήστε διερμηνέα.
HINDI	यदि आप इसे नहीं पढ़ पाते हैं, तो कृपया 131 450 पर टेलीफोन दुभाषिया सेवा से संपर्क करें और उनसे कहें कि वे आपकी ओर से पेनरथि सिटी काउंसिल से (02) 4732 7777 पर संपर्क करें. या आप काउंसिल आएँ और एक दुभाषिया की माँग करें.
ITALIAN	Se non riuscite a leggere questo, contattate il servizio telefonico di interpretariato al numero 131 450 e chiedetegli di contattare da parte vostra il comune di Penrith City al numero (02) 4732 7777 oppure venite in comune e richiedete un interprete.
MALTESE	Jekk ma tistax taqra dan, jekk joghġbok, ikkuntattja lit-Telephone Interpreting Service fuq 131 450 u itlobhom biex jikkuntattjaw Penrith City Council f'isemk fuq (02) 4732 7777. Jew ejja l-Kunsill u itlob għal interpretu.
PERSIAN	اگر نمی توانید این مطلب را بخوانید، لطفاً به خدمات ترجمه تلفنی به شماره 131 450 زنگ بزنید و از آنان بخواهید با شورای شهر پنریث Penrith City Council به شمار 4732 7777 (02) از جانب شما تماس بگیرند. یا اینکه به شهرداری Council آمده و مترجم بخواهید.
SINGHALESE	ඔබට මෙය කියවීමට නොහැකි නම්, කරුණාකර දුරකථන අංක 131 450 ඔස්සේ දුරකථන පරිවර්තන සේවාව (Telephone Interpreting Service) අමතා ඔබ වෙනුවෙන් දුරකථන අංක (02) 4732 7777 අමතා පෙත්ති තරු සභාව (Penrith City Council) හා සම්බන්ධ කර දෙන ලෙස ඉල්ලා සිටින්න. නැතිනම් තරු සභාව වෙත පැමිණ භාෂා පරිවර්තකයකු ලබා දෙන ලෙස ඉල්ලා සිටින්න.
TAMIL	இதை உங்களால் வாசிக்க இயலவில்லை என்றால், 'தொலைபேசி உரைபெயர்ப்பு சேவையை 131 450 எனும் இலக்கத்தில் அழைத்து 'பென்றித் நகரவையுடன் (02) 4732 7777 எனும் இலக்கத்தில் உங்கள் சார்பாக தொடர்பு கொள்ளுமாறு கேளுங்கள். அல்லது நகரவைக்கு விஜயம் செய்து உரைபெயர்ப்பாளர் ஒருவர் வேண்டுமெனக் கேளுங்கள்.
VIETNAMESE	Nếu quý vị không thể đọc được thông tin này, xin liên lạc Dịch Vụ Thông Dịch Qua Điện Thoại ở số 131 450 và yêu cầu họ thay mặt quý vị liên lạc với Hội Đồng Thành Phố Penrith ở số (02) 4732 7777. Hoặc hãy tới Hội Đồng và yêu cầu có thông dịch viên.

Get a copy or provide feedback

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