CONFIDENTIAL BUSINESS – ORDINARY MEETING – 22 August 2022

2 Council Property - Lease Agreement - Community Land - 3-4 Floribunda Avenue Glenmore Park - Kevin and Tai Fitness Pty Ltd t/a F45 Training

RECOMMENDED on the MOTION of Councillor Ross Fowler OAM seconded Councillor Todd Carney

CW2 That:

- The information contained in the report on Council Property Lease
 Agreement Community Land 3-4 Floribunda Avenue Glenmore Park Kevin and Tai Fitness Pty Ltd t/a F45 Training be received
- 2. Council commence the advertising process for a new 5 year Lease Agreement over 3-4 Floribunda Avenue, Glenmore Park in accordance with Section 47A of the Local Government Act 1993.
- 3. Council approve the proposed new lease agreement as detailed in the report.
- 4. The Common Seal of the Council of the City of Penrith be affixed to all documents as required, and the General Manager (or their delegate) be authorised to sign all necessary legal documents in relation to this matter.

3 Council Property - Road Lease - Corner of River Road and Buring Avenue, Leonay

RECOMMENDED on the MOTION of Councillor Kevin Crameri OAM seconded Councillor Marlene Shipley

CW3 That:

- 1. The information contained in the report on Council Property Road Lease Corner of River Road and Buring Avenue, Leonay be received
- 2. Council commence the advertising process for a new 5 year Road Lease Agreement over the section of road at Corner of River Road & Buring Avenue, Leonay in accordance with the Roads Act 1993 and Section 47A of the Local Government Act 1993
- Upon completion of the advertising process Council enter into a new 5-year Road Lease Agreement over section of road at Corner of River Road & Buring Avenue, Leonay
- 4. The Common Seal of the Council of the City of Penrith be affixed to all documents as required, and the General Manager (or their delegate) be authorised to sign all necessary legal documents in relation to this matter.

4 General Manager's Annual Performance Review 2021-22

RECOMMENDED on the MOTION of Councillor Ross Fowler OAM seconded Councillor Sue Day

CW4 That:

- 1. The information contained in the report on General Manager's Annual Performance Review 2021-22 be received.
- 2. Council approve the progression of the General Manager to Step 3 of the General Manager Salary Structure from 27 August 2022, with a Total Remuneration Package of \$500,370 including the 2% SOORT increase.
- 3. Council endorse the General Manager's proposed Key Performance Indicators for 2022-23 with a report to be brought to a Councillor Briefing to discuss further KPIs around people and culture.